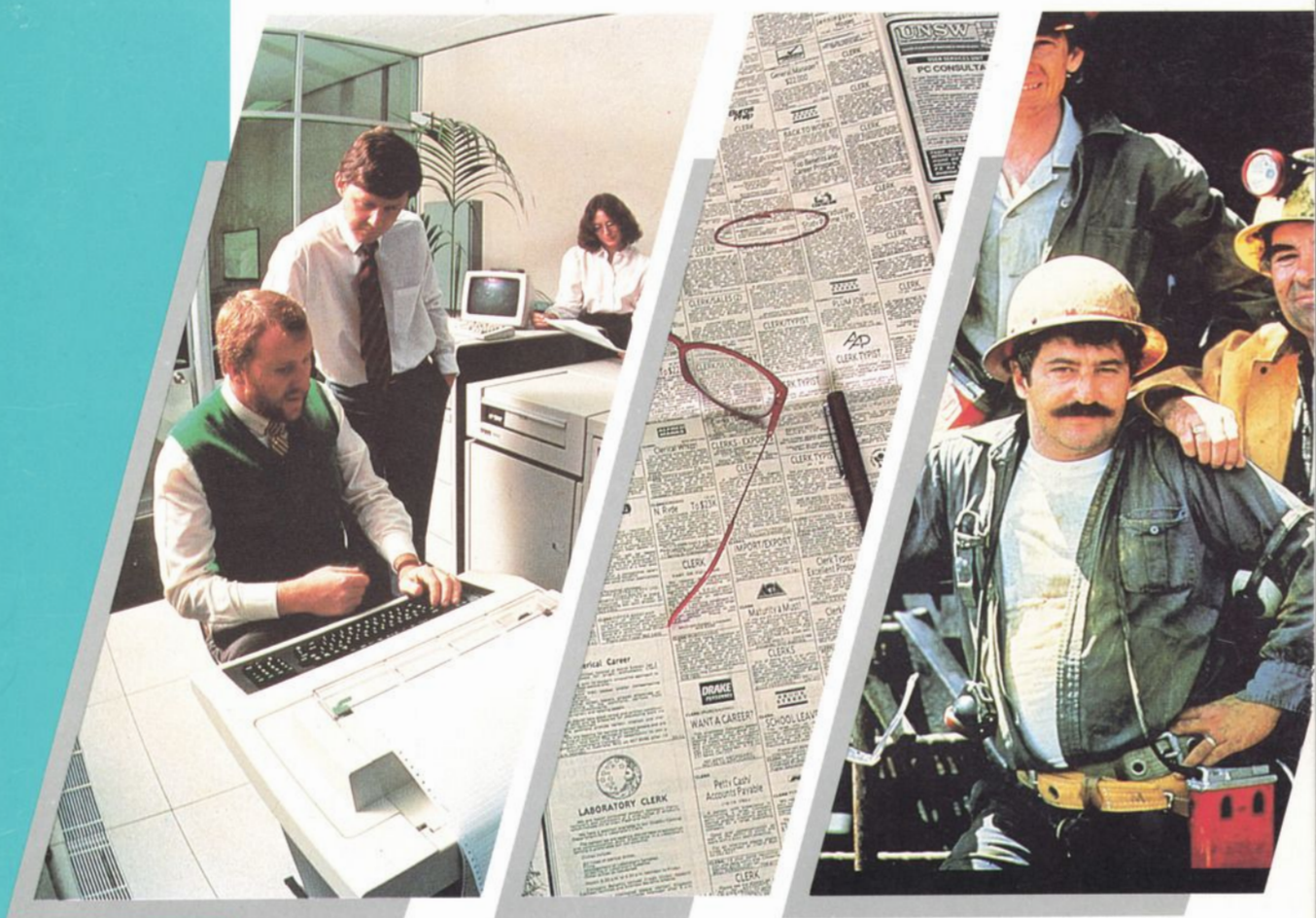


May 1992

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS AUSTRALIA



EMBARGOED UNTIL 11.30 A.M. 27 APRIL 1993

**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1992**

IAN CASTLES
Australian Statistician

AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6306.0

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INQUIRIES

- *for further information about statistics in this publication and the availability of related unpublished statistics, contact Denise Burton on Canberra (06) 252 5325 or any ABS State Office.*
- *for information about other ABS statistics and services please refer to the back page of this publication.*

SUMMARY OF FINDINGS

Care should be taken in interpreting estimates for managerial/non-managerial employees which are presented according to classification by occupation, as well as status of employee. See paragraph 10 of the Explanatory Notes (page 60). Because of methodological differences, estimates of average earnings from this survey vary slightly from the estimates obtained from the quarterly survey of Average Weekly Earnings (6302.0).

Distribution of Earnings

The estimated median weekly total earnings of all employees in May 1992 (table 1) was \$474.40, an increase of 3.2 per cent on May 1991 (\$459.80). Median weekly total earnings of all male employees increased by 2.4 per cent to \$548.30 (from \$535.30 in May 1991). The estimated median weekly total earnings for all female employees was \$398.20 (an increase of 5.0 per cent from \$379.40 in May 1991).

Since 1988, the estimated median weekly total earnings of all employees in Australia has increased by 22.5 per cent (22.1 per cent for males, and 27.1 per cent for females), equivalent to an average annual increase of 5.2 per cent.

Diagram 1 compares the distributions of male and female weekly total earnings within the private and public sectors. There is a greater concentration of both males and females in lower earnings ranges in the private sector than in the public sector. In both sectors there is a greater concentration of females in the lower earnings ranges, and of males in the higher earnings ranges.

Contributing factors are:

- The majority of part-time workers are females (76.1%)
- Males account for 78.1 per cent of managerial employees
- There are slightly more junior female employees (53.8%) than junior males (46.2%)
- Males work on average more overtime hours than females

Diagram 2 compares the distributions of male and female weekly total earnings for full-time adult non-managerial employees. This removes the effects of part-time, managerial and junior employees from the male/female comparison.

Between May 1991 and May 1992 the estimated median weekly earnings of full-time adult non-managerial employees increased by 2.0 per cent for males to \$560.50, and 4.5 per cent for females to \$488.70.

DIAGRAM 1: DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR BY SEX, AUSTRALIA, MAY 1992

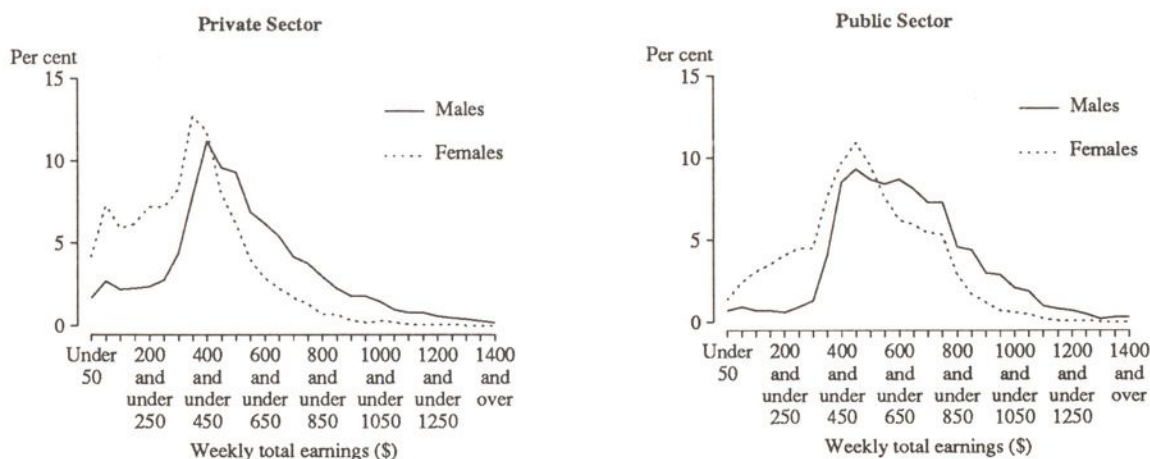
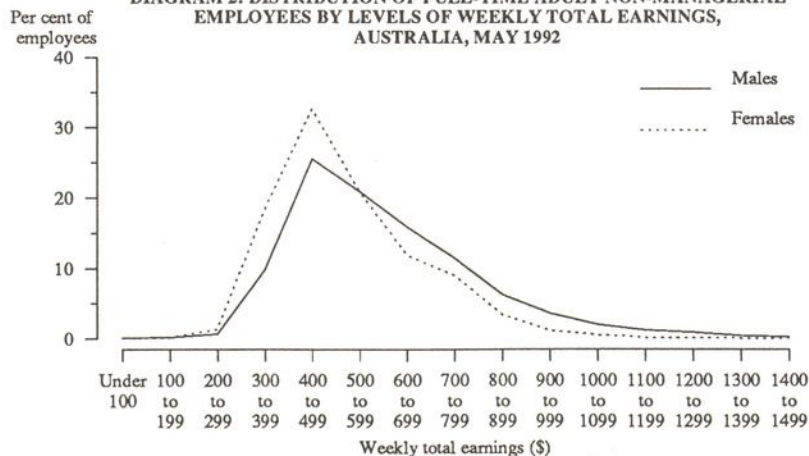


DIAGRAM 2: DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1992



Average Weekly Total Earnings

In May 1992, average weekly total earnings for all male employees was \$598.00, and for females \$404.60. This represents increases in total earnings of 2.8 per cent and 5.4 per cent respectively from May 1991.

The gap between male and female average weekly total earnings has continued to decrease. In 1992, full-time adult non-managerial female earnings (\$524.40) were 85.8

per cent of male earnings (\$611.00). In 1990 and 1991 the percentages were 82.3 per cent and 83.7 per cent respectively.

Full-time junior employees earned an average of \$301.20 per week (males \$311.70, females \$288.70).

Female part-time employees earned an average of \$229.40 per week, higher than male part-time earnings (\$208.00).

COMPOSITION OF EARNINGS AS A PERCENTAGE OF AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1992

| | <i>Award or agreed base rate of pay</i> | <i>Payment by measured result</i> | <i>Overaward pay (a)</i> | <i>Total ordinary time pay</i> | <i>Overtime pay</i> | <i>Total weekly earnings</i> |
|-----------------|---|---|------------------------------|--|-------------------------|--------------------------------------|
| | —per cent— | | | | | |
| <i>Adults-</i> | | | | | | |
| Males | 88.0 | 1.5 | 1.8 | 91.3 | 8.8 | 100.0 |
| Females | 96.0 | 0.4 | 1.3 | 97.7 | 2.2 | 100.0 |
| Persons | 90.7 | 1.1 | 1.6 | 93.5 | 6.5 | 100.0 |
| <i>Juniors-</i> | | | | | | |
| Males | 93.4 | 0.5 | 1.4 | 95.4 | 4.6 | 100.0 |
| Females | 96.8 | 0.1 | 1.1 | 98.1 | 1.9 | 100.0 |
| Persons | 94.9 | 0.3 | 1.3 | 96.5 | 3.4 | 100.0 |

(a) Includes pay above award, negotiated through enterprise bargaining.

Award or base rate of pay

Between May 1991 and May 1992, the award or agreed base rate of pay component of total earnings for full-time adult non-managerial employees increased by 0.4 percentage points for males (to 88.0%) but remained the same for females (96.0%).

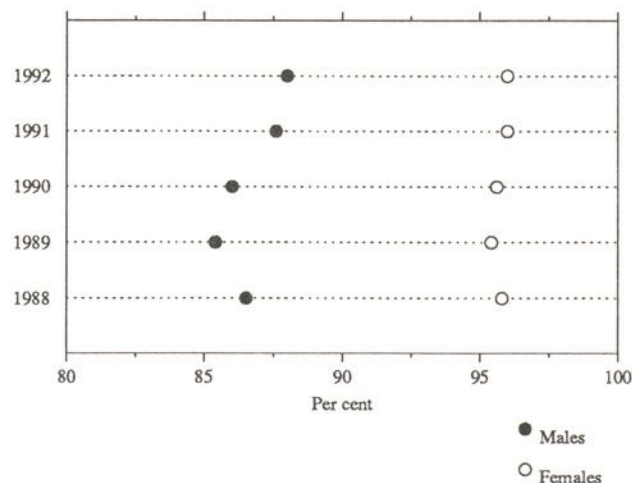
For full-time junior non-managerial employees the base pay component was much higher, 93.4 per cent for males and 96.8 per cent for females.

For occupations, the lowest proportion for award or agreed base pay component was recorded for Plant and machine operators, and drivers (males 80.2%, females 89.9%). This group recorded relatively large amounts of payment by measured result and overtime. The highest base pay proportions were recorded for male and female Professionals, 96.2 per cent and 98.6 per cent respectively.

The proportion of total earnings accounted for by the award or agreed base pay component varied considerably between industries and sexes. For males in the Mining industry, base pay accounted for only 70.4 per cent, while payment by measured result (11.1%) and overtime (17.5%) were significant contributors to total earnings. This compares with females in Mining who reported a base pay component of 89.5 per cent. The highest proportions for the base pay component were recorded in the Community services industry (males 95.6%, females 98.4%).

Diagram 3 illustrates the change over time of the 'award or agreed base rate of pay' component as a percentage of total weekly earnings. For males, the pattern of change between 1988 and 1992 largely reflects the rise and fall in overtime worked.

DIAGRAM 3: AWARD OR AGREED BASE RATE OF PAY AS A
PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1988 TO MAY 1992



Overtime

Overtime continued to fall as a percentage of total weekly earnings. In May 1992, average weekly overtime earnings for full-time adult non-managerial employees was \$53.50 for males and \$11.70 for females. This corresponded with average overtime hours of 2.5 for males and 0.6 for females. Between May 1991 and May 1992 average overtime earnings decreased 2.9 per cent for full-time adult non-managerial males but increased by 3.5 per cent for females, resulting in an overall decrease of 4.1 per cent for all full-time adult non-managerial employees.

The major occupation group to record the highest level of weekly overtime earnings for full-time adult non-managerial employees was Plant and machine operators, and drivers, where male and female overtime earnings were \$96.80 and \$26.90 respectively. The lowest overtime earnings were recorded for male Salespersons and personal service workers (\$17.80), and for female Professionals (\$7.00) - see table 11.

Average weekly overtime earnings of full-time adult non-managerial employees in the private sector (males \$60.70, females \$12.40) were considerably higher than employees in the public sector (males \$41.10, females \$10.80). While overtime pay has decreased in the private sector since May 1991, there was an increase in overtime paid for both males and females in the public sector.

Average overtime earnings per hour differed between sectors and sexes. In the public sector, full-time adult non-managerial males averaged \$24.20 per overtime hour, and females \$27.00. In the private sector, males averaged \$20.90 per hour, and females \$17.70.

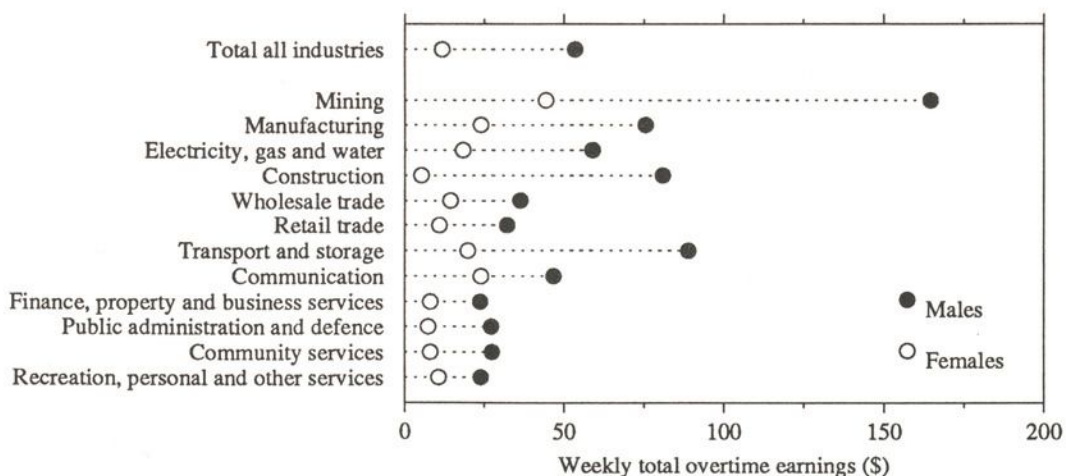
Overtime earnings for full-time adult non-managerial employees decreased in the Construction industry by 36.0 per cent between 1991 and 1992, but increased in the Paper, paper products, printing and publishing industry by 47.8 per cent. Other increases in overtime earnings were recorded in the Retail trade industry (30.9%); Food, beverages and tobacco industry (25.0%); Textiles; Clothing and footwear industry (23.5%); and the Electricity, gas and water industry (21.4%).

Males earned more overtime pay than females in all industries - see Diagram 4 below and table 12. The highest overtime earnings recorded for full-time adult non-managerial males occurred in Mining - (\$164.60), Textiles; Clothing and footwear - (\$108.00) and Basic metal products - (\$101.10). For females, the highest overtime payments were made in the Mining (\$44.50), Food, beverages and tobacco (\$42.10), and Basic metal products (\$40.70) industries.

Taking into consideration only those employees who received overtime pay, the industry to record the highest average weekly overtime earnings was Mining, where males received \$289.30 for an average of 11.0 hours overtime while females were paid \$192.40 for 9.0 hours.

Overtime, as a percentage of total weekly earnings, has decreased slightly since 1991 for both male and female full-time adult non-managerial employees. In 1992, overtime earnings accounted for 8.8 per cent of average weekly total earnings for males (from 9.3 per cent in 1991), and 2.2 per cent of female total weekly earnings (from 2.3 per cent in 1991).

DIAGRAM 4: AVERAGE WEEKLY OVERTIME EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA MAY 1992

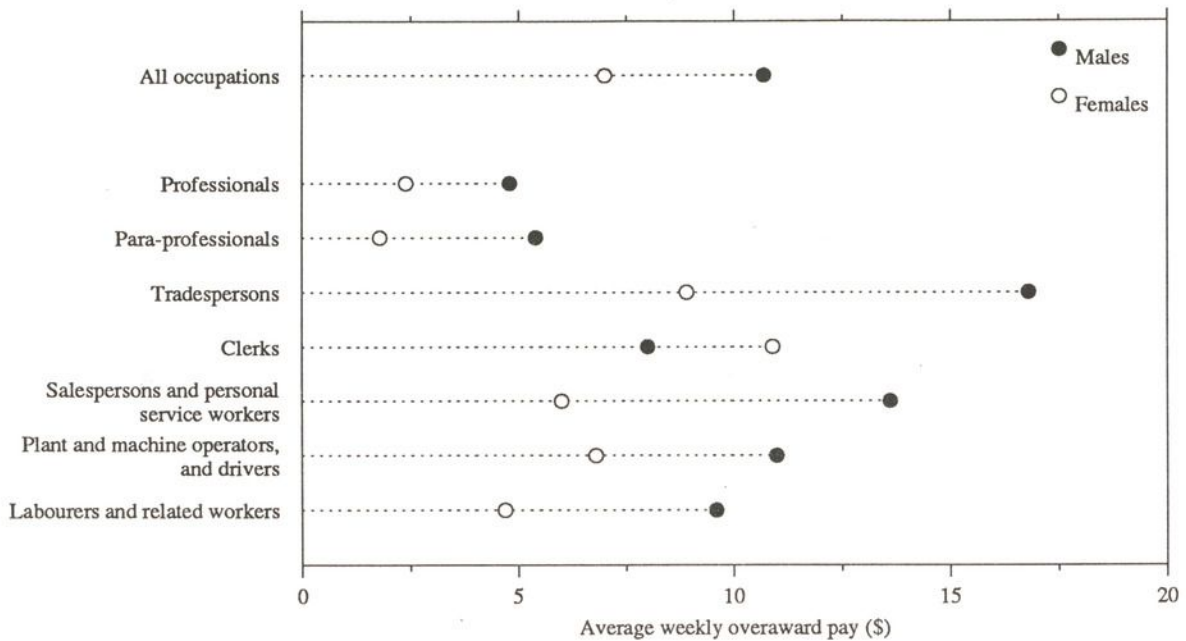


Overaward Pay

Average weekly overaward pay for full-time adult non-managerial employees decreased between May 1991 and May 1992. Males recorded an estimate of \$10.70, down \$0.20 from May 1991, while females earned \$7.00, an increase of \$0.30 over the same period.

The major occupation groups to record the highest levels of overaward pay were male Tradespersons (\$16.80) and female Clerks (\$10.90). (See diagram 5 and table 11.) Clerks was the only major occupation group where females earned more overaward pay than males.

DIAGRAM 5: AVERAGE WEEKLY OVERAWARD PAY, MAJOR OCCUPATION GROUPS, FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1992



For full-time adult non-managerial males, major increases in overaward pay between May 1991 and May 1992 were recorded in the Basic metal products, Construction, and Food, beverages and tobacco industries (32.5%, 32.9% and 30.4% respectively). The largest decrease occurred in the Transport and storage industry (62.3%).

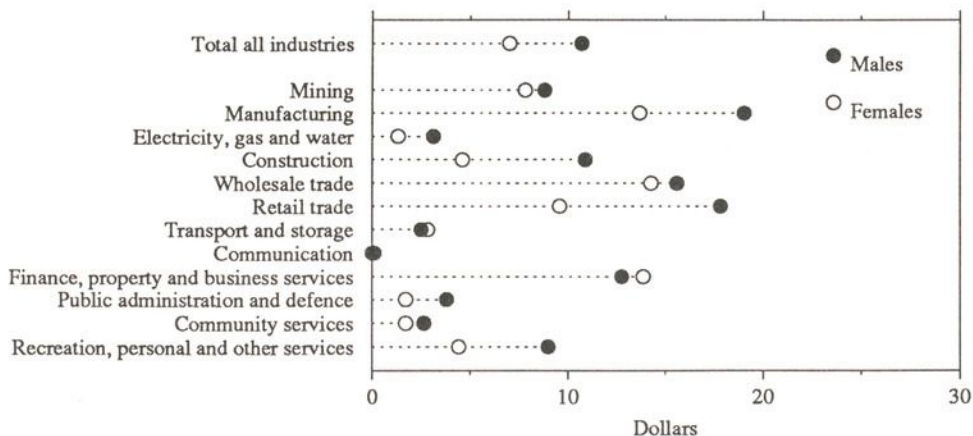
Overaward pay for females in the Transport equipment, Textiles; Clothing and footwear, and Construction industries increased by 98.6 per cent, 117.6 per cent and 100.0 per cent respectively, while decreases of 100.0 per cent and 50.9 per cent were recorded in the Communication, and Transport and storage industries.

The highest levels of overaward pay for full-time adult non-managerial employees were reported for males in the Paper, paper products, printing and publishing industry (\$27.20) and females in the Fabricated metal products; other machinery and equipment industry (\$21.10).

Diagram 6 and table 12 show the average weekly overaward pay recorded for full-time adult non-managerial males and females, by industry of employer.

Overaward pay for full-time adult non-managerial employees was considerably higher in the private sector (males \$16.00, females \$11.40) compared to males and females in the public sector (\$1.70 and \$0.40 respectively).

DIAGRAM 6: AVERAGE WEEKLY OVERAWARD PAY: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA MAY 1992



Earnings by Occupation

In May 1992, the highest average weekly total earnings for full-time adult employees (table 4) were recorded in the following major occupation groups:

- Managers and administrators (males \$880.70, females \$701.60)
- Professionals (males \$816.30, females \$688.90)
- Para-professionals (males \$718.10, females \$655.40)

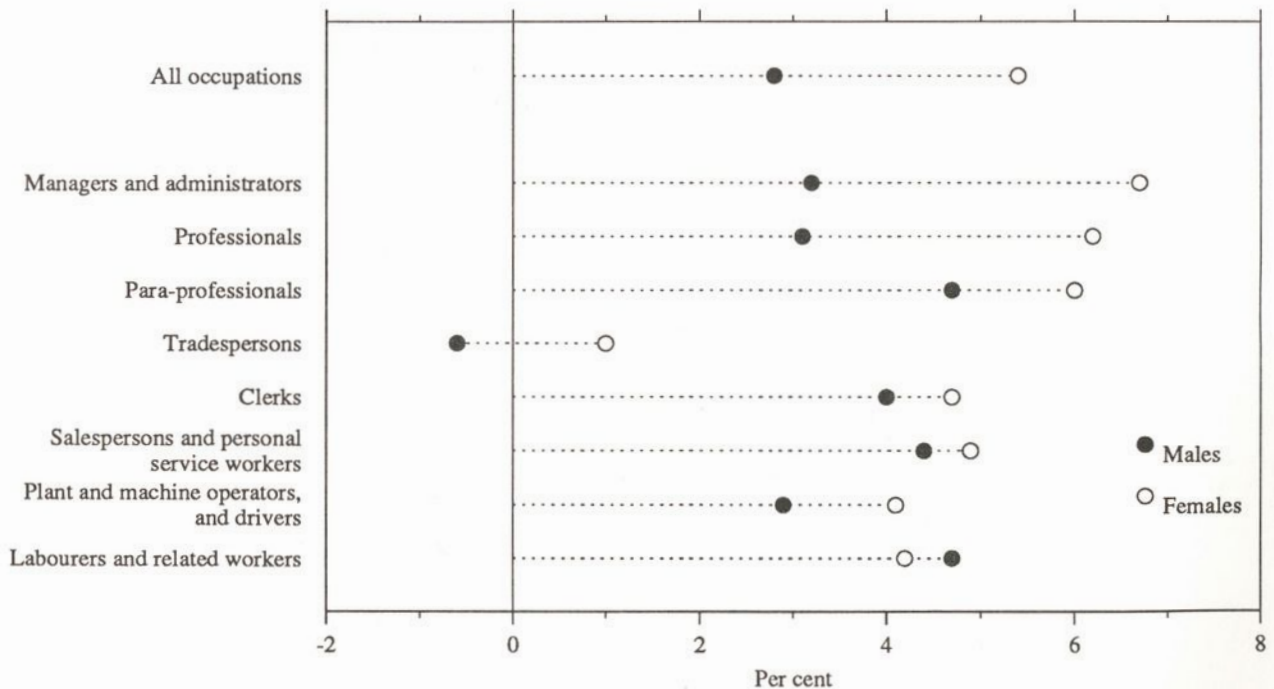
Across all occupation groups, increases in average weekly total earnings between May 1991 and May 1992 were

relatively low. The largest increases in average weekly total earnings were recorded for full-time adult female Managers and administrators (6.7%), Professionals (6.2%) and Para-professionals (6.0%).

The smallest full-time adult increase in average weekly total earnings occurred for female Tradespersons (1.0%), while the only occupation group to record a decrease was male Tradespersons (0.6%).

Full-time adult females recorded larger percentage increases than males in average weekly total earnings for all major occupation groups except Labourers and related workers.

DIAGRAM 7: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1991 TO MAY 1992



Differences in the occupational distribution of employees can significantly affect earnings of males and females in the private and public sectors.

For all male employees in the private sector, average weekly total earnings was \$568.30, equivalent to 85.5 per cent of male earnings in the public sector (\$665.00). For females, the corresponding figure was \$362.10 in the private sector, equivalent to 72.3 per cent of female earnings in the public sector (\$500.80).

It is apparent that the gap in earnings between sectors is larger for females than for males. The main reasons for the difference are the large number of private sector females in the lower paid occupations including Salespersons and personal service workers, and the high number of public sector females in the Professional and Para-professional occupations. Another contributing factor is that the majority of part-time female employees are in the private sector.

Earnings by Industry

For full-time adult non-managerial employees, the highest average weekly total earnings (refer table 12) were recorded in the following industries:

Males:

- Mining - \$942.00
- Manufacturing (Basic metal products) - \$684.70
- Community services - \$682.20

Females:

- Mining - \$646.10
- Community services - \$594.60
- Manufacturing (Basic metal products) - \$569.10

Industries recording the lowest estimates of average weekly total earnings were:

Males:

- Retail trade - \$482.90
- Recreation, personal and other services - \$521.30

Females:

- Manufacturing (Textiles; Clothing and footwear) - \$394.40
- Retail trade - \$422.20
- Recreation, personal and other services - \$433.20

The largest percentage increases between 1991 and 1992 in average weekly total earnings for full-time adult non-managerial employees occurred for males in the Textiles; Clothing and footwear industry (13.1%) and females in Transport equipment industry (10.9%).

Decreases in average weekly total earnings for full-time adult non-managerial males were reported in the Construction industry (6.0%) and Finance, property and business services industry (3.7%), and for females in Other manufacturing (1.4%).

Diagrams 8.1 and 8.2 show the percentage change in average weekly total earnings between May 1991 and May 1992.

DIAGRAM 8.1: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1991 TO MAY 1992

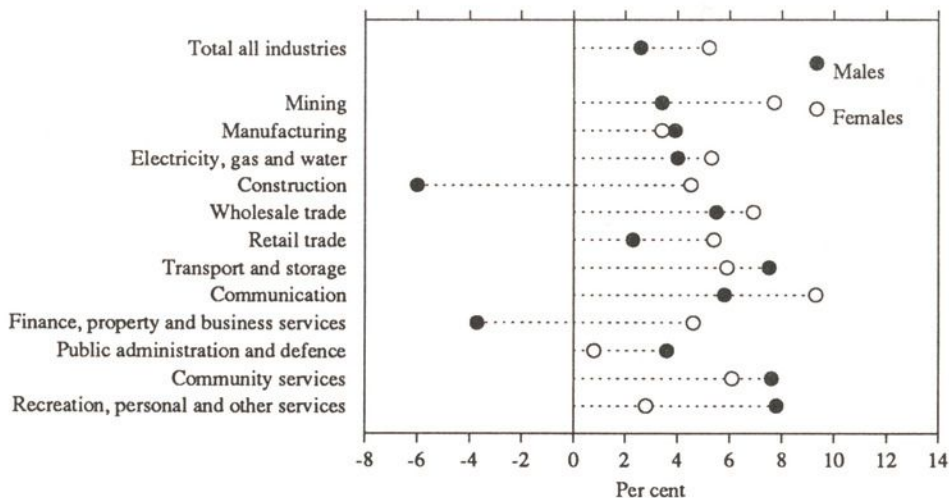
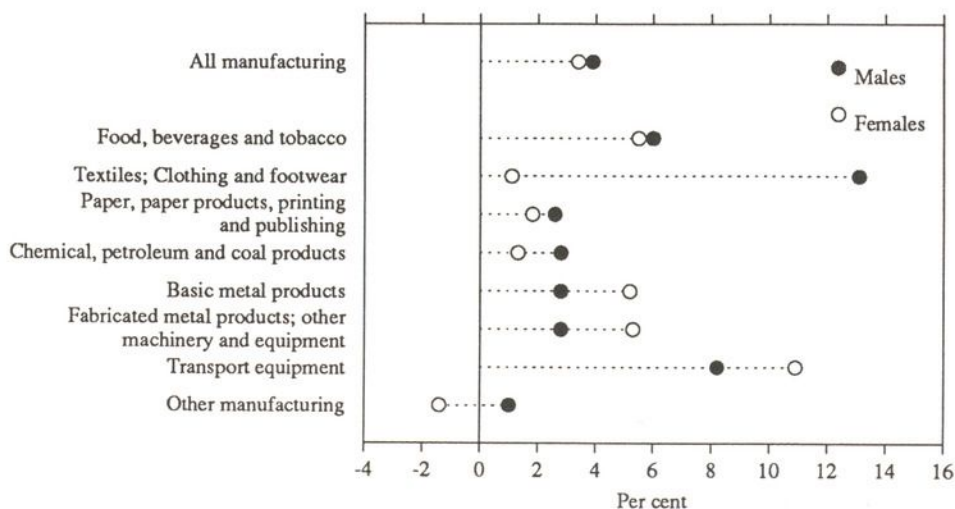


DIAGRAM 8.2: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MANUFACTURING INDUSTRIES, AUSTRALIA, MAY 1991 TO MAY 1992



Average Weekly Hours Paid For

In May 1992, average weekly ordinary time hours for full-time adult non-managerial employees were 37.8 for males and 37.4 for females. Including overtime hours, the total weekly hours paid for were 40.2 for males and 38.0 for females.

The major occupation groups to record the highest average weekly total hours paid for were male Plant and machine operators, and drivers (42.7 hours) and female Tradespersons (39.4 hours). The lowest weekly total hours paid for were recorded for Professionals (males 38.0, females 37.0).

Ordinary time hours across all industries showed some variation, ranging from 35.9 hours for females in Communication, to 38.5 hours for males in Basic metal products, Retail trade, and Recreation, personal and other services industries. High estimates of total weekly hours were recorded for males in the Mining industry (44.0 hours) due mainly to the level of overtime hours paid for.

Differences in hours paid for between Sectors (refer table 13) are most evident for overtime. Males worked, on average, 2.9 hours overtime in the private sector compared to 1.7 hours worked by their public sector counterparts.

Females in the private sector reported overtime hours of 0.7, while public sector females were paid for 0.4 hours of overtime.

AVERAGE WEEKLY TOTAL HOURS PAID FOR: NON-MANAGERIAL EMPLOYEES

| | <i>Full-time</i> | <i>Part-time</i> | <i>Total</i> |
|----------------|------------------|------------------|--------------|
| | <i>-hours-</i> | | |
| <i>Adult-</i> | | | |
| Males | 40.2 | 16.5 | 37.8 |
| Females | 38.0 | 17.8 | 29.7 |
| Persons | 39.4 | 17.5 | 33.9 |
| <i>Junior-</i> | | | |
| Males | 38.9 | 11.3 | 28.1 |
| Females | 38.1 | 11.4 | 23.2 |
| Persons | 38.5 | 11.4 | 25.5 |

An estimated 6.0% of all full-time adult non-managerial males were paid for working 50 or more hours per week (8.9% of males in the private sector, and 3.8% of males in the public sector). For females, 0.9% worked 50 or more hours per week (1.1% in the private sector and 0.8% in the public sector).

ADDITIONAL DATA AVAILABLE ON REQUEST

Customised Reports

A range of unpublished data from the Survey of Employee Earnings and Hours (EEH) is available on request. For further details see page 68 of this publication.

Contact Officer

For further information about these services (and the charges involved), please contact Denise Burton in Canberra on (06) 252 5325.

ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1992

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| MALES | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 50 | 1.3 | 1.4 | 1.2 | 2.2 | 1.1 | * 0.9 | * 0.9 | * 1.3 | 1.4 |
| 50 and under 100 | 1.9 | 2.2 | 1.4 | 3.0 | 3.2 | 2.7 | * 2.5 | * 2.5 | 2.1 |
| 100 " 150 | 1.6 | 1.7 | 2.2 | 1.6 | 2.0 | * 1.3 | * 2.4 | * 2.1 | 1.8 |
| 150 " 200 | 1.7 | 1.8 | 2.2 | 1.7 | 1.5 | 2.8 | * 2.3 | * 0.8 | 1.8 |
| 200 " 250 | 2.0 | 1.8 | 2.1 | 1.3 | 1.7 | * 2.0 | * 1.8 | * 0.7 | 1.8 |
| 250 " 300 | 1.8 | 2.7 | 2.4 | 2.1 | 1.7 | 2.6 | * 1.4 | 4.6 | 2.2 |
| 300 " 320 | 1.3 | 1.0 | 1.3 | * 1.0 | 1.4 | * 1.4 | * 0.6 | * 0.8 | 1.2 |
| 320 " 340 | 1.3 | 1.1 | 1.4 | 1.4 | 1.3 | * 1.4 | * 1.8 | * 2.2 | 1.3 |
| 340 " 360 | 2.2 | 1.9 | 2.3 | 2.1 | 1.3 | * 2.2 | * 1.6 | * 1.6 | 2.0 |
| 360 " 380 | 2.4 | 1.6 | 2.9 | 2.2 | 2.1 | * 1.7 | * 1.7 | * 1.2 | 2.2 |
| 380 " 400 | 3.3 | 3.5 | 4.1 | 3.3 | 3.8 | * 2.1 | * 2.1 | * 2.1 | 3.5 |
| 400 " 420 | 4.1 | 4.3 | 5.6 | 5.6 | 5.8 | 5.1 | * 4.8 | * 2.5 | 4.7 |
| 420 " 440 | 3.4 | 3.6 | 5.1 | 3.9 | 3.1 | 3.6 | * 3.0 | * 1.3 | 3.7 |
| 440 " 460 | 3.7 | 4.3 | 5.1 | 5.4 | 4.1 | 4.5 | * 4.0 | 3.4 | 4.3 |
| 460 " 480 | 3.0 | 3.5 | 3.8 | 5.6 | 3.0 | 4.4 | * 2.7 | * 2.2 | 3.5 |
| 480 " 500 | 3.7 | 3.7 | 3.8 | 4.3 | 3.8 | 4.3 | * 4.5 | * 2.5 | 3.7 |
| 500 " 520 | 3.5 | 5.1 | 5.1 | 3.9 | 4.5 | 4.4 | * 2.9 | 3.5 | 4.3 |
| 520 " 540 | 3.2 | 3.7 | 3.7 | 3.2 | 2.5 | 3.7 | * 3.0 | * 2.2 | 3.3 |
| 540 " 560 | 2.9 | 3.2 | 3.3 | 4.3 | 2.7 | 4.4 | * 3.5 | * 2.7 | 3.2 |
| 560 " 580 | 2.9 | 3.5 | 3.1 | 3.2 | 3.0 | 3.1 | * 1.8 | * 2.2 | 3.1 |
| 580 " 600 | 2.4 | 2.7 | 2.8 | 2.4 | 2.8 | * 2.3 | * 2.3 | * 1.7 | 2.6 |
| 600 " 620 | 3.3 | 3.5 | 3.2 | 3.4 | 3.1 | 4.2 | * 2.1 | * 2.3 | 3.3 |
| 620 " 640 | 2.8 | 2.7 | 2.0 | 1.9 | 1.7 | * 2.3 | * 1.1 | * 2.7 | 2.4 |
| 640 " 660 | 2.5 | 2.2 | 1.9 | 2.5 | 3.7 | 2.4 | * 2.3 | * 1.9 | 2.4 |
| 660 " 680 | 2.9 | 2.6 | 3.0 | 2.5 | 2.5 | 2.9 | * 3.6 | 4.3 | 2.8 |
| 680 " 700 | 2.4 | 2.3 | 1.8 | 1.7 | 1.8 | 4.6 | * 2.9 | * 2.4 | 2.2 |
| 700 " 720 | 2.4 | 2.2 | 2.2 | 2.1 | 2.0 | 2.6 | * 3.1 | * 2.0 | 2.3 |
| 720 " 740 | 1.8 | 2.1 | 1.7 | 1.9 | 1.7 | * 2.3 | * 2.6 | * 0.7 | 1.8 |
| 740 " 760 | 2.3 | 2.0 | 2.1 | 2.5 | 1.8 | * 2.3 | * 2.5 | 3.1 | 2.2 |
| 760 " 780 | 2.3 | 2.1 | 2.0 | 2.1 | 1.8 | * 1.8 | * 3.0 | * 1.3 | 2.1 |
| 780 " 800 | 1.7 | 1.7 | 1.2 | 1.8 | 1.7 | * 1.3 | * 2.0 | 3.6 | 1.7 |
| 800 " 850 | 4.0 | 3.8 | 2.7 | 2.7 | 3.2 | 2.9 | * 2.4 | 3.5 | 3.5 |
| 850 " 900 | 3.3 | 2.7 | 2.0 | 2.9 | 2.8 | 2.4 | * 2.8 | 10.2 | 2.9 |
| 900 " 950 | 2.6 | 2.0 | 1.5 | 2.1 | 2.3 | * 0.9 | * 3.3 | * 2.9 | 2.2 |
| 950 " 1,000 | 2.4 | 1.8 | 1.7 | 1.8 | 3.4 | * 1.3 | * 2.9 | * 2.0 | 2.2 |
| 1,000 " 1,100 | 3.6 | 2.8 | 2.3 | 1.5 | 3.4 | * 1.9 | * 2.5 | 6.0 | 3.0 |
| 1,100 " 1,200 | 1.9 | 1.9 | 1.3 | * 0.6 | 2.0 | * 1.0 | * 3.4 | * 1.7 | 1.7 |
| 1,200 " 1,300 | 1.3 | 1.0 | 0.9 | * 0.7 | 1.8 | * 0.5 | * 1.6 | * 1.9 | 1.1 |
| 1,300 " 1,400 | 0.8 | 0.7 | * 0.4 | * 0.3 | * 0.6 | * 0.1 | * 1.0 | * 1.4 | 0.6 |
| 1,400 " 1,500 | 0.5 | 0.4 | * 0.3 | * 0.4 | * 0.6 | * 0.5 | * 0.8 | * 0.6 | 0.4 |
| 1,500 and over | 2.0 | 1.5 | 1.0 | 1.2 | 1.4 | * 1.0 | * 2.6 | * 1.6 | 1.6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 1,055.3 | 819.0 | 485.4 | 234.5 | 274.2 | 68.8 | 26.7 | 64.3 | 3,028.2 |
| — dollars — | | | | | | | | | |
| 25th percentile | 420.60 | 420.30 | 402.30 | 412.30 | 410.60 | 413.50 | 426.80 | 445.80 | 415.30 |
| 50th percentile (median) | 574.00 | 547.60 | 511.00 | 516.20 | 554.90 | 533.00 | 584.10 | 650.50 | 548.30 |
| 75th percentile | 771.10 | 732.10 | 680.90 | 694.00 | 761.70 | 692.90 | 783.20 | 872.90 | 742.10 |
| Mean earnings | 623.30 | 594.40 | 559.50 | 556.00 | 604.50 | 561.40 | 641.50 | 663.60 | 598.00 |

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1992—continued

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| FEMALES | | | | | | | | | |
| — per cent — | | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 50 | 3.0 | 2.8 | 4.5 | 4.1 | 4.1 | * 1.5 | * 1.9 | 3.5 | 3.3 |
| 50 and under 100 | 5.5 | 6.0 | 5.7 | 6.1 | 7.0 | 6.1 | * 4.4 | 3.5 | 5.8 |
| 100 " 150 | 4.5 | 5.1 | 4.9 | 5.6 | 6.5 | 5.3 | * 4.4 | 4.5 | 5.0 |
| 150 " 200 | 5.5 | 5.0 | 5.5 | 5.7 | 5.7 | 5.1 | * 4.4 | 3.4 | 5.3 |
| 200 " 250 | 5.8 | 5.6 | 7.4 | 6.2 | 7.6 | 9.6 | * 2.7 | 4.5 | 6.2 |
| 250 " 300 | 5.7 | 6.3 | 7.4 | 7.4 | 6.1 | 8.8 | * 6.2 | 4.6 | 6.4 |
| 300 " 320 | 3.2 | 2.2 | 3.3 | 3.9 | 3.6 | 5.3 | * 3.0 | * 2.9 | 3.1 |
| 320 " 340 | 2.5 | 2.5 | 2.3 | 3.1 | 2.3 | 3.6 | * 2.7 | * 1.4 | 2.5 |
| 340 " 360 | 3.7 | 4.3 | 3.3 | 3.1 | 4.6 | * 2.8 | * 4.7 | 3.2 | 3.8 |
| 360 " 380 | 4.6 | 2.7 | 6.3 | 3.8 | 3.9 | 4.5 | * 3.0 | * 2.8 | 4.2 |
| 380 " 400 | 4.4 | 4.9 | 5.6 | 5.5 | 4.7 | 3.6 | * 3.0 | * 2.6 | 4.8 |
| 400 " 420 | 4.6 | 5.9 | 4.2 | 6.2 | 5.2 | 6.5 | * 5.1 | 5.6 | 5.2 |
| 420 " 440 | 3.8 | 4.7 | 4.3 | 3.6 | 3.6 | 4.1 | * 4.1 | * 1.9 | 4.0 |
| 440 " 460 | 3.7 | 4.3 | 3.8 | 4.4 | 3.9 | 3.2 | * 3.8 | 4.7 | 4.0 |
| 460 " 480 | 3.8 | 3.7 | 3.6 | 3.2 | 2.9 | 3.9 | * 2.4 | * 2.7 | 3.6 |
| 480 " 500 | 3.4 | 3.3 | 3.2 | 3.6 | 2.5 | 4.0 | * 5.8 | 4.3 | 3.3 |
| 500 " 520 | 4.0 | 3.4 | 3.5 | 2.2 | 3.0 | * 2.8 | * 3.9 | 4.7 | 3.5 |
| 520 " 540 | 2.7 | 2.9 | 2.2 | 2.0 | 2.6 | 3.0 | * 3.6 | * 2.4 | 2.6 |
| 540 " 560 | 2.7 | 2.3 | 2.1 | 2.4 | 1.9 | * 1.1 | * 3.2 | * 3.0 | 2.4 |
| 560 " 580 | 2.0 | 3.1 | 1.3 | 1.6 | 2.2 | * 1.4 | * 3.1 | 4.1 | 2.2 |
| 580 " 600 | 1.7 | 1.9 | 1.5 | * 1.1 | 1.7 | * 0.8 | * 2.8 | * 1.4 | 1.7 |
| 600 " 620 | 2.0 | 1.8 | 1.3 | 1.7 | 1.6 | * 1.1 | * 2.1 | * 2.2 | 1.7 |
| 620 " 640 | 1.6 | 1.2 | 1.0 | * 1.1 | * 1.0 | * 1.2 | * 1.6 | * 2.0 | 1.3 |
| 640 " 660 | 1.5 | 1.8 | 1.0 | * 0.4 | 2.0 | * 0.4 | * 0.8 | * 1.9 | 1.4 |
| 660 " 680 | 1.8 | 1.3 | 1.6 | 1.5 | 1.9 | * 1.2 | * 3.0 | * 2.7 | 1.6 |
| 680 " 700 | 1.3 | 1.0 | 1.3 | * 0.9 | * 0.7 | * 1.9 | * 1.3 | 3.2 | 1.2 |
| 700 " 720 | 1.0 | 1.2 | 1.0 | * 0.9 | 1.2 | * 0.5 | * 0.5 | * 1.4 | 1.1 |
| 720 " 740 | 1.0 | 0.9 | 1.2 | * 1.0 | * 0.4 | * 0.6 | * 1.3 | * 0.8 | 0.9 |
| 740 " 760 | 1.8 | 0.9 | 1.5 | 2.4 | 1.2 | * 1.0 | * 1.1 | * 1.2 | 1.5 |
| 760 " 780 | 0.9 | 1.6 | 0.9 | * 0.6 | * 0.8 | * 0.7 | * 1.8 | * 1.4 | 1.1 |
| 780 " 800 | 0.8 | 0.8 | 0.9 | * 0.8 | * 0.6 | * 0.5 | * 1.3 | * 1.9 | 0.8 |
| 800 " 850 | 1.7 | 1.6 | 0.8 | * 0.9 | * 0.7 | * 1.9 | * 3.2 | * 1.8 | 1.4 |
| 850 " 900 | 1.0 | 0.8 | 0.7 | 1.6 | * 0.7 | * 0.3 | * 0.4 | 4.2 | 1.0 |
| 900 " 950 | 0.7 | 0.5 | * 0.3 | * 0.8 | * 0.5 | * 0.3 | * 0.8 | * 0.7 | 0.6 |
| 950 " 1,000 | 0.5 | 0.4 | * 0.1 | * 0.2 | * 0.3 | * 0.0 | * 1.3 | * 0.5 | 0.3 |
| 1,000 " 1,100 | 0.9 | 0.7 | * 0.3 | * 0.2 | * 0.4 | * 0.5 | * 0.0 | * 1.4 | 0.7 |
| 1,100 " 1,200 | 0.2 | 0.4 | * 0.1 | * 0.1 | * 0.1 | * 0.0 | * 0.8 | * 0.5 | 0.2 |
| 1,200 " 1,300 | * 0.2 | * 0.2 | * 0.1 | * 0.0 | * 0.2 | * 0.0 | * 0.3 | * 0.4 | 0.2 |
| 1,300 " 1,400 | * 0.1 | * 0.0 | * 0.1 | * 0.0 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | * 0.0 |
| 1,400 " 1,500 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 |
| 1,500 and over | * 0.2 | * 0.1 | * 0.1 | * 0.0 | * 0.4 | * 0.0 | * 0.0 | * 0.0 | 0.1 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 854.4 | 680.1 | 408.6 | 209.8 | 226.3 | 55.2 | 21.8 | 61.1 | 2,517.3 |
| — dollars — | | | | | | | | | |
| 25th percentile | 253.70 | 250.60 | 226.60 | 225.70 | 211.00 | 241.60 | 305.30 | 308.10 | 243.00 |
| 50th percentile (median) | 405.10 | 408.20 | 378.30 | 384.40 | 374.40 | 371.60 | 440.90 | 469.80 | 398.20 |
| 75th percentile | 546.10 | 535.40 | 498.70 | 497.70 | 503.70 | 488.10 | 578.60 | 631.30 | 527.20 |
| Mean earnings | 419.00 | 410.80 | 380.40 | 383.50 | 377.30 | 380.10 | 451.30 | 474.00 | 404.60 |

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, MAY 1992—continued

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| PERSONS | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 50 | 2.1 | 2.1 | 2.7 | 3.1 | 2.4 | * 1.1 | * 1.4 | 2.3 | 2.3 |
| 50 and under 100 | 3.5 | 3.9 | 3.3 | 4.5 | 4.9 | 4.2 | * 3.4 | 3.0 | 3.8 |
| 100 " 150 | 2.9 | 3.2 | 3.4 | 3.5 | 4.1 | 3.1 | * 3.3 | 3.2 | 3.2 |
| 150 " 200 | 3.4 | 3.3 | 3.7 | 3.6 | 3.4 | 3.8 | * 3.2 | 2.0 | 3.4 |
| 200 " 250 | 3.7 | 3.5 | 4.5 | 3.6 | 4.4 | 5.4 | * 2.2 | 2.5 | 3.8 |
| 250 " 300 | 3.6 | 4.3 | 4.7 | 4.6 | 3.7 | 5.4 | * 3.5 | 4.6 | 4.1 |
| 300 " 320 | 2.2 | 1.5 | 2.2 | 2.4 | 2.4 | 3.1 | * 1.7 | 1.8 | 2.0 |
| 320 " 340 | 1.9 | 1.7 | 1.8 | 2.2 | 1.7 | 2.4 | * 2.2 | 1.8 | 1.8 |
| 340 " 360 | 2.8 | 3.0 | 2.8 | 2.5 | 2.8 | 2.5 | * 3.0 | 2.4 | 2.8 |
| 360 " 380 | 3.4 | 2.1 | 4.5 | 3.0 | 2.9 | 2.9 | * 2.3 | 2.0 | 3.1 |
| 380 " 400 | 3.8 | 4.1 | 4.8 | 4.3 | 4.2 | 2.8 | * 2.5 | 2.4 | 4.1 |
| 400 " 420 | 4.3 | 5.1 | 4.9 | 5.9 | 5.5 | 5.8 | 5.0 | 4.0 | 4.9 |
| 420 " 440 | 3.6 | 4.1 | 4.7 | 3.8 | 3.3 | 3.8 | * 3.5 | 1.6 | 3.9 |
| 440 " 460 | 3.7 | 4.3 | 4.5 | 4.9 | 4.0 | 3.9 | * 3.9 | 4.0 | 4.1 |
| 460 " 480 | 3.3 | 3.6 | 3.7 | 4.5 | 3.0 | 4.2 | * 2.6 | 2.4 | 3.5 |
| 480 " 500 | 3.6 | 3.5 | 3.5 | 4.0 | 3.2 | 4.2 | 5.1 | 3.4 | 3.6 |
| 500 " 520 | 3.7 | 4.3 | 4.3 | 3.1 | 3.8 | 3.7 | * 3.3 | 4.1 | 3.9 |
| 520 " 540 | 2.9 | 3.3 | 3.0 | 2.6 | 2.6 | 3.4 | * 3.3 | 2.3 | 3.0 |
| 540 " 560 | 2.8 | 2.8 | 2.7 | 3.4 | 2.3 | 2.9 | * 3.4 | 2.8 | 2.8 |
| 560 " 580 | 2.5 | 3.3 | 2.3 | 2.4 | 2.6 | 2.3 | * 2.4 | 3.2 | 2.7 |
| 580 " 600 | 2.1 | 2.4 | 2.2 | 1.8 | 2.3 | 1.6 | * 2.5 | 1.6 | 2.2 |
| 600 " 620 | 2.7 | 2.7 | 2.3 | 2.6 | 2.4 | 2.8 | * 2.1 | 2.2 | 2.6 |
| 620 " 640 | 2.2 | 2.0 | 1.5 | 1.6 | 1.4 | 1.8 | * 1.3 | 2.3 | 1.9 |
| 640 " 660 | 2.1 | 2.0 | 1.5 | 1.5 | 2.9 | 1.5 | * 1.6 | 1.9 | 2.0 |
| 660 " 680 | 2.4 | 2.0 | 2.4 | 2.0 | 2.2 | 2.1 | * 3.3 | 3.6 | 2.3 |
| 680 " 700 | 1.9 | 1.7 | 1.6 | 1.3 | 1.3 | 3.4 | * 2.2 | 2.8 | 1.7 |
| 700 " 720 | 1.8 | 1.8 | 1.6 | 1.6 | 1.6 | 1.7 | * 1.9 | 1.7 | 1.7 |
| 720 " 740 | 1.4 | 1.5 | 1.5 | 1.5 | 1.1 | 1.5 | * 2.0 | * 0.7 | 1.4 |
| 740 " 760 | 2.1 | 1.5 | 1.9 | 2.4 | 1.5 | 1.7 | * 1.8 | 2.2 | 1.9 |
| 760 " 780 | 1.7 | 1.9 | 1.5 | 1.4 | 1.3 | 1.3 | * 2.5 | * 1.4 | 1.6 |
| 780 " 800 | 1.3 | 1.3 | 1.1 | 1.3 | 1.2 | * 0.9 | * 1.7 | 2.8 | 1.3 |
| 800 " 850 | 3.0 | 2.8 | 1.8 | 1.9 | 2.1 | 2.4 | * 2.8 | 2.7 | 2.5 |
| 850 " 900 | 2.3 | 1.8 | 1.4 | 2.3 | 1.8 | 1.4 | * 1.7 | 7.3 | 2.1 |
| 900 " 950 | 1.8 | 1.3 | 1.0 | 1.5 | 1.5 | * 0.6 | * 2.1 | 1.8 | 1.4 |
| 950 " 1,000 | 1.6 | 1.2 | 1.0 | 1.0 | 2.0 | * 0.8 | * 2.2 | * 1.2 | 1.3 |
| 1,000 " 1,100 | 2.4 | 1.9 | 1.4 | 0.9 | 2.1 | * 1.3 | * 1.5 | 3.8 | 1.9 |
| 1,100 " 1,200 | 1.2 | 1.2 | 0.7 | * 0.3 | 1.2 | * 0.6 | * 2.2 | * 1.1 | 1.0 |
| 1,200 " 1,300 | 0.8 | 0.6 | 0.5 | * 0.4 | 1.1 | * 0.6 | * 1.0 | * 1.1 | 0.7 |
| 1,300 " 1,400 | 0.5 | 0.4 | * 0.3 | * 0.2 | * 0.4 | * 0.1 | * 0.6 | * 0.7 | 0.4 |
| 1,400 " 1,500 | 0.3 | 0.2 | * 0.2 | * 0.2 | * 0.3 | * 0.3 | * 0.4 | * 0.4 | 0.3 |
| 1,500 and over | 1.2 | 0.8 | 0.6 | 0.7 | 0.9 | * 0.6 | * 1.5 | * 0.9 | 0.9 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 1,909.7 | 1,499.1 | 893.9 | 444.2 | 500.5 | 124.0 | 48.5 | 125.5 | 5,545.4 |
| — dollars — | | | | | | | | | |
| 25th percentile | 352.30 | 350.40 | 325.30 | 319.00 | 316.10 | 310.20 | 361.80 | 375.70 | 343.20 |
| 50th percentile (median) | 489.20 | 480.50 | 449.90 | 451.50 | 460.70 | 459.50 | 503.70 | 541.20 | 474.40 |
| 75th percentile | 679.80 | 647.10 | 603.30 | 611.50 | 647.50 | 615.50 | 709.90 | 763.10 | 653.50 |
| Mean earnings | 531.90 | 511.10 | 477.70 | 474.60 | 501.80 | 480.70 | 556.10 | 571.20 | 510.20 |

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992

| | | | Occupation | | | | | | | | |
|-----------------------------|-----------|-------|--|--------------------|-----------------------------|--------------------|--------|---|--|--|-------------------------|
| | | | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| MALES, PRIVATE SECTOR | | | | | | | | | | | |
| | | | — per cent — | | | | | | | | |
| Weekly total earnings (\$)— | | | | | | | | | | | |
| Under 50 | | | * 0.0 | * 0.6 | * 2.1 | * 0.2 | * 0.8 | 4.7 | * 0.2 | 4.1 | 1.7 |
| 50 | and under | 100 | * 0.1 | 1.5 | 2.6 | 0.5 | 1.7 | 6.8 | 1.0 | 6.0 | 2.7 |
| 100 | " | 150 | * 0.6 | * 0.7 | * 2.1 | 0.8 | 2.8 | 4.8 | 0.9 | 4.7 | 2.2 |
| 150 | " | 200 | * 0.4 | 1.2 | * 2.0 | 2.8 | * 1.2 | 3.9 | * 0.6 | 3.7 | 2.3 |
| 200 | " | 250 | 1.3 | * 0.7 | * 1.8 | 2.7 | 1.9 | 3.8 | 1.3 | 3.4 | 2.4 |
| 250 | " | 300 | 1.1 | 2.0 | * 2.0 | 3.6 | 1.7 | 3.8 | 1.2 | 4.2 | 2.8 |
| 300 | " | 320 | 1.7 | * 0.3 | * 0.7 | 2.0 | * 1.0 | 1.7 | 0.9 | 2.2 | 1.6 |
| 320 | " | 340 | * 0.2 | * 0.1 | * 0.5 | 2.3 | 2.0 | 1.4 | 1.7 | 2.5 | 1.6 |
| 340 | " | 360 | 1.5 | 1.2 | * 0.8 | 3.2 | 1.8 | 2.6 | 2.6 | 4.1 | 2.6 |
| 360 | " | 380 | 1.0 | * 0.6 | * 0.6 | 3.1 | 3.2 | 2.8 | 3.0 | 4.3 | 2.7 |
| 380 | " | 400 | * 0.6 | * 0.8 | * 1.4 | 3.9 | 4.2 | 5.1 | 4.5 | 6.3 | 3.8 |
| 400 | " | 420 | 2.8 | 1.6 | 2.7 | 6.1 | 6.1 | 4.5 | 7.4 | 7.3 | 5.3 |
| 420 | " | 440 | 1.0 | 1.4 | 2.8 | 5.2 | 5.2 | 3.4 | 4.7 | 5.2 | 3.9 |
| 440 | " | 460 | 1.4 | * 0.8 | 3.7 | 6.1 | 5.6 | 4.2 | 4.7 | 5.4 | 4.3 |
| 460 | " | 480 | * 0.5 | * 1.0 | * 2.3 | 4.2 | 4.2 | 3.4 | 5.3 | 4.4 | 3.4 |
| 480 | " | 500 | 2.2 | 2.3 | 2.4 | 4.8 | 6.5 | 3.1 | 4.4 | 3.4 | 3.7 |
| 500 | " | 520 | 5.0 | 4.2 | 3.8 | 5.2 | 5.9 | 4.0 | 5.8 | 4.0 | 4.8 |
| 520 | " | 540 | 1.4 | 1.9 | 4.0 | 4.6 | 4.1 | 3.3 | 3.5 | 2.6 | 3.2 |
| 540 | " | 560 | 1.7 | 2.5 | 2.7 | 4.0 | 4.3 | 2.7 | 4.1 | 2.6 | 3.1 |
| 560 | " | 580 | 1.9 | 3.5 | 4.8 | 3.3 | 5.0 | 3.0 | 2.8 | 2.2 | 3.0 |
| 580 | " | 600 | 1.7 | 2.0 | 2.7 | 2.2 | 3.0 | 2.1 | 2.5 | 1.5 | 2.1 |
| 600 | " | 620 | 3.8 | 4.1 | 4.2 | 3.1 | 3.6 | 3.1 | 3.7 | 1.4 | 3.1 |
| 620 | " | 640 | 2.5 | 2.9 | 3.6 | 1.8 | 3.0 | 2.1 | 2.1 | 1.3 | 2.1 |
| 640 | " | 660 | 2.7 | 1.7 | * 2.1 | 2.1 | 2.5 | 2.1 | 1.8 | 1.6 | 2.0 |
| 660 | " | 680 | 3.3 | 3.1 | 3.6 | 2.9 | 2.1 | 1.5 | 2.2 | 1.2 | 2.4 |
| 680 | " | 700 | 2.6 | 2.3 | 2.5 | 1.9 | 1.7 | 1.1 | 2.9 | 1.1 | 1.9 |
| 700 | " | 720 | 2.9 | 3.6 | 3.3 | 1.8 | 1.9 | 1.2 | 1.9 | 1.2 | 2.0 |
| 720 | " | 740 | 2.2 | 3.4 | 2.8 | 1.3 | * 0.9 | 1.5 | 1.4 | 0.9 | 1.6 |
| 740 | " | 760 | 2.9 | 3.5 | 2.4 | 1.0 | 1.5 | 0.7 | 1.0 | 0.6 | 1.4 |
| 760 | " | 780 | 3.6 | 4.1 | 2.7 | 1.2 | 1.6 | 1.9 | 1.1 | 1.0 | 1.9 |
| 780 | " | 800 | 1.6 | 2.0 | * 1.3 | 1.2 | * 0.9 | * 0.5 | 1.3 | 0.6 | 1.1 |
| 800 | " | 850 | 6.3 | 6.8 | 4.3 | 2.3 | 1.8 | 1.9 | 3.0 | 1.0 | 3.0 |
| 850 | " | 900 | 4.5 | 5.5 | 4.3 | 1.6 | * 1.3 | 1.4 | 1.7 | 1.1 | 2.3 |
| 900 | " | 950 | 4.2 | 3.9 | * 1.9 | 1.4 | * 1.2 | 1.1 | 1.7 | 0.6 | 1.8 |
| 950 | " | 1,000 | 5.0 | 3.7 | 2.4 | 1.2 | * 0.9 | 1.2 | 1.9 | * 0.3 | 1.8 |
| 1,000 | " | 1,100 | 6.3 | 5.6 | 3.7 | 1.4 | 1.5 | 1.6 | 2.7 | 0.7 | 2.5 |
| 1,100 | " | 1,200 | 4.6 | 4.0 | * 2.1 | 1.1 | * 0.5 | * 0.5 | 1.7 | * 0.5 | 1.6 |
| 1,200 | " | 1,300 | 2.5 | 2.5 | * 1.3 | 0.8 | * 0.2 | * 0.3 | 2.0 | * 0.3 | 1.1 |
| 1,300 | " | 1,400 | 2.1 | 1.7 | * 0.5 | * 0.3 | * 0.1 | * 0.1 | 1.0 | * 0.3 | 0.7 |
| 1,400 | " | 1,500 | 1.0 | 1.3 | * 0.6 | * 0.3 | * 0.0 | * 0.0 | * 0.5 | * 0.1 | 0.4 |
| 1,500 and over | | | 7.4 | 3.3 | * 2.0 | 0.5 | * 0.5 | 0.9 | 1.2 | * 0.2 | 1.7 |
| Total | | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | | | |
| Total employees(a) | | | 255.5 | 185.8 | 84.2 | 484.7 | 143.3 | 294.6 | 255.4 | 393.4 | 2,097.7 |
| — dollars — | | | | | | | | | | | |
| 25th percentile | | | 563.70 | 558.10 | 455.10 | 399.30 | 410.90 | 254.70 | 419.40 | 284.00 | 391.50 |
| 50th percentile (median) | | | 751.40 | 724.90 | 603.10 | 494.10 | 500.20 | 445.10 | 519.80 | 411.20 | 510.10 |
| 75th percentile | | | 989.10 | 907.90 | 771.50 | 632.90 | 614.20 | 596.60 | 693.60 | 518.90 | 700.40 |
| Mean earnings | | | 838.00 | 767.30 | 636.90 | 531.50 | 519.30 | 453.60 | 595.30 | 415.30 | 568.30 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|--------------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| MALES, PUBLIC SECTOR | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$)— | | | | | | | | | |
| Under 50 | * 0.0 | * 0.4 | * 0.2 | * 0.0 | * 0.3 | * 0.6 | 3.4 | * 0.5 | 0.7 |
| 50 and under 100 | * 0.4 | * 0.9 | * 0.4 | * 0.2 | * 0.6 | * 0.9 | * 1.2 | 2.5 | 0.9 |
| 100 " 150 | * 0.0 | 1.3 | * 0.5 | * 0.3 | * 0.4 | * 1.3 | * 0.4 | * 1.0 | 0.7 |
| 150 " 200 | * 0.0 | 1.0 | * 0.1 | * 0.9 | * 1.0 | * 1.5 | * 0.2 | * 1.1 | 0.7 |
| 200 " 250 | * 0.0 | * 0.5 | * 0.3 | * 1.0 | * 0.4 | * 0.0 | * 0.0 | * 1.6 | 0.6 |
| 250 " 300 | * 0.2 | * 0.7 | * 0.5 | 2.0 | * 0.8 | * 1.6 | * 0.1 | 1.8 | 0.9 |
| 300 " 320 | * 0.0 | * 0.5 | * 0.0 | * 0.4 | * 0.4 | * 0.7 | * 0.0 | * 0.8 | 0.4 |
| 320 " 340 | * 0.0 | * 0.3 | * 0.8 | * 1.1 | * 0.8 | * 1.2 | * 0.2 | * 0.8 | 0.6 |
| 340 " 360 | * 0.0 | * 0.4 | * 0.2 | * 0.7 | * 1.0 | * 0.9 | * 0.2 | * 1.3 | 0.6 |
| 360 " 380 | * 0.0 | * 0.4 | * 0.2 | 1.9 | * 1.4 | * 0.0 | * 1.3 | 3.1 | 1.1 |
| 380 " 400 | * 0.0 | 1.2 | * 0.6 | 2.8 | 3.2 | * 2.3 | * 1.7 | 9.8 | 2.6 |
| 400 " 420 | * 0.0 | * 0.4 | * 0.6 | 2.4 | 4.8 | * 4.0 | 6.0 | 9.8 | 3.2 |
| 420 " 440 | * 0.3 | * 0.5 | * 1.0 | 4.0 | 4.6 | * 3.8 | 5.9 | 7.6 | 3.1 |
| 440 " 460 | * 0.0 | * 0.4 | 1.3 | 6.4 | 5.6 | * 5.2 | 8.6 | 8.8 | 4.1 |
| 460 " 480 | * 0.0 | * 0.5 | 1.4 | 6.1 | 4.8 | * 3.3 | 6.9 | 7.4 | 3.6 |
| 480 " 500 | * 0.0 | 1.4 | 2.0 | 8.3 | 5.4 | * 5.8 | 3.9 | 5.3 | 3.7 |
| 500 " 520 | * 0.0 | 1.2 | 2.2 | 6.0 | 6.7 | * 3.3 | 3.8 | 3.9 | 3.4 |
| 520 " 540 | * 0.3 | 1.1 | 3.6 | 5.4 | 5.2 | * 3.4 | 4.5 | 5.5 | 3.6 |
| 540 " 560 | * 0.8 | 1.9 | 3.2 | 4.3 | 5.5 | * 6.1 | 2.6 | 3.5 | 3.3 |
| 560 " 580 | * 0.5 | 1.6 | 3.8 | 5.8 | 5.0 | * 2.9 | 3.8 | 2.4 | 3.3 |
| 580 " 600 | * 0.7 | 2.8 | 5.4 | 3.7 | 5.3 | * 6.0 | 3.4 | 1.8 | 3.6 |
| 600 " 620 | * 0.6 | 3.2 | 5.4 | 4.5 | 4.2 | * 5.1 | 3.7 | 2.8 | 3.8 |
| 620 " 640 | * 0.8 | 1.9 | 6.0 | 3.6 | 3.0 | * 1.9 | 3.6 | 2.2 | 3.1 |
| 640 " 660 | * 1.3 | 3.3 | 5.4 | 2.9 | 3.1 | * 2.9 | 4.8 | * 1.0 | 3.3 |
| 660 " 680 | * 1.5 | 4.4 | 6.1 | 3.0 | 4.0 | * 3.7 | 3.3 | * 1.4 | 3.7 |
| 680 " 700 | * 1.2 | 3.0 | 5.1 | 2.8 | 2.7 | * 4.8 | * 2.0 | * 1.2 | 2.9 |
| 700 " 720 | * 2.2 | 3.8 | 4.7 | 2.5 | 2.5 | * 2.0 | * 2.0 | * 1.3 | 2.9 |
| 720 " 740 | * 1.5 | 4.0 | 2.7 | 1.8 | 2.1 | * 1.3 | 2.2 | * 1.1 | 2.4 |
| 740 " 760 | * 1.9 | 9.5 | 3.1 | * 1.6 | 2.1 | * 2.6 | 3.3 | * 0.9 | 3.8 |
| 760 " 780 | * 1.9 | 4.4 | 3.6 | 1.8 | 1.6 | * 2.4 | * 2.0 | * 1.0 | 2.6 |
| 780 " 800 | 6.3 | 3.8 | 4.5 | * 0.8 | 2.2 | * 2.8 | * 1.8 | * 0.7 | 2.9 |
| 800 " 850 | 6.5 | 8.3 | 6.8 | 2.2 | 2.2 | * 2.8 | 3.1 | * 1.0 | 4.6 |
| 850 " 900 | 12.4 | 7.5 | 4.4 | 2.4 | 2.0 | * 4.1 | 2.3 | * 0.9 | 4.4 |
| 900 " 950 | 9.6 | 5.0 | 2.6 | * 1.1 | 1.7 | * 1.2 | * 1.6 | * 0.9 | 3.0 |
| 950 " 1,000 | 10.8 | 4.3 | 2.7 | * 1.4 | * 0.9 | * 1.4 | * 1.8 | * 0.8 | 2.9 |
| 1,000 " 1,100 | 17.4 | 6.1 | 4.0 | * 1.4 | * 1.0 | * 3.0 | * 1.5 | * 1.1 | 4.1 |
| 1,100 " 1,200 | 6.9 | 2.2 | 1.9 | * 1.4 | * 0.7 | * 0.6 | * 1.3 | * 0.4 | 1.8 |
| 1,200 " 1,300 | 5.2 | 1.7 | * 1.1 | * 0.4 | * 0.3 | * 0.0 | * 0.6 | * 0.3 | 1.2 |
| 1,300 " 1,400 | * 1.3 | * 1.0 | * 0.6 | * 0.3 | * 0.0 | * 0.0 | * 0.4 | * 0.0 | 0.5 |
| 1,400 " 1,500 | * 2.3 | * 0.9 | * 0.3 | * 0.1 | * 0.0 | * 0.0 | * 0.2 | * 0.0 | 0.5 |
| 1,500 and over | 4.4 | 2.4 | * 0.7 | * 0.2 | * 0.4 | * 0.6 | * 0.3 | * 0.4 | 1.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 72.4 | 200.6 | 162.3 | 116.5 | 136.2 | 30.1 | 98.7 | 113.6 | 930.5 |
| — dollars — | | | | | | | | | |
| 25th percentile | 813.80 | 641.40 | 585.30 | 461.90 | 458.40 | 464.10 | 450.10 | 401.30 | 487.50 |
| 50th percentile (median) | 944.80 | 751.70 | 676.10 | 539.60 | 547.20 | 581.20 | 551.20 | 458.10 | 631.20 |
| 75th percentile | 1064.50 | 886.00 | 800.30 | 661.50 | 665.50 | 707.10 | 693.50 | 550.40 | 790.80 |
| Mean earnings | 978.30 | 777.30 | 709.10 | 575.90 | 574.70 | 601.90 | 581.30 | 492.90 | 665.00 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|--------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| ALL MALES | | | | | | | | | |
| Weekly total earnings (\$)— | — per cent — | | | | | | | | |
| Under 50 | * 0.0 | 0.5 | 0.9 | * 0.2 | * 0.6 | 4.4 | 1.1 | 3.3 | 1.4 |
| 50 and under 100 | * 0.1 | 1.2 | 1.1 | 0.5 | 1.2 | 6.3 | 1.0 | 5.2 | 2.1 |
| 100 " 150 | * 0.5 | 1.0 | 1.0 | 0.7 | 1.7 | 4.5 | 0.7 | 3.8 | 1.8 |
| 150 " 200 | * 0.3 | 1.1 | * 0.7 | 2.4 | 1.1 | 3.7 | * 0.5 | 3.1 | 1.8 |
| 200 " 250 | 1.0 | 0.6 | 0.8 | 2.4 | 1.2 | 3.5 | 1.0 | 3.0 | 1.8 |
| 250 " 300 | 0.9 | 1.3 | 1.0 | 3.3 | 1.3 | 3.6 | 0.9 | 3.7 | 2.2 |
| 300 " 320 | 1.3 | * 0.4 | * 0.3 | 1.7 | * 0.7 | 1.6 | 0.7 | 1.9 | 1.2 |
| 320 " 340 | * 0.2 | * 0.2 | * 0.7 | 2.1 | 1.4 | 1.4 | 1.3 | 2.1 | 1.3 |
| 340 " 360 | 1.2 | 0.8 | * 0.4 | 2.7 | 1.4 | 2.4 | 2.0 | 3.5 | 2.0 |
| 360 " 380 | 0.8 | * 0.5 | * 0.4 | 2.8 | 2.3 | 2.6 | 2.5 | 4.0 | 2.2 |
| 380 " 400 | * 0.5 | 1.0 | 0.9 | 3.7 | 3.7 | 4.8 | 3.7 | 7.1 | 3.5 |
| 400 " 420 | 2.2 | 1.0 | 1.3 | 5.4 | 5.5 | 4.5 | 7.0 | 7.9 | 4.7 |
| 420 " 440 | 0.9 | 1.0 | 1.6 | 4.9 | 4.9 | 3.5 | 5.1 | 5.7 | 3.7 |
| 440 " 460 | 1.1 | 0.6 | 2.1 | 6.1 | 5.6 | 4.3 | 5.8 | 6.2 | 4.3 |
| 460 " 480 | * 0.4 | 0.8 | 1.7 | 4.5 | 4.5 | 3.4 | 5.7 | 5.1 | 3.5 |
| 480 " 500 | 1.8 | 1.8 | 2.1 | 5.5 | 6.0 | 3.3 | 4.3 | 3.8 | 3.7 |
| 500 " 520 | 3.9 | 2.6 | 2.8 | 5.4 | 6.3 | 4.0 | 5.2 | 4.0 | 4.3 |
| 520 " 540 | 1.1 | 1.5 | 3.7 | 4.8 | 4.6 | 3.3 | 3.8 | 3.3 | 3.3 |
| 540 " 560 | 1.5 | 2.2 | 3.0 | 4.0 | 4.9 | 3.0 | 3.7 | 2.8 | 3.2 |
| 560 " 580 | 1.6 | 2.5 | 4.1 | 3.8 | 5.0 | 3.0 | 3.1 | 2.2 | 3.1 |
| 580 " 600 | 1.4 | 2.4 | 4.5 | 2.5 | 4.1 | 2.5 | 2.8 | 1.6 | 2.6 |
| 600 " 620 | 3.0 | 3.6 | 5.0 | 3.4 | 3.9 | 3.3 | 3.7 | 1.7 | 3.3 |
| 620 " 640 | 2.1 | 2.4 | 5.2 | 2.2 | 3.0 | 2.1 | 2.5 | 1.5 | 2.4 |
| 640 " 660 | 2.4 | 2.5 | 4.3 | 2.3 | 2.8 | 2.2 | 2.7 | 1.5 | 2.4 |
| 660 " 680 | 2.9 | 3.8 | 5.3 | 3.0 | 3.0 | 1.7 | 2.5 | 1.3 | 2.8 |
| 680 " 700 | 2.3 | 2.6 | 4.2 | 2.1 | 2.2 | 1.5 | 2.6 | 1.1 | 2.2 |
| 700 " 720 | 2.7 | 3.7 | 4.2 | 1.9 | 2.2 | 1.2 | 1.9 | 1.2 | 2.3 |
| 720 " 740 | 2.0 | 3.7 | 2.7 | 1.4 | 1.5 | 1.5 | 1.6 | 1.0 | 1.8 |
| 740 " 760 | 2.7 | 6.6 | 2.9 | 1.2 | 1.8 | 0.9 | 1.7 | 0.6 | 2.2 |
| 760 " 780 | 3.2 | 4.3 | 3.3 | 1.3 | 1.6 | 1.9 | 1.4 | 1.0 | 2.1 |
| 780 " 800 | 2.6 | 2.9 | 3.4 | 1.1 | 1.5 | 0.7 | 1.5 | 0.7 | 1.7 |
| 800 " 850 | 6.3 | 7.6 | 5.9 | 2.3 | 2.0 | 2.0 | 3.0 | 1.0 | 3.5 |
| 850 " 900 | 6.3 | 6.5 | 4.4 | 1.8 | 1.6 | 1.6 | 1.9 | 1.0 | 2.9 |
| 900 " 950 | 5.4 | 4.5 | 2.4 | 1.4 | 1.5 | 1.1 | 1.7 | 0.7 | 2.2 |
| 950 " 1,000 | 6.3 | 4.0 | 2.6 | 1.3 | 0.9 | 1.2 | 1.8 | 0.4 | 2.2 |
| 1,000 " 1,100 | 8.8 | 5.9 | 3.9 | 1.4 | 1.3 | 1.7 | 2.3 | 0.8 | 3.0 |
| 1,100 " 1,200 | 5.1 | 3.1 | 2.0 | 1.1 | * 0.6 | * 0.5 | 1.6 | 0.4 | 1.7 |
| 1,200 " 1,300 | 3.1 | 2.1 | 1.2 | 0.7 | * 0.2 | * 0.3 | 1.6 | * 0.3 | 1.1 |
| 1,300 " 1,400 | 1.9 | 1.3 | * 0.5 | * 0.3 | * 0.1 | * 0.1 | 0.9 | * 0.3 | 0.6 |
| 1,400 " 1,500 | 1.3 | 1.1 | * 0.4 | * 0.2 | * 0.1 | * 0.1 | * 0.4 | * 0.1 | 0.4 |
| 1,500 and over | 6.7 | 2.9 | 1.2 | 0.4 | * 0.4 | 0.8 | 1.0 | * 0.3 | 1.6 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 327.8 | 386.5 | 246.5 | 601.3 | 279.5 | 324.7 | 354.1 | 507.0 | 3,028.2 |
| — dollars — | | | | | | | | | |
| 25th percentile | 611.00 | 600.00 | 548.10 | 406.80 | 432.60 | 285.80 | 431.30 | 327.70 | 415.30 |
| 50th percentile (median) | 807.30 | 748.20 | 661.40 | 501.70 | 522.70 | 454.80 | 528.60 | 424.60 | 548.30 |
| 75th percentile | 1013.40 | 896.50 | 794.60 | 641.00 | 641.50 | 604.70 | 693.60 | 529.00 | 742.10 |
| Mean earnings | 869.00 | 772.50 | 684.40 | 540.10 | 546.30 | 467.30 | 591.40 | 432.70 | 598.00 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|--------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| FEMALES, PRIVATE SECTOR | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$)— | | | | | | | | | |
| Under 50 | * 0.0 | 3.5 | * 1.9 | * 1.0 | 1.3 | 8.5 | * 0.3 | 6.0 | 4.2 |
| 50 and under 100 | * 0.7 | 3.5 | 4.1 | 4.5 | 4.4 | 13.1 | * 2.3 | 8.8 | 7.3 |
| 100 " 150 | * 1.3 | 4.1 | 3.3 | 5.9 | 3.3 | 9.1 | 3.7 | 8.6 | 5.9 |
| 150 " 200 | * 2.1 | 3.2 | 4.4 | 6.5 | 4.9 | 8.0 | * 2.5 | 9.7 | 6.2 |
| 200 " 250 | 7.1 | 4.0 | 5.6 | 13.7 | 6.3 | 7.9 | * 2.8 | 9.1 | 7.2 |
| 250 " 300 | * 2.6 | 3.9 | 6.6 | 9.6 | 7.4 | 8.4 | 7.7 | 7.2 | 7.2 |
| 300 " 320 | * 2.6 | 2.5 | 2.4 | 3.8 | 3.2 | 4.8 | * 3.1 | 4.0 | 3.7 |
| 320 " 340 | * 1.0 | 2.3 | * 1.8 | 4.8 | 2.8 | 3.0 | * 3.3 | 3.6 | 2.9 |
| 340 " 360 | * 2.2 | 1.4 | 2.9 | 8.1 | 3.8 | 2.9 | 22.3 | 7.7 | 4.5 |
| 360 " 380 | * 1.5 | 2.3 | 2.4 | 6.1 | 3.9 | 5.9 | 11.0 | 6.5 | 4.9 |
| 380 " 400 | * 1.7 | * 1.1 | 2.7 | 7.9 | 5.2 | 4.8 | 9.6 | 7.4 | 5.0 |
| 400 " 420 | 3.3 | 2.3 | 3.1 | 7.6 | 9.1 | 4.4 | 4.3 | 4.8 | 5.8 |
| 420 " 440 | 3.0 | 3.0 | * 2.0 | 3.2 | 6.0 | 3.0 | 7.5 | 3.7 | 4.2 |
| 440 " 460 | 3.8 | 2.7 | 4.0 | * 2.0 | 5.9 | 2.6 | 3.6 | 2.4 | 3.8 |
| 460 " 480 | 3.8 | 2.4 | 2.3 | * 1.6 | 4.7 | 2.6 | * 3.4 | 2.3 | 3.2 |
| 480 " 500 | 3.5 | 2.6 | 3.4 | 3.3 | 4.7 | 1.7 | * 1.2 | 1.7 | 3.0 |
| 500 " 520 | 5.4 | 3.0 | 4.0 | * 2.1 | 4.8 | 2.2 | * 1.4 | 1.5 | 3.2 |
| 520 " 540 | * 1.7 | 2.9 | 2.4 | * 2.1 | 3.2 | 1.7 | * 1.6 | 1.1 | 2.2 |
| 540 " 560 | 3.1 | 3.2 | 2.6 | * 0.7 | 2.6 | 0.7 | * 1.8 | 0.9 | 1.8 |
| 560 " 580 | * 1.9 | 4.3 | 3.9 | * 0.7 | 2.8 | 0.7 | * 1.0 | * 0.7 | 1.9 |
| 580 " 600 | * 1.5 | 2.6 | 3.0 | * 0.6 | 1.6 | 0.4 | * 0.6 | * 0.4 | 1.2 |
| 600 " 620 | 3.7 | 3.2 | 3.7 | * 0.6 | 1.9 | 0.5 | * 0.0 | * 0.4 | 1.4 |
| 620 " 640 | * 1.8 | 2.1 | 2.5 | * 0.6 | 1.2 | 0.4 | * 1.1 | * 0.2 | 1.0 |
| 640 " 660 | * 2.1 | 2.1 | 2.7 | * 0.4 | 0.8 | * 0.4 | * 0.5 | * 0.3 | 0.9 |
| 660 " 680 | 4.7 | 3.3 | * 1.6 | * 0.9 | 0.9 | 0.4 | * 0.3 | * 0.2 | 1.1 |
| 680 " 700 | * 2.0 | 2.4 | 4.1 | * 0.4 | 0.5 | * 0.2 | * 0.3 | * 0.3 | 0.8 |
| 700 " 720 | * 2.4 | 3.5 | * 1.9 | * 0.0 | 0.5 | * 0.2 | * 0.3 | * 0.1 | 0.8 |
| 720 " 740 | * 1.6 | 2.3 | 2.9 | * 0.0 | 0.4 | * 0.2 | * 0.0 | * 0.1 | 0.6 |
| 740 " 760 | * 2.0 | 3.6 | * 1.6 | * 0.3 | * 0.3 | * 0.2 | * 0.5 | * 0.0 | 0.6 |
| 760 " 780 | * 1.1 | 3.3 | 2.5 | * 0.4 | 0.4 | * 0.2 | * 0.0 | * 0.1 | 0.7 |
| 780 " 800 | * 0.9 | 2.0 | * 1.1 | * 0.0 | * 0.2 | * 0.1 | * 0.0 | * 0.0 | 0.4 |
| 800 " 850 | 3.9 | 3.2 | * 2.2 | * 0.0 | * 0.2 | * 0.2 | * 0.5 | * 0.1 | 0.7 |
| 850 " 900 | 4.2 | 2.2 | * 2.0 | * 0.0 | * 0.2 | 0.4 | * 0.4 | * 0.1 | 0.7 |
| 900 " 950 | * 1.9 | * 1.1 | * 1.3 | * 0.0 | * 0.1 | * 0.0 | * 0.0 | * 0.1 | 0.3 |
| 950 " 1,000 | * 1.9 | * 0.8 | * 0.5 | * 0.0 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | 0.2 |
| 1,000 " 1,100 | 5.4 | 1.4 | * 0.6 | * 0.0 | * 0.1 | * 0.1 | * 0.5 | * 0.0 | 0.5 |
| 1,100 " 1,200 | 2.9 | * 0.7 | * 0.0 | * 0.0 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | 0.2 |
| 1,200 " 1,300 | * 2.0 | * 1.1 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | 0.2 |
| 1,300 " 1,400 | * 0.2 | * 0.2 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 |
| 1,400 " 1,500 | * 0.5 | * 0.2 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 |
| 1,500 and over | * 1.0 | * 0.7 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | 0.1 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 72.5 | 148.8 | 88.1 | 73.6 | 552.0 | 510.4 | 56.0 | 244.9 | 1,746.9 |
| — dollars — | | | | | | | | | |
| 25th percentile | 405.70 | 325.30 | 292.60 | 220.20 | 280.10 | 115.10 | 331.80 | 158.30 | 206.80 |
| 50th percentile (median) | 555.10 | 531.60 | 481.60 | 340.20 | 404.70 | 266.50 | 361.40 | 302.60 | 363.50 |
| 75th percentile | 779.80 | 702.80 | 640.00 | 408.10 | 489.60 | 394.20 | 424.30 | 388.00 | 473.70 |
| Mean earnings | 612.50 | 522.70 | 471.00 | 326.40 | 388.90 | 273.40 | 374.40 | 283.80 | 362.10 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|--------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| FEMALES, PUBLIC SECTOR | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$)— | | | | | | | | | |
| Under 50 | * 0.0 | 1.1 | * 0.4 | * 0.0 | 1.3 | * 2.3 | * 0.0 | 3.6 | 1.4 |
| 50 and under 100 | * 0.0 | 1.7 | 2.1 | * 4.1 | 1.1 | 3.9 | * 0.0 | 7.8 | 2.4 |
| 100 " 150 | * 0.0 | 2.1 | 1.8 | * 1.7 | 1.7 | 4.7 | * 0.0 | 10.9 | 3.1 |
| 150 " 200 | * 0.0 | 2.1 | 2.2 | * 0.0 | 2.8 | 5.6 | * 0.0 | 9.3 | 3.5 |
| 200 " 250 | * 1.3 | 1.9 | 2.8 | * 5.4 | 4.5 | 5.2 | * 7.1 | 9.5 | 4.1 |
| 250 " 300 | * 0.0 | 3.2 | 4.5 | * 4.7 | 4.1 | 7.7 | * 1.4 | 6.9 | 4.5 |
| 300 " 320 | * 0.0 | 1.4 | * 1.1 | * 0.7 | 2.0 | 2.8 | * 0.0 | * 2.0 | 1.7 |
| 320 " 340 | * 0.0 | * 0.7 | * 1.2 | * 2.0 | 1.9 | 2.6 | * 0.0 | 2.7 | 1.6 |
| 340 " 360 | * 0.0 | * 0.6 | 1.7 | * 3.1 | 3.3 | 2.9 | * 5.2 | 2.4 | 2.1 |
| 360 " 380 | * 0.0 | 1.7 | 1.7 | * 4.2 | 2.2 | 2.6 | * 3.9 | 7.1 | 2.5 |
| 380 " 400 | * 0.5 | 1.6 | 2.3 | * 12.8 | 5.8 | 3.7 | * 5.7 | 9.1 | 4.2 |
| 400 " 420 | * 1.1 | 1.3 | 2.5 | * 6.8 | 6.1 | 4.2 | * 9.5 | 4.0 | 3.7 |
| 420 " 440 | * 2.9 | 1.2 | 2.3 | * 10.9 | 5.2 | 6.7 | * 11.1 | 4.3 | 3.8 |
| 440 " 460 | * 0.9 | 1.7 | 2.0 | * 7.6 | 8.2 | 5.2 | * 5.6 | 3.5 | 4.4 |
| 460 " 480 | * 1.5 | 1.2 | 3.9 | * 3.9 | 7.6 | 5.2 | * 13.0 | 3.5 | 4.4 |
| 480 " 500 | * 1.7 | 1.9 | 2.7 | * 4.1 | 7.3 | 5.5 | * 0.0 | 2.5 | 4.2 |
| 500 " 520 | * 2.3 | 2.2 | 4.5 | * 4.4 | 6.5 | 4.7 | * 0.0 | * 2.3 | 4.2 |
| 520 " 540 | * 0.5 | 2.6 | 2.7 | * 7.5 | 5.0 | 3.8 | * 2.5 | * 1.5 | 3.4 |
| 540 " 560 | * 1.3 | 3.3 | 3.2 | * 4.8 | 5.3 | 3.9 | * 0.0 | * 1.3 | 3.7 |
| 560 " 580 | * 3.0 | 3.2 | 2.9 | * 1.3 | 3.3 | 3.1 | * 0.0 | * 1.5 | 2.9 |
| 580 " 600 | * 1.7 | 4.4 | 3.2 | * 1.5 | 2.6 | * 1.8 | * 4.5 | * 0.7 | 2.8 |
| 600 " 620 | * 1.9 | 3.6 | 3.7 | * 0.0 | 1.8 | * 1.9 | * 0.0 | * 0.8 | 2.4 |
| 620 " 640 | * 0.4 | 1.6 | 4.6 | * 0.0 | 1.7 | * 1.5 | * 0.0 | * 0.5 | 1.9 |
| 640 " 660 | * 0.5 | 5.8 | 3.7 | * 0.0 | 1.2 | * 0.9 | * 5.3 | * 0.4 | 2.7 |
| 660 " 680 | * 3.6 | 5.1 | 5.2 | * 0.0 | 1.5 | * 1.7 | * 0.0 | * 0.3 | 2.9 |
| 680 " 700 | * 3.9 | 2.7 | 4.6 | * 0.0 | 1.1 | * 1.5 | * 0.0 | * 0.4 | 2.1 |
| 700 " 720 | * 2.6 | 3.4 | 2.9 | * 0.0 | * 0.7 | * 0.4 | * 0.0 | * 0.2 | 1.7 |
| 720 " 740 | * 1.5 | 3.5 | 2.9 | * 0.0 | * 0.7 | * 0.3 | * 0.0 | * 0.2 | 1.7 |
| 740 " 760 | * 1.3 | 10.6 | 1.9 | * 2.3 | * 0.6 | * 0.5 | * 0.0 | * 0.2 | 3.4 |
| 760 " 780 | * 0.8 | 4.8 | 2.9 | * 0.0 | * 0.4 | * 0.6 | * 0.0 | * 0.0 | 2.0 |
| 780 " 800 | * 4.1 | 3.2 | 3.6 | * 0.0 | * 0.6 | * 0.9 | * 0.0 | * 0.0 | 1.9 |
| 800 " 850 | * 8.2 | 6.0 | 4.5 | * 0.0 | 0.8 | * 0.9 | * 0.0 | * 0.3 | 2.9 |
| 850 " 900 | 16.2 | 2.6 | 2.2 | * 0.0 | * 0.4 | * 0.3 | * 0.0 | * 0.0 | 1.7 |
| 900 " 950 | * 6.8 | 2.0 | 2.3 | * 0.0 | * 0.2 | * 0.0 | * 0.0 | * 0.0 | 1.2 |
| 950 " 1,000 | * 6.4 | * 0.8 | * 1.1 | * 0.0 | * 0.2 | * 0.2 | * 0.0 | * 0.0 | 0.7 |
| 1,000 " 1,100 | 12.7 | 1.4 | * 1.6 | * 0.0 | * 0.2 | * 0.2 | * 0.0 | * 0.0 | 1.1 |
| 1,100 " 1,200 | * 3.4 | * 0.3 | * 0.3 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.2 |
| 1,200 " 1,300 | * 1.1 | * 0.4 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.2 |
| 1,300 " 1,400 | * 1.2 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.1 |
| 1,400 " 1,500 | * 0.0 | * 0.2 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.1 |
| 1,500 and over | * 2.8 | * 0.4 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.2 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 23.3 | 203.2 | 120.6 | 8.0 | 243.4 | 84.4 | 3.0 | 84.4 | 770.3 |
| — dollars — | | | | | | | | | |
| 25th percentile | 673.90 | 491.90 | 431.90 | 376.80 | 380.10 | 277.60 | 381.90 | 166.90 | 365.00 |
| 50th percentile (median) | 849.50 | 646.50 | 590.40 | 427.00 | 459.40 | 428.20 | 444.80 | 320.90 | 491.00 |
| 75th percentile | 967.70 | 751.80 | 709.10 | 501.90 | 532.60 | 518.60 | 557.20 | 419.20 | 650.30 |
| Mean earnings | 826.30 | 610.80 | 567.70 | 420.90 | 448.70 | 403.90 | 462.40 | 306.70 | 500.80 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | | | Occupation | | | | | | | | |
|-----------------------------|-----|-------|--|--------------------|-----------------------------|--------------------|--------|---|--|--|-------------------------|
| | | | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| ALL FEMALES | | | | | | | | | | | |
| Weekly total earnings (\$)— | | | — per cent — | | | | | | | | |
| Under 50 | | | * 0.0 | 2.1 | 1.0 | * 0.9 | 1.3 | 7.6 | * 0.3 | 5.3 | 3.3 |
| 50 and under | 100 | | * 0.5 | 2.5 | 2.9 | 4.5 | 3.4 | 11.8 | * 2.2 | 8.6 | 5.8 |
| 100 | " | 150 | * 1.1 | 2.9 | 2.4 | 5.5 | 2.8 | 8.5 | 3.5 | 9.2 | 5.0 |
| 150 | " | 200 | * 1.6 | 2.6 | 3.1 | 5.9 | 4.3 | 7.7 | * 2.5 | 9.6 | 5.3 |
| 200 | " | 250 | 5.7 | 2.8 | 4.0 | 12.9 | 5.8 | 7.5 | * 3.0 | 9.2 | 6.2 |
| 250 | " | 300 | * 2.0 | 3.5 | 5.4 | 9.2 | 6.4 | 8.3 | 7.4 | 7.1 | 6.4 |
| 300 | " | 320 | 2.1 | 1.8 | 1.6 | 3.5 | 2.8 | 4.5 | * 3.1 | 3.5 | 3.1 |
| 320 | " | 340 | * 0.8 | 1.4 | 1.4 | 4.6 | 2.5 | 2.9 | * 3.2 | 3.3 | 2.5 |
| 340 | " | 360 | * 1.8 | 1.0 | 2.2 | 7.6 | 3.6 | 2.9 | 21.5 | 6.4 | 3.8 |
| 360 | " | 380 | * 1.2 | 2.0 | 2.0 | 5.9 | 3.4 | 5.4 | 10.7 | 6.7 | 4.2 |
| 380 | " | 400 | * 1.4 | 1.4 | 2.5 | 8.4 | 5.4 | 4.7 | 9.4 | 7.8 | 4.8 |
| 400 | " | 420 | 2.7 | 1.8 | 2.7 | 7.6 | 8.2 | 4.4 | 4.5 | 4.6 | 5.2 |
| 420 | " | 440 | 3.0 | 2.0 | 2.2 | 4.0 | 5.8 | 3.5 | 7.7 | 3.9 | 4.0 |
| 440 | " | 460 | 3.1 | 2.1 | 2.9 | 2.5 | 6.6 | 2.9 | 3.7 | 2.7 | 4.0 |
| 460 | " | 480 | 3.2 | 1.7 | 3.2 | * 1.8 | 5.5 | 2.9 | 3.9 | 2.6 | 3.6 |
| 480 | " | 500 | 3.0 | 2.2 | 3.0 | 3.4 | 5.5 | 2.3 | * 1.2 | 1.9 | 3.3 |
| 500 | " | 520 | 4.6 | 2.5 | 4.3 | * 2.4 | 5.3 | 2.5 | * 1.4 | 1.7 | 3.5 |
| 520 | " | 540 | * 1.4 | 2.7 | 2.6 | 2.7 | 3.7 | 2.0 | * 1.7 | 1.2 | 2.6 |
| 540 | " | 560 | 2.7 | 3.3 | 3.0 | * 1.1 | 3.4 | 1.1 | * 2.0 | 1.0 | 2.4 |
| 560 | " | 580 | 2.1 | 3.7 | 3.3 | * 0.8 | 2.9 | 1.0 | * 1.1 | 0.9 | 2.2 |
| 580 | " | 600 | * 1.6 | 3.6 | 3.1 | * 0.6 | 1.9 | 0.6 | * 0.8 | * 0.5 | 1.7 |
| 600 | " | 620 | 3.2 | 3.4 | 3.7 | * 0.6 | 1.9 | 0.7 | * 0.0 | * 0.5 | 1.7 |
| 620 | " | 640 | * 1.4 | 1.8 | 3.7 | * 0.6 | 1.4 | 0.6 | * 1.2 | * 0.3 | 1.3 |
| 640 | " | 660 | * 1.7 | 4.3 | 3.3 | * 0.5 | 1.0 | 0.5 | * 0.7 | * 0.3 | 1.4 |
| 660 | " | 680 | 4.4 | 4.3 | 3.7 | * 0.8 | 1.1 | 0.6 | * 0.4 | * 0.2 | 1.6 |
| 680 | " | 700 | 2.5 | 2.6 | 4.4 | * 0.4 | 0.7 | 0.4 | * 0.5 | * 0.3 | 1.2 |
| 700 | " | 720 | 2.4 | 3.4 | 2.5 | * 0.0 | 0.6 | * 0.3 | * 0.5 | * 0.1 | 1.1 |
| 720 | " | 740 | * 1.6 | 3.0 | 2.9 | * 0.1 | 0.5 | * 0.2 | * 0.0 | * 0.1 | 0.9 |
| 740 | " | 760 | * 1.8 | 7.7 | 1.8 | * 0.5 | 0.4 | * 0.2 | * 0.4 | * 0.1 | 1.5 |
| 760 | " | 780 | * 1.0 | 4.2 | 2.8 | * 0.4 | 0.4 | * 0.2 | * 0.0 | * 0.1 | 1.1 |
| 780 | " | 800 | * 1.7 | 2.7 | 2.6 | * 0.0 | 0.3 | * 0.2 | * 0.0 | * 0.0 | 0.8 |
| 800 | " | 850 | 5.0 | 4.8 | 3.5 | * 0.0 | 0.4 | * 0.3 | * 0.5 | * 0.1 | 1.4 |
| 850 | " | 900 | 7.1 | 2.4 | 2.1 | * 0.0 | * 0.2 | 0.4 | * 0.4 | * 0.1 | 1.0 |
| 900 | " | 950 | 3.1 | 1.6 | 1.9 | * 0.0 | * 0.2 | * 0.0 | * 0.0 | * 0.1 | 0.6 |
| 950 | " | 1,000 | 3.0 | 0.8 | * 0.9 | * 0.0 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | 0.3 |
| 1,000 | " | 1,100 | 7.2 | 1.4 | 1.2 | * 0.0 | * 0.1 | * 0.1 | * 0.5 | * 0.0 | 0.7 |
| 1,100 | " | 1,200 | 3.0 | * 0.5 | * 0.2 | * 0.0 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | 0.2 |
| 1,200 | " | 1,300 | * 1.8 | 0.7 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | 0.2 |
| 1,300 | " | 1,400 | * 0.4 | * 0.2 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 |
| 1,400 | " | 1,500 | * 0.5 | * 0.2 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 |
| 1,500 and over | | | * 1.4 | * 0.5 | * 0.1 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | * 0.0 | 0.1 |
| Total | | | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | | | |
| Total employees(a) | | | 95.7 | 352.0 | 208.6 | 81.6 | 795.4 | 594.8 | 59.0 | 329.3 | 2,517.3 |
| — dollars — | | | | | | | | | | | |
| 25th percentile | | | 450.10 | 409.70 | 365.40 | 225.20 | 303.50 | 130.30 | 339.00 | 161.60 | 243.00 |
| 50th percentile (median) | | | 633.90 | 602.50 | 542.80 | 348.90 | 420.30 | 293.10 | 363.30 | 307.20 | 398.20 |
| 75th percentile | | | 867.00 | 747.80 | 686.30 | 417.20 | 503.70 | 413.40 | 428.60 | 393.70 | 527.20 |
| Mean earnings | | | 664.50 | 573.60 | 526.90 | 335.70 | 407.20 | 291.90 | 378.90 | 289.70 | 404.60 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|--------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| PERSONS, PRIVATE SECTOR | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$)— | | | | | | | | | |
| Under 50 | * 0.0 | 1.9 | 2.0 | * 0.3 | 1.2 | 7.1 | * 0.2 | 4.8 | 2.8 |
| 50 and under 100 | * 0.2 | 2.4 | 3.4 | 1.1 | 3.9 | 10.8 | 1.2 | 7.1 | 4.8 |
| 100 " 150 | 0.8 | 2.2 | 2.7 | 1.5 | 3.2 | 7.5 | 1.4 | 6.2 | 3.9 |
| 150 " 200 | 0.8 | 2.1 | 3.2 | 3.3 | 4.1 | 6.5 | 0.9 | 6.0 | 4.1 |
| 200 " 250 | 2.6 | 2.2 | 3.8 | 4.2 | 5.4 | 6.4 | 1.6 | 5.6 | 4.6 |
| 250 " 300 | 1.4 | 2.8 | 4.3 | 4.4 | 6.2 | 6.7 | 2.4 | 5.4 | 4.8 |
| 300 " 320 | 1.9 | 1.3 | 1.6 | 2.2 | 2.8 | 3.7 | 1.3 | 2.9 | 2.5 |
| 320 " 340 | * 0.4 | 1.1 | * 1.1 | 2.6 | 2.6 | 2.4 | 2.0 | 2.9 | 2.2 |
| 340 " 360 | 1.7 | 1.3 | 1.9 | 3.9 | 3.3 | 2.8 | 6.2 | 5.5 | 3.5 |
| 360 " 380 | 1.1 | 1.4 | 1.5 | 3.5 | 3.8 | 4.8 | 4.4 | 5.1 | 3.7 |
| 380 " 400 | 0.8 | 1.0 | 2.0 | 4.4 | 5.0 | 4.9 | 5.4 | 6.7 | 4.4 |
| 400 " 420 | 2.9 | 1.9 | 2.9 | 6.3 | 8.5 | 4.4 | 6.8 | 6.3 | 5.5 |
| 420 " 440 | 1.5 | 2.1 | 2.4 | 4.9 | 5.9 | 3.1 | 5.2 | 4.6 | 4.0 |
| 440 " 460 | 1.9 | 1.6 | 3.8 | 5.6 | 5.9 | 3.2 | 4.5 | 4.3 | 4.1 |
| 460 " 480 | 1.2 | 1.6 | 2.3 | 3.8 | 4.6 | 2.9 | 5.0 | 3.6 | 3.3 |
| 480 " 500 | 2.5 | 2.4 | 2.9 | 4.6 | 5.1 | 2.2 | 3.8 | 2.7 | 3.4 |
| 500 " 520 | 5.1 | 3.7 | 3.9 | 4.8 | 5.0 | 2.9 | 5.0 | 3.0 | 4.0 |
| 520 " 540 | 1.4 | 2.3 | 3.1 | 4.3 | 3.4 | 2.3 | 3.2 | 2.0 | 2.8 |
| 540 " 560 | 2.0 | 2.8 | 2.6 | 3.5 | 2.9 | 1.4 | 3.7 | 2.0 | 2.5 |
| 560 " 580 | 1.9 | 3.8 | 4.3 | 3.0 | 3.2 | 1.5 | 2.5 | 1.6 | 2.5 |
| 580 " 600 | 1.6 | 2.2 | 2.9 | 1.9 | 1.9 | 1.0 | 2.2 | 1.1 | 1.7 |
| 600 " 620 | 3.7 | 3.7 | 3.9 | 2.8 | 2.3 | 1.4 | 3.1 | 1.0 | 2.4 |
| 620 " 640 | 2.3 | 2.6 | 3.0 | 1.7 | 1.6 | 1.0 | 2.0 | 0.9 | 1.6 |
| 640 " 660 | 2.5 | 1.9 | 2.4 | 1.9 | 1.2 | 1.0 | 1.6 | 1.1 | 1.5 |
| 660 " 680 | 3.6 | 3.2 | 2.6 | 2.7 | 1.2 | 0.9 | 1.9 | 0.8 | 1.8 |
| 680 " 700 | 2.4 | 2.3 | 3.3 | 1.7 | 0.7 | 0.5 | 2.4 | 0.8 | 1.4 |
| 700 " 720 | 2.8 | 3.6 | 2.6 | 1.5 | 0.8 | 0.6 | 1.6 | 0.8 | 1.4 |
| 720 " 740 | 2.1 | 2.9 | 2.8 | 1.1 | 0.5 | 0.6 | 1.2 | 0.6 | 1.1 |
| 740 " 760 | 2.7 | 3.6 | 2.0 | 1.0 | 0.5 | 0.4 | 0.9 | 0.4 | 1.1 |
| 760 " 780 | 3.1 | 3.7 | 2.6 | 1.1 | 0.6 | 0.8 | 0.9 | 0.6 | 1.3 |
| 780 " 800 | 1.4 | 2.0 | 1.2 | 1.0 | 0.3 | 0.3 | 1.1 | 0.4 | 0.8 |
| 800 " 850 | 5.8 | 5.2 | 3.2 | 2.0 | 0.5 | 0.8 | 2.5 | 0.7 | 2.0 |
| 850 " 900 | 4.5 | 4.1 | 3.1 | 1.4 | 0.4 | 0.8 | 1.5 | 0.7 | 1.6 |
| 900 " 950 | 3.7 | 2.6 | 1.6 | 1.2 | 0.3 | 0.4 | 1.4 | 0.4 | 1.1 |
| 950 " 1,000 | 4.3 | 2.4 | 1.5 | 1.1 | * 0.2 | 0.4 | 1.5 | * 0.2 | 1.1 |
| 1,000 " 1,100 | 6.1 | 3.7 | 2.1 | 1.2 | 0.4 | 0.7 | 2.3 | 0.4 | 1.6 |
| 1,100 " 1,200 | 4.2 | 2.5 | * 1.0 | 0.9 | * 0.2 | * 0.2 | 1.4 | * 0.3 | 1.0 |
| 1,200 " 1,300 | 2.4 | 1.9 | * 0.7 | 0.7 | * 0.1 | * 0.1 | 1.7 | * 0.2 | 0.7 |
| 1,300 " 1,400 | 1.7 | 1.0 | * 0.3 | * 0.2 | * 0.0 | * 0.0 | 0.8 | * 0.2 | 0.4 |
| 1,400 " 1,500 | 0.9 | 0.8 | * 0.3 | * 0.2 | * 0.0 | * 0.0 | * 0.4 | * 0.0 | 0.2 |
| 1,500 and over | 6.0 | 2.2 | * 1.0 | 0.4 | * 0.1 | 0.3 | 1.0 | * 0.2 | 1.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 327.9 | 334.6 | 172.3 | 558.3 | 695.3 | 805.1 | 311.4 | 638.2 | 3,844.6 |
| — dollars — | | | | | | | | | |
| 25th percentile | 501.90 | 453.00 | 374.20 | 365.50 | 301.90 | 144.70 | 390.80 | 207.30 | 300.20 |
| 50th percentile (median) | 708.70 | 637.10 | 549.10 | 470.50 | 419.90 | 332.40 | 488.10 | 374.50 | 435.90 |
| 75th percentile | 959.50 | 808.70 | 706.80 | 604.10 | 512.90 | 462.50 | 651.80 | 470.00 | 600.10 |
| Mean earnings | 788.20 | 658.50 | 552.10 | 504.50 | 415.80 | 339.30 | 555.50 | 364.80 | 474.60 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|--------------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| PERSONS, PUBLIC SECTOR | | | | | | | | | |
| Weekly total earnings (\$)— | — per cent — | | | | | | | | |
| Under 50 | * 0.0 | 0.8 | * 0.3 | * 0.1 | 1.0 | 1.8 | 3.3 | 1.8 | 1.0 |
| 50 and under 100 | * 0.3 | 1.3 | 1.1 | * 0.5 | 0.9 | 3.1 | * 1.2 | 4.8 | 1.6 |
| 100 " 150 | * 0.2 | 1.7 | 1.0 | * 0.4 | 1.2 | 3.8 | * 0.4 | 5.2 | 1.8 |
| 150 " 200 | * 0.0 | 1.6 | 1.0 | * 0.9 | 2.2 | 4.5 | * 0.3 | 4.6 | 1.9 |
| 200 " 250 | * 0.3 | 1.2 | 1.4 | * 1.3 | 3.0 | 3.9 | * 0.3 | 5.0 | 2.2 |
| 250 " 300 | * 0.1 | 1.9 | 2.2 | 2.2 | 2.9 | 6.1 | * 0.2 | 4.0 | 2.5 |
| 300 " 320 | * 0.0 | 0.9 | * 0.5 | * 0.5 | 1.4 | 2.3 | * 0.1 | 1.3 | 1.0 |
| 320 " 340 | * 0.2 | 0.5 | 0.9 | * 1.1 | 1.5 | 2.2 | * 0.2 | 1.6 | 1.1 |
| 340 " 360 | * 0.2 | 0.5 | 0.9 | * 0.9 | 2.5 | 2.4 | * 0.4 | 1.8 | 1.3 |
| 360 " 380 | * 0.0 | 1.1 | 0.9 | 2.0 | 1.9 | 2.0 | * 1.4 | 4.8 | 1.8 |
| 380 " 400 | * 0.2 | 1.4 | 1.3 | 3.5 | 4.9 | 3.4 | * 1.8 | 9.5 | 3.3 |
| 400 " 420 | * 0.3 | 0.9 | 1.4 | 2.7 | 5.6 | 4.2 | 6.1 | 7.3 | 3.4 |
| 420 " 440 | * 0.9 | 0.8 | 1.5 | 4.4 | 5.0 | 6.0 | 6.0 | 6.2 | 3.4 |
| 440 " 460 | * 0.3 | 1.0 | 1.6 | 6.4 | 7.2 | 5.2 | 8.5 | 6.5 | 4.2 |
| 460 " 480 | * 0.4 | 0.9 | 2.5 | 6.0 | 6.6 | 4.7 | 7.1 | 5.8 | 4.0 |
| 480 " 500 | * 0.5 | 1.7 | 2.3 | 8.1 | 6.6 | 5.5 | 3.8 | 4.1 | 4.0 |
| 500 " 520 | * 0.6 | 1.7 | 3.2 | 5.9 | 6.5 | 4.3 | 3.7 | 3.2 | 3.7 |
| 520 " 540 | * 0.4 | 1.8 | 3.2 | 5.5 | 5.1 | 3.7 | 4.4 | 3.8 | 3.5 |
| 540 " 560 | * 0.9 | 2.6 | 3.2 | 4.3 | 5.4 | 4.5 | 2.6 | 2.5 | 3.5 |
| 560 " 580 | * 1.1 | 2.4 | 3.4 | 5.5 | 3.9 | 3.1 | 3.8 | 2.0 | 3.1 |
| 580 " 600 | * 0.9 | 3.6 | 4.5 | 3.6 | 3.6 | 2.9 | 3.4 | 1.3 | 3.3 |
| 600 " 620 | * 0.9 | 3.4 | 4.7 | 4.2 | 2.6 | 2.7 | 3.6 | 2.0 | 3.2 |
| 620 " 640 | * 0.7 | 1.7 | 5.4 | 3.4 | 2.2 | * 1.6 | 3.6 | 1.5 | 2.6 |
| 640 " 660 | * 1.1 | 4.6 | 4.7 | 2.8 | 1.9 | * 1.4 | 4.8 | * 0.8 | 3.0 |
| 660 " 680 | * 2.0 | 4.7 | 5.7 | 2.9 | 2.4 | 2.2 | 3.2 | * 0.9 | 3.4 |
| 680 " 700 | * 1.9 | 2.9 | 4.9 | 2.6 | 1.7 | 2.4 | 2.0 | * 0.8 | 2.5 |
| 700 " 720 | 2.3 | 3.6 | 3.9 | 2.4 | 1.4 | * 0.8 | 2.0 | * 0.8 | 2.4 |
| 720 " 740 | * 1.5 | 3.8 | 2.8 | 1.7 | 1.2 | * 0.6 | 2.1 | * 0.7 | 2.1 |
| 740 " 760 | * 1.8 | 10.1 | 2.6 | 1.7 | 1.2 | * 1.0 | 3.2 | * 0.6 | 3.6 |
| 760 " 780 | * 1.6 | 4.6 | 3.3 | 1.7 | 0.8 | * 1.1 | * 1.9 | * 0.7 | 2.3 |
| 780 " 800 | 5.8 | 3.5 | 4.1 | * 0.8 | 1.2 | * 1.4 | * 1.7 | * 0.5 | 2.4 |
| 800 " 850 | 6.9 | 7.1 | 5.8 | 2.0 | 1.3 | * 1.4 | 3.0 | * 0.7 | 3.8 |
| 850 " 900 | 13.3 | 5.0 | 3.4 | 2.2 | 1.0 | * 1.3 | 2.3 | * 0.5 | 3.2 |
| 900 " 950 | 8.9 | 3.5 | 2.5 | * 1.0 | 0.8 | * 0.4 | * 1.6 | * 0.5 | 2.2 |
| 950 " 1,000 | 9.7 | 2.5 | 2.0 | * 1.4 | * 0.4 | * 0.6 | * 1.7 | * 0.5 | 1.9 |
| 1,000 " 1,100 | 16.3 | 3.7 | 3.0 | * 1.3 | * 0.4 | * 0.9 | * 1.4 | * 0.7 | 2.7 |
| 1,100 " 1,200 | 6.0 | 1.2 | 1.2 | * 1.3 | * 0.3 | * 0.2 | * 1.3 | * 0.2 | 1.1 |
| 1,200 " 1,300 | 4.2 | 1.1 | * 0.6 | * 0.4 | * 0.1 | * 0.2 | * 0.6 | * 0.2 | 0.7 |
| 1,300 " 1,400 | * 1.3 | 0.5 | * 0.3 | * 0.3 | * 0.0 | * 0.0 | * 0.4 | * 0.0 | 0.3 |
| 1,400 " 1,500 | * 1.8 | 0.6 | * 0.2 | * 0.1 | * 0.0 | * 0.0 | * 0.2 | * 0.0 | 0.3 |
| 1,500 and over | 4.0 | 1.4 | * 0.5 | * 0.1 | * 0.2 | * 0.2 | * 0.3 | * 0.2 | 0.7 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 95.6 | 403.9 | 282.8 | 124.6 | 379.6 | 114.5 | 101.7 | 198.0 | 1,700.8 |
| — dollars — | | | | | | | | | |
| 25th percentile | 786.90 | 564.00 | 525.00 | 453.90 | 405.90 | 316.90 | 447.70 | 298.00 | 434.20 |
| 50th percentile (median) | 915.00 | 711.00 | 647.20 | 531.50 | 486.40 | 455.80 | 546.30 | 414.70 | 565.30 |
| 75th percentile | 1041.80 | 812.20 | 774.10 | 650.10 | 577.80 | 569.50 | 688.50 | 503.70 | 743.30 |
| Mean earnings | 941.30 | 693.50 | 648.80 | 565.90 | 493.90 | 455.90 | 577.80 | 413.50 | 590.60 |

See footnotes at end of table.

TABLE 2. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992—continued

| | Occupation | | | | | | | | |
|-----------------------------|--|--------------------|-----------------------------|--------------------|---------|---|--|--|-------------------------|
| | Managers and admin- istrators | Pro- fessionals | Para- pro- fessionals | Trades- persons | Clerks | Salesper- sons and personal service workers | Plant and machine operators, and drivers | Labourers and related workers | All occ- upations |
| ALL PERSONS | | | | | | | | | |
| Weekly total earnings (\$)— | — per cent — | | | | | | | | |
| Under 50 | * 0.0 | 1.3 | 0.9 | * 0.3 | 1.1 | 6.5 | 1.0 | 4.1 | 2.3 |
| 50 and under 100 | * 0.2 | 1.8 | 2.0 | 1.0 | 2.8 | 9.9 | 1.2 | 6.5 | 3.8 |
| 100 " 150 | 0.6 | 1.9 | 1.7 | 1.3 | 2.5 | 7.0 | 1.1 | 5.9 | 3.2 |
| 150 " 200 | 0.6 | 1.8 | 1.8 | 2.9 | 3.4 | 6.3 | 0.8 | 5.7 | 3.4 |
| 200 " 250 | 2.1 | 1.6 | 2.3 | 3.6 | 4.6 | 6.1 | 1.3 | 5.4 | 3.8 |
| 250 " 300 | 1.1 | 2.3 | 3.0 | 4.0 | 5.1 | 6.6 | 1.8 | 5.0 | 4.1 |
| 300 " 320 | 1.5 | 1.1 | 0.9 | 1.9 | 2.3 | 3.5 | 1.0 | 2.5 | 2.0 |
| 320 " 340 | * 0.3 | 0.8 | 1.0 | 2.4 | 2.2 | 2.4 | 1.6 | 2.6 | 1.8 |
| 340 " 360 | 1.3 | 0.9 | 1.2 | 3.3 | 3.0 | 2.7 | 4.7 | 4.6 | 2.8 |
| 360 " 380 | 0.9 | 1.2 | 1.1 | 3.2 | 3.1 | 4.4 | 3.7 | 5.1 | 3.1 |
| 380 " 400 | 0.7 | 1.2 | 1.6 | 4.2 | 5.0 | 4.7 | 4.5 | 7.4 | 4.1 |
| 400 " 420 | 2.3 | 1.4 | 2.0 | 5.6 | 7.5 | 4.4 | 6.6 | 6.6 | 4.9 |
| 420 " 440 | 1.3 | 1.4 | 1.9 | 4.8 | 5.6 | 3.5 | 5.4 | 5.0 | 3.9 |
| 440 " 460 | 1.6 | 1.3 | 2.5 | 5.7 | 6.4 | 3.4 | 5.5 | 4.8 | 4.1 |
| 460 " 480 | 1.0 | 1.2 | 2.4 | 4.2 | 5.3 | 3.1 | 5.5 | 4.1 | 3.5 |
| 480 " 500 | 2.1 | 2.0 | 2.5 | 5.2 | 5.6 | 2.6 | 3.8 | 3.1 | 3.6 |
| 500 " 520 | 4.1 | 2.6 | 3.5 | 5.0 | 5.6 | 3.0 | 4.7 | 3.1 | 3.9 |
| 520 " 540 | 1.2 | 2.1 | 3.2 | 4.5 | 4.0 | 2.5 | 3.5 | 2.4 | 3.0 |
| 540 " 560 | 1.7 | 2.7 | 3.0 | 3.7 | 3.8 | 1.8 | 3.4 | 2.1 | 2.8 |
| 560 " 580 | 1.7 | 3.1 | 3.7 | 3.4 | 3.5 | 1.7 | 2.8 | 1.7 | 2.7 |
| 580 " 600 | 1.5 | 3.0 | 3.9 | 2.2 | 2.5 | 1.3 | 2.5 | 1.1 | 2.2 |
| 600 " 620 | 3.1 | 3.5 | 4.4 | 3.1 | 2.4 | 1.6 | 3.2 | 1.3 | 2.6 |
| 620 " 640 | 2.0 | 2.1 | 4.5 | 2.0 | 1.8 | 1.1 | 2.4 | 1.0 | 1.9 |
| 640 " 660 | 2.2 | 3.3 | 3.8 | 2.0 | 1.4 | 1.1 | 2.4 | 1.0 | 2.0 |
| 660 " 680 | 3.2 | 4.0 | 4.5 | 2.7 | 1.6 | 1.0 | 2.2 | 0.9 | 2.3 |
| 680 " 700 | 2.3 | 2.6 | 4.3 | 1.9 | 1.1 | 0.8 | 2.3 | 0.8 | 1.7 |
| 700 " 720 | 2.6 | 3.6 | 3.4 | 1.7 | 1.0 | 0.6 | 1.7 | 0.8 | 1.7 |
| 720 " 740 | 1.9 | 3.4 | 2.8 | 1.2 | 0.7 | 0.6 | 1.4 | 0.6 | 1.4 |
| 740 " 760 | 2.5 | 7.1 | 2.4 | 1.1 | 0.7 | 0.4 | 1.5 | 0.4 | 1.9 |
| 760 " 780 | 2.7 | 4.2 | 3.1 | 1.2 | 0.7 | 0.8 | 1.2 | 0.6 | 1.6 |
| 780 " 800 | 2.4 | 2.8 | 3.0 | 1.0 | 0.6 | 0.4 | 1.3 | 0.4 | 1.3 |
| 800 " 850 | 6.0 | 6.3 | 4.8 | 2.0 | 0.8 | 0.9 | 2.6 | 0.7 | 2.5 |
| 850 " 900 | 6.5 | 4.6 | 3.3 | 1.6 | 0.6 | 0.8 | 1.7 | 0.7 | 2.1 |
| 900 " 950 | 4.9 | 3.1 | 2.2 | 1.2 | 0.5 | 0.4 | 1.4 | 0.4 | 1.4 |
| 950 " 1,000 | 5.6 | 2.5 | 1.8 | 1.1 | 0.3 | 0.4 | 1.6 | 0.3 | 1.3 |
| 1,000 " 1,100 | 8.4 | 3.7 | 2.6 | 1.2 | 0.4 | 0.7 | 2.1 | 0.5 | 1.9 |
| 1,100 " 1,200 | 4.6 | 1.8 | 1.2 | 1.0 | 0.2 | * 0.2 | 1.4 | 0.3 | 1.0 |
| 1,200 " 1,300 | 2.8 | 1.4 | 0.6 | 0.6 | * 0.1 | * 0.1 | 1.4 | * 0.2 | 0.7 |
| 1,300 " 1,400 | 1.6 | 0.8 | * 0.3 | * 0.3 | * 0.0 | * 0.1 | 0.7 | * 0.2 | 0.4 |
| 1,400 " 1,500 | 1.1 | 0.7 | * 0.2 | * 0.2 | * 0.0 | * 0.0 | * 0.4 | * 0.0 | 0.3 |
| 1,500 and over | 5.5 | 1.7 | 0.7 | 0.4 | * 0.1 | 0.3 | 0.8 | * 0.2 | 0.9 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 423.6 | 738.4 | 455.2 | 682.9 | 1,075.0 | 919.6 | 413.1 | 836.3 | 5,545.4 |
| — dollars — | | | | | | | | | |
| 25th percentile | 562.20 | 514.80 | 469.40 | 385.40 | 347.20 | 161.80 | 407.10 | 225.30 | 343.20 |
| 50th percentile (median) | 772.30 | 682.70 | 617.80 | 486.20 | 444.70 | 351.60 | 501.00 | 385.40 | 474.40 |
| 75th percentile | 991.90 | 810.90 | 750.30 | 614.80 | 540.00 | 481.50 | 665.80 | 478.40 | 653.50 |
| Mean earnings | 822.70 | 677.70 | 612.20 | 515.70 | 443.40 | 353.80 | 561.00 | 376.40 | 510.20 |

(a) See paragraph 7 of the Explanatory Notes.

TABLE 3. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992

| | Full-time employees | | | | | | | Part-time employees | All employees |
|----------------------------------|---------------------|----------------|--------|--------|--------|--------|--------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| MALES | | | | | | | | | |
| — dollars — | | | | | | | | | |
| Average weekly earnings— | | | | | | | | | |
| Ordinary time— | | | | | | | | | |
| Award or agreed base rate of pay | 828.70 | 537.60 | 291.20 | 525.10 | 597.20 | 291.20 | 584.70 | 200.60 | 544.10 |
| Payment by measured result | 5.40 | 9.20 | * 1.60 | 8.80 | 8.40 | * 1.60 | 8.10 | * 0.60 | 7.30 |
| Overaward pay(a) | 5.40 | 10.70 | 4.50 | 10.40 | 9.60 | 4.50 | 9.40 | * 0.80 | 8.50 |
| Total ordinary time | 839.40 | 557.60 | 297.30 | 544.30 | 615.30 | 297.30 | 602.30 | 202.00 | 560.00 |
| Overtime | 1.90 | 53.50 | 14.40 | 51.50 | 42.90 | 14.40 | 41.70 | 6.00 | 38.00 |
| Total | 841.30 | 611.00 | 311.70 | 595.80 | 658.20 | 311.70 | 644.00 | 208.00 | 598.00 |
| — hours — | | | | | | | | | |
| Average weekly hours paid for— | | | | | | | | | |
| Ordinary time | .. | 37.8 | 37.7 | 37.8 | 37.4 | 37.7 | 37.4 | 15.1 | 35.0 |
| Overtime | .. | 2.5 | 1.2 | 2.4 | 2.0 | 1.2 | 1.9 | 0.3 | 1.8 |
| Total | .. | 40.2 | 38.9 | 40.2 | 39.3 | 38.9 | 39.3 | 15.4 | 36.8 |
| FEMALES | | | | | | | | | |
| — dollars — | | | | | | | | | |
| Average weekly earnings— | | | | | | | | | |
| Ordinary time— | | | | | | | | | |
| Award or agreed base rate of pay | 653.00 | 503.40 | 279.60 | 487.90 | 519.30 | 279.60 | 504.30 | 224.50 | 391.30 |
| Payment by measured result | * 1.80 | * 2.20 | * 0.40 | * 2.10 | * 2.20 | * 0.40 | 2.10 | * 0.60 | 1.50 |
| Overaward pay(a) | 4.50 | 7.00 | 3.20 | 6.80 | 6.80 | 3.20 | 6.50 | 1.00 | 4.30 |
| Total ordinary time | 659.30 | 512.60 | 283.20 | 496.70 | 528.20 | 283.20 | 513.00 | 226.00 | 397.10 |
| Overtime | * 0.90 | 11.70 | 5.50 | 11.30 | 10.60 | 5.50 | 10.30 | 3.40 | 7.50 |
| Total | 660.30 | 524.40 | 288.70 | 508.00 | 538.80 | 288.70 | 523.20 | 229.40 | 404.60 |
| — hours — | | | | | | | | | |
| Average weekly hours paid for— | | | | | | | | | |
| Ordinary time | .. | 37.4 | 37.6 | 37.4 | 37.2 | 37.6 | 37.2 | 16.8 | 29.0 |
| Overtime | .. | 0.6 | 0.4 | 0.6 | 0.5 | 0.4 | 0.5 | 0.2 | 0.4 |
| Total | .. | 38.0 | 38.1 | 38.0 | 37.7 | 38.1 | 37.8 | 17.0 | 29.4 |
| PERSONS | | | | | | | | | |
| — dollars — | | | | | | | | | |
| Average weekly earnings— | | | | | | | | | |
| Ordinary time— | | | | | | | | | |
| Award or agreed base rate of pay | 790.10 | 524.70 | 285.90 | 510.80 | 569.80 | 285.90 | 556.10 | 218.80 | 474.80 |
| Payment by measured result | 4.60 | 6.60 | * 1.00 | 6.20 | 6.20 | * 1.00 | 6.00 | * 0.60 | 4.70 |
| Overaward pay(a) | 5.20 | 9.30 | 3.90 | 9.00 | 8.60 | 3.90 | 8.40 | 0.90 | 6.60 |
| Total ordinary time | 799.90 | 540.60 | 290.80 | 526.10 | 584.70 | 290.80 | 570.40 | 220.30 | 486.00 |
| Overtime | 1.70 | 37.70 | 10.30 | 36.10 | 31.60 | 10.30 | 30.50 | 4.00 | 24.10 |
| Total | 801.60 | 578.20 | 301.20 | 562.20 | 616.20 | 301.20 | 601.00 | 224.30 | 510.20 |
| — hours — | | | | | | | | | |
| Average weekly hours paid for— | | | | | | | | | |
| Ordinary time | .. | 37.7 | 37.7 | 37.7 | 37.3 | 37.7 | 37.3 | 16.4 | 32.3 |
| Overtime | .. | 1.8 | 0.8 | 1.7 | 1.5 | 0.8 | 1.4 | 0.2 | 1.1 |
| Total | .. | 39.4 | 38.5 | 39.3 | 38.8 | 38.5 | 38.8 | 16.6 | 33.4 |

(a) Includes pay above award, negotiated through enterprise bargaining.

**TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS AND
CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992**
(Dollars)

| Occupation | Full-time employees | | | | | | | Part-time employees | All employees |
|---|---------------------|----------------|----------|--------|--------|----------|--------|------------------------|------------------|
| | Managerial | Non-managerial | | Total | | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| MALES | | | | | | | | | |
| Managers and administrators(a) | 897.60 | 777.80 | * 342.50 | 776.30 | 880.70 | * 342.50 | 880.50 | 329.60 | 869.00 |
| Professionals | 956.60 | 761.80 | 341.60 | 758.90 | 816.30 | 341.60 | 814.00 | 339.60 | 772.50 |
| Para-professionals | 890.60 | 698.00 | 343.30 | 694.50 | 718.10 | 343.30 | 714.90 | * 211.10 | 684.40 |
| Tradespersons | 519.30 | 585.60 | 307.60 | 553.90 | 580.50 | 307.60 | 551.50 | 262.80 | 540.20 |
| Clerks | 732.70 | 560.00 | 336.60 | 550.80 | 581.40 | 336.60 | 572.40 | 201.40 | 546.30 |
| Salespersons and personal service workers | 680.20 | 566.90 | 318.20 | 549.80 | 590.60 | 318.20 | 575.50 | 174.40 | 467.50 |
| Plant and machine operators, and drivers | 575.10 | 618.20 | 298.90 | 615.90 | 617.10 | 298.90 | 614.90 | * 219.80 | 591.70 |
| Labourers and related workers | 582.20 | 516.30 | 304.10 | 505.10 | 517.70 | 304.10 | 506.60 | 174.30 | 432.70 |
| All occupations | 841.30 | 611.00 | 311.70 | 595.80 | 658.20 | 311.70 | 644.00 | 208.00 | 598.00 |
| FEMALES | | | | | | | | | |
| Managers and administrators(a) | 727.70 | 630.70 | * 393.00 | 628.60 | 701.60 | * 393.00 | 700.90 | 310.50 | 664.50 |
| Professionals | 822.80 | 673.90 | 285.50 | 671.80 | 688.90 | 285.50 | 687.00 | 299.60 | 573.60 |
| Para-professionals | 709.70 | 652.00 | 363.80 | 647.40 | 655.40 | 363.80 | 651.00 | 356.60 | 526.90 |
| Tradespersons | 414.10 | 428.70 | 239.80 | 382.40 | 427.10 | 239.80 | 385.10 | 232.60 | 335.70 |
| Clerks | 510.20 | 488.80 | 295.30 | 473.00 | 490.20 | 295.30 | 475.20 | 242.50 | 407.10 |
| Salespersons and personal service workers | 510.30 | 466.20 | 295.20 | 445.00 | 469.20 | 295.20 | 448.90 | 181.80 | 291.90 |
| Plant and machine operators, and drivers | 484.80 | 412.70 | * 277.70 | 410.10 | 413.10 | * 277.70 | 410.50 | 210.90 | 378.90 |
| Labourers and related workers | * 422.60 | 428.50 | 286.60 | 422.70 | 428.40 | 286.60 | 422.70 | 202.00 | 289.70 |
| All occupations | 660.30 | 524.40 | 288.70 | 508.00 | 538.80 | 288.70 | 523.20 | 229.40 | 404.60 |
| PERSONS | | | | | | | | | |
| Managers and administrators(a) | 865.90 | 727.70 | 371.60 | 725.90 | 842.70 | 371.60 | 842.20 | 318.80 | 822.70 |
| Professionals | 929.40 | 720.60 | 318.80 | 718.10 | 763.60 | 318.80 | 761.50 | 309.50 | 677.70 |
| Para-professionals | 849.20 | 681.80 | 353.00 | 677.90 | 696.70 | 353.00 | 693.00 | 335.50 | 612.20 |
| Tradespersons | 508.40 | 574.00 | 296.20 | 539.20 | 568.70 | 296.20 | 537.00 | 246.80 | 515.80 |
| Clerks | 617.70 | 510.90 | 302.80 | 496.50 | 519.80 | 302.80 | 505.90 | 239.30 | 443.30 |
| Salespersons and personal service workers | 639.50 | 513.30 | 302.40 | 492.40 | 530.90 | 302.40 | 511.20 | 180.30 | 353.90 |
| Plant and machine operators, and drivers | 572.40 | 591.40 | 292.80 | 588.70 | 590.90 | 292.80 | 588.40 | 217.10 | 561.30 |
| Labourers and related workers | 558.50 | 494.00 | 300.50 | 484.40 | 495.20 | 300.50 | 485.70 | 192.00 | 376.40 |
| All occupations | 801.60 | 578.20 | 301.20 | 562.20 | 616.20 | 301.20 | 601.00 | 224.30 | 510.20 |

(a) See paragraph 10 of the Explanatory Notes.

**TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS, INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1992
(Dollars)**

| Industry/Sector | Full-time employees | | | | | | | Part-time employees | All employees |
|--|---------------------|----------------|--------|--------|--------|--------|--------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| MALES | | | | | | | | | |
| Mining | 1,185.50 | 942.00 | 470.90 | 936.50 | 962.90 | 470.90 | 957.60 | * 409.30 | 949.80 |
| Manufacturing | 833.20 | 587.50 | 303.10 | 572.10 | 619.40 | 303.10 | 604.40 | 248.70 | 594.00 |
| Food, beverages and tobacco | 878.60 | 585.10 | 330.70 | 576.50 | 616.80 | 330.70 | 608.10 | 245.20 | 582.10 |
| Textiles; Clothing and footwear | 781.50 | 585.80 | 275.40 | 566.20 | 606.80 | 275.40 | 588.10 | 186.60 | 577.20 |
| Paper, paper products, printing and publishing | 927.10 | 630.80 | 304.00 | 608.90 | 664.00 | 304.00 | 642.40 | 277.20 | 625.00 |
| Chemical, petroleum and coal products | 1,051.30 | 679.10 | 336.60 | 672.40 | 759.30 | 336.60 | 752.80 | 296.20 | 736.80 |
| Metal products, machinery and equipment | 835.60 | 593.00 | 308.40 | 578.10 | 621.30 | 308.40 | 606.70 | 208.70 | 603.10 |
| Basic metal products | 1,035.80 | 684.70 | 335.60 | 668.90 | 711.20 | 335.60 | 695.40 | 283.90 | 694.80 |
| Fabricated metal products; other machinery and equipment | 793.20 | 562.60 | 296.00 | 548.30 | 599.80 | 296.00 | 586.00 | 209.90 | 582.00 |
| Transport equipment | 881.30 | 582.60 | 314.10 | 567.80 | 600.30 | 314.10 | 585.30 | 199.70 | 580.90 |
| Other manufacturing | 705.80 | 530.40 | 286.90 | 512.10 | 559.90 | 286.90 | 542.60 | 258.10 | 535.10 |
| Electricity, gas and water | 1,064.00 | 653.20 | 358.60 | 645.00 | 682.40 | 358.60 | 674.10 | 246.20 | 673.00 |
| Construction | 679.80 | 634.70 | 338.40 | 608.60 | 645.20 | 338.40 | 624.10 | 278.70 | 612.60 |
| Wholesale and retail trade | 687.20 | 525.30 | 300.80 | 500.30 | 571.70 | 300.80 | 549.60 | 148.00 | 481.50 |
| Wholesale trade | 776.90 | 564.90 | 279.10 | 551.70 | 621.50 | 279.10 | 609.80 | 202.80 | 581.70 |
| Retail trade | 608.10 | 482.90 | 306.20 | 452.60 | 521.30 | 306.20 | 494.40 | 136.50 | 407.00 |
| Transport and storage | 913.40 | 658.20 | 346.30 | 652.40 | 692.80 | 346.30 | 687.20 | 288.30 | 662.70 |
| Communication | 904.30 | 628.50 | 370.40 | 628.00 | 646.20 | 370.40 | 645.70 | 194.10 | 638.00 |
| Finance, property and business services | 966.40 | 605.60 | 345.60 | 594.50 | 745.20 | 345.60 | 734.50 | 220.50 | 678.50 |
| Public administration and defence | 985.80 | 567.30 | 347.90 | 563.70 | 629.30 | 347.90 | 625.30 | 242.20 | 611.30 |
| Community services | 994.20 | 682.20 | 328.30 | 678.00 | 739.80 | 328.30 | 735.80 | 268.00 | 670.40 |
| Recreation, personal and other services | 645.80 | 521.30 | 248.20 | 500.80 | 556.40 | 248.20 | 539.50 | 203.30 | 406.70 |
| Total all industries | 841.30 | 611.00 | 311.70 | 595.80 | 658.20 | 311.70 | 644.00 | 208.00 | 598.00 |
| Private sector | 795.20 | 590.60 | 308.20 | 571.00 | 640.90 | 308.20 | 623.00 | 196.60 | 568.30 |
| Public sector | 1,024.10 | 645.90 | 339.60 | 640.90 | 692.60 | 339.60 | 687.60 | 268.80 | 665.00 |
| FEMALES | | | | | | | | | |
| Mining | * 770.40 | 646.10 | 324.00 | 636.30 | 655.70 | 324.00 | 646.40 | 253.60 | 594.00 |
| Manufacturing | 632.20 | 462.20 | 298.20 | 455.30 | 474.20 | 298.20 | 467.30 | 222.70 | 422.40 |
| Food, beverages and tobacco | 689.90 | 482.30 | 312.60 | 477.30 | 491.20 | 312.60 | 486.10 | 207.90 | 394.50 |
| Textiles; Clothing and footwear | 576.90 | 394.40 | 312.00 | 392.40 | 401.00 | 312.00 | 398.80 | 184.40 | 379.10 |
| Paper, paper products, printing and publishing | 678.50 | 509.80 | 299.20 | 491.80 | 528.00 | 299.20 | 510.40 | 243.80 | 445.90 |
| Chemical, petroleum and coal products | 857.70 | 540.60 | 323.20 | 531.90 | 571.70 | 323.20 | 562.70 | 212.70 | 519.70 |
| Metal products, machinery and equipment | 554.10 | 474.80 | 299.80 | 468.40 | 481.10 | 299.80 | 474.90 | 252.30 | 447.80 |
| Basic metal products | 617.10 | 569.10 | 317.60 | 544.40 | 571.60 | 317.60 | 547.80 | 287.30 | 536.10 |
| Fabricated metal products; other machinery and equipment | 549.50 | 460.00 | 291.60 | 453.60 | 469.30 | 291.60 | 463.10 | 255.40 | 436.90 |
| Transport equipment | 566.90 | 482.00 | 325.80 | 480.70 | 483.50 | 325.80 | 482.30 | 239.70 | 449.10 |
| Other manufacturing | 630.90 | 434.00 | 270.30 | 424.30 | 452.30 | 270.30 | 442.50 | 226.60 | 407.80 |
| Electricity, gas and water | 846.10 | 533.00 | 348.20 | 522.10 | 538.60 | 348.20 | 527.50 | 292.10 | 499.90 |
| Construction | 502.00 | 490.90 | 293.80 | 473.60 | 493.70 | 293.80 | 480.50 | 225.50 | 377.30 |
| Wholesale and retail trade | 532.30 | 450.30 | 293.90 | 428.80 | 465.50 | 293.90 | 445.70 | 166.30 | 307.70 |
| Wholesale trade | 601.20 | 490.60 | 295.00 | 474.20 | 508.10 | 295.00 | 492.80 | 209.00 | 415.80 |
| Retail trade | 496.60 | 422.20 | 293.60 | 400.10 | 437.20 | 293.60 | 416.80 | 159.00 | 268.90 |
| Transport and storage | 671.70 | 539.40 | 338.20 | 533.30 | 554.00 | 338.20 | 548.20 | 244.80 | 493.30 |
| Communication | 905.20 | 538.70 | 375.00 | 538.00 | 555.80 | 375.00 | 555.10 | 303.40 | 497.80 |
| Finance, property and business services | 697.60 | 507.60 | 298.90 | 485.80 | 530.30 | 298.90 | 508.80 | 242.20 | 428.80 |
| Public administration and defence | 945.10 | 533.10 | 315.40 | 526.20 | 557.30 | 315.40 | 550.00 | 229.60 | 471.30 |
| Community services | 862.50 | 594.60 | 286.00 | 586.90 | 612.90 | 286.00 | 605.30 | 280.20 | 462.50 |
| Recreation, personal and other services | 451.10 | 433.20 | 236.50 | 397.80 | 436.70 | 236.50 | 406.50 | 194.40 | 270.70 |
| Total all industries | 660.30 | 524.40 | 288.70 | 508.00 | 538.80 | 288.70 | 523.20 | 229.40 | 404.60 |
| Private sector | 607.30 | 483.90 | 283.50 | 464.30 | 501.30 | 283.50 | 482.70 | 214.60 | 362.10 |
| Public sector | 914.10 | 585.20 | 326.40 | 579.50 | 601.30 | 326.40 | 595.50 | 279.70 | 500.80 |

TABLE 5. AVERAGE WEEKLY TOTAL EARNINGS, INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1992
(Dollars)—continued

| Industry/Sector | Full-time employees | | | | | | | Part-time employees | All employees |
|--|---------------------|----------------|--------|--------|--------|--------|--------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| | PERSONS | | | | | | | | |
| Mining | 1,154.30 | 917.40 | 442.40 | 911.10 | 937.60 | 442.40 | 931.60 | 332.40 | 916.30 |
| Manufacturing | 804.90 | 556.90 | 302.10 | 543.90 | 585.70 | 302.10 | 572.80 | 230.70 | 549.00 |
| Food, beverages and tobacco | 855.80 | 557.10 | 326.20 | 549.50 | 584.30 | 326.20 | 576.60 | 219.50 | 521.10 |
| Textiles; Clothing and footwear | 718.20 | 472.90 | 288.50 | 465.30 | 489.20 | 288.50 | 481.50 | 184.80 | 462.30 |
| Paper, paper products, printing and publishing | 866.70 | 600.50 | 302.50 | 579.10 | 630.00 | 302.50 | 609.00 | 254.30 | 571.50 |
| Chemical, petroleum and coal products | 1,025.60 | 640.40 | 330.60 | 632.60 | 712.00 | 330.60 | 704.10 | 248.50 | 677.20 |
| Metal products, machinery and equipment | 800.10 | 571.60 | 307.30 | 558.50 | 596.80 | 307.30 | 583.90 | 241.80 | 573.40 |
| Basic metal products | 1,011.10 | 674.80 | 332.40 | 657.60 | 699.40 | 332.40 | 682.30 | 286.40 | 680.20 |
| Fabricated metal products; other machinery and equipment | 756.80 | 539.40 | 295.20 | 527.10 | 571.70 | 295.20 | 559.80 | 245.50 | 547.90 |
| Transport equipment | 865.20 | 566.90 | 314.40 | 554.70 | 582.70 | 314.40 | 570.40 | 227.60 | 559.50 |
| Other manufacturing | 697.80 | 512.10 | 284.30 | 495.60 | 540.80 | 284.30 | 525.00 | 239.20 | 509.80 |
| Electricity, gas and water | 1,057.80 | 639.70 | 356.40 | 630.80 | 667.10 | 356.40 | 658.00 | 285.80 | 651.80 |
| Construction | 656.20 | 617.70 | 333.20 | 592.70 | 626.80 | 333.20 | 606.70 | 239.80 | 569.60 |
| Wholesale and retail trade | 650.40 | 498.60 | 297.90 | 474.30 | 537.10 | 297.90 | 514.80 | 160.90 | 403.00 |
| Wholesale trade | 744.40 | 542.20 | 286.30 | 527.30 | 590.10 | 286.30 | 576.50 | 206.90 | 525.70 |
| Retail trade | 577.10 | 458.40 | 301.10 | 431.40 | 490.30 | 301.10 | 465.40 | 152.60 | 336.00 |
| Transport and storage | 873.30 | 634.40 | 344.00 | 628.40 | 665.70 | 344.00 | 659.80 | 268.60 | 625.50 |
| Communication | 904.40 | 607.90 | 372.10 | 607.30 | 625.80 | 372.10 | 625.20 | 285.10 | 600.00 |
| Finance, property and business services | 910.00 | 551.50 | 310.00 | 532.70 | 646.00 | 310.00 | 626.30 | 237.10 | 543.70 |
| Public administration and defence | 979.00 | 555.00 | 330.90 | 550.10 | 605.00 | 330.90 | 599.70 | 231.90 | 555.60 |
| Community services | 952.50 | 630.60 | 296.40 | 624.00 | 669.20 | 296.40 | 662.80 | 278.50 | 533.00 |
| Recreation, personal and other services | 581.50 | 481.70 | 240.10 | 451.40 | 506.00 | 240.10 | 480.00 | 197.20 | 328.30 |
| Total all industries | 801.60 | 578.20 | 301.20 | 562.20 | 616.20 | 301.20 | 601.00 | 224.30 | 510.20 |
| Private sector | 752.70 | 551.50 | 296.90 | 531.10 | 593.90 | 296.90 | 574.70 | 210.00 | 474.60 |
| Public sector | 1,002.70 | 621.70 | 333.30 | 616.40 | 658.10 | 333.30 | 652.60 | 277.70 | 590.60 |

TABLE 6. AVERAGE WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES AND
CATEGORY OF EMPLOYEE, MAY 1992
(Dollars)

| State/Territory | Full-time employees | | | | | | | Part-time employees | All employees |
|------------------------------|---------------------|----------------|--------|--------|--------|--------|--------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| MALES | | | | | | | | | |
| New South Wales | 903.50 | 628.20 | 317.10 | 610.60 | 686.80 | 317.10 | 670.10 | 222.30 | 623.30 |
| Victoria | 823.60 | 603.80 | 320.70 | 591.80 | 650.60 | 320.70 | 639.50 | 203.20 | 594.40 |
| Queensland | 742.80 | 585.20 | 301.00 | 568.90 | 613.90 | 301.00 | 599.00 | 205.60 | 559.50 |
| South Australia | 817.70 | 574.70 | 314.80 | 561.70 | 617.40 | 314.80 | 604.80 | 180.90 | 556.00 |
| Western Australia | 801.70 | 635.50 | 300.20 | 620.60 | 667.80 | 300.20 | 654.60 | 192.70 | 604.50 |
| Tasmania | 808.50 | 588.00 | 279.40 | 568.20 | 622.10 | 279.40 | 603.30 | 206.50 | 561.40 |
| Northern Territory | 780.90 | 692.30 | 274.10 | 675.90 | 712.30 | 274.10 | 698.90 | 221.00 | 641.50 |
| Australian Capital Territory | 921.10 | 656.20 | 294.40 | 647.40 | 744.80 | 294.40 | 737.40 | 218.50 | 663.60 |
| Australia | 841.30 | 611.00 | 311.70 | 595.80 | 658.20 | 311.70 | 644.00 | 208.00 | 598.00 |
| FEMALES | | | | | | | | | |
| New South Wales | 710.40 | 535.00 | 292.10 | 519.70 | 552.90 | 292.10 | 538.10 | 233.40 | 419.00 |
| Victoria | 654.20 | 522.40 | 308.20 | 511.90 | 536.80 | 308.20 | 526.80 | 231.30 | 410.80 |
| Queensland | 553.50 | 504.90 | 272.90 | 480.80 | 510.60 | 272.90 | 488.40 | 212.10 | 380.40 |
| South Australia | 677.00 | 520.70 | 299.40 | 510.20 | 533.50 | 299.40 | 523.20 | 238.50 | 383.50 |
| Western Australia | 621.30 | 517.50 | 291.20 | 492.80 | 529.10 | 291.20 | 505.70 | 217.00 | 377.30 |
| Tasmania | 577.50 | 503.60 | 260.40 | 472.50 | 509.30 | 260.40 | 479.60 | 250.70 | 380.10 |
| Northern Territory | 692.10 | 550.90 | 292.10 | 540.70 | 570.30 | 292.10 | 560.90 | 239.90 | 451.30 |
| Australian Capital Territory | 852.00 | 559.00 | 239.90 | 545.90 | 598.60 | 239.90 | 585.80 | 261.30 | 474.00 |
| Australia | 660.30 | 524.40 | 288.70 | 508.00 | 538.80 | 288.70 | 523.20 | 229.40 | 404.60 |
| PERSONS | | | | | | | | | |
| New South Wales | 863.60 | 592.50 | 306.80 | 575.60 | 639.60 | 306.80 | 623.20 | 230.60 | 531.90 |
| Victoria | 785.90 | 572.30 | 315.40 | 560.80 | 609.90 | 315.40 | 598.90 | 224.50 | 511.10 |
| Queensland | 694.30 | 555.50 | 286.20 | 535.20 | 577.50 | 286.20 | 558.90 | 210.60 | 477.70 |
| South Australia | 790.70 | 555.00 | 309.40 | 543.00 | 588.90 | 309.40 | 577.10 | 226.50 | 474.60 |
| Western Australia | 762.90 | 594.60 | 295.00 | 574.30 | 622.80 | 295.00 | 604.00 | 211.50 | 501.80 |
| Tasmania | 764.10 | 559.30 | 269.40 | 534.10 | 585.90 | 269.40 | 561.70 | 240.40 | 480.70 |
| Northern Territory | 756.90 | 635.20 | 281.40 | 621.40 | 658.70 | 281.40 | 646.70 | 234.20 | 556.10 |
| Australian Capital Territory | 905.70 | 609.50 | 261.10 | 598.20 | 684.00 | 261.10 | 673.60 | 248.40 | 571.20 |
| Australia | 801.60 | 578.20 | 301.20 | 562.20 | 616.20 | 301.20 | 601.00 | 224.30 | 510.20 |

TABLE 7. PERCENTAGE OF EMPLOYEES BY SECTOR AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1992
(Per cent)

| Sex | Full-time employees | | | | | | | Part-time employees | All employees |
|----------------|---------------------|----------------|--------|-------|-------|--------|-------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| PRIVATE SECTOR | | | | | | | | | |
| Males | 20.2 | 62.2 | 4.7 | 66.9 | 82.5 | 4.7 | 87.2 | 12.8 | 100.0 |
| Females | 7.1 | 43.2 | 4.7 | 47.9 | 50.3 | 4.7 | 55.0 | 45.0 | 100.0 |
| Persons | 14.3 | 53.6 | 4.7 | 58.3 | 67.9 | 4.7 | 72.6 | 27.4 | 100.0 |
| PUBLIC SECTOR | | | | | | | | | |
| Males | 11.5 | 81.7 | 1.3 | 83.1 | 93.3 | 1.3 | 94.6 | 5.4 | 100.0 |
| Females | 3.4 | 65.2 | 1.5 | 66.7 | 68.5 | 1.5 | 70.0 | 30.0 | 100.0 |
| Persons | 7.8 | 74.2 | 1.4 | 75.6 | 82.1 | 1.4 | 83.5 | 16.5 | 100.0 |
| TOTAL | | | | | | | | | |
| Males | 17.6 | 68.2 | 3.7 | 71.9 | 85.8 | 3.7 | 89.4 | 10.6 | 100.0 |
| Females | 5.9 | 50.0 | 3.7 | 53.7 | 55.9 | 3.7 | 59.6 | 40.4 | 100.0 |
| Persons | 12.3 | 59.9 | 3.7 | 63.6 | 72.2 | 3.7 | 75.9 | 24.1 | 100.0 |

FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1992

| Industry | | | | | | | | | |
|------------------------------|--------------------|----------------------------------|--|---|--|-----------------------|--|----------|----------------------------|
| | Manu- facturing | Wholesale and retail trade | Transport and storage; Communi- cation | Finance, property and business services | Public administra- tion and defence | Community services | Recreation, personal and other services | Other(a) | Total all industries |
| MALES | | | | | | | | | |
| — per cent — | | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 300 | 1.2 | 1.0 | * 0.5 | * 0.8 | * 0.5 | 0.9 | * 1.8 | 1.2 | 1.0 |
| 300 and under 320 | 0.5 | 0.8 | * 0.1 | * 0.3 | * 0.1 | * 0.2 | 3.4 | * 0.0 | 0.5 |
| 320 " 340 | 1.4 | 2.0 | * 0.2 | * 0.9 | * 1.2 | * 0.3 | 4.6 | * 0.2 | 1.1 |
| 340 " 360 | 3.1 | 2.9 | * 0.4 | * 0.9 | * 0.5 | 0.7 | 3.6 | * 0.6 | 1.7 |
| 360 " 380 | 3.1 | 4.5 | * 0.6 | 1.5 | 1.9 | 1.1 | 4.1 | 1.0 | 2.3 |
| 380 " 400 | 4.1 | 8.9 | 1.9 | 3.6 | 5.3 | 3.4 | 5.7 | 1.4 | 4.3 |
| 400 " 420 | 6.6 | 10.1 | 3.1 | 4.9 | 6.3 | 3.1 | 5.5 | 2.5 | 5.5 |
| 420 " 440 | 5.0 | 7.5 | 3.4 | 6.0 | 7.8 | 2.3 | 5.2 | 3.0 | 4.9 |
| 440 " 460 | 6.1 | 8.1 | 4.5 | 4.6 | 7.8 | 3.1 | 7.7 | 3.5 | 5.5 |
| 460 " 480 | 5.3 | 5.6 | 4.9 | 5.4 | 5.4 | 2.6 | 5.4 | 4.2 | 4.8 |
| 480 " 500 | 4.5 | 5.4 | 5.4 | 5.6 | 4.5 | 3.0 | 6.3 | 5.6 | 4.8 |
| 500 " 520 | 5.6 | 5.8 | 4.8 | 7.2 | 4.6 | 2.9 | 5.9 | 4.6 | 5.1 |
| 520 " 540 | 4.7 | 4.4 | 5.5 | 3.5 | 4.3 | 2.7 | * 2.8 | 5.8 | 4.4 |
| 540 " 560 | 4.2 | 3.6 | 4.2 | 6.1 | 4.1 | 3.5 | 6.9 | 3.7 | 4.1 |
| 560 " 580 | 3.9 | 3.5 | 4.0 | 5.8 | 4.1 | 2.9 | 4.7 | 4.6 | 4.0 |
| 580 " 600 | 2.7 | 2.9 | 3.1 | 3.9 | 5.0 | 4.0 | * 1.5 | 3.3 | 3.3 |
| 600 " 620 | 3.2 | 3.1 | 6.0 | 3.9 | 3.5 | 3.7 | 5.2 | 3.9 | 3.8 |
| 620 " 640 | 2.9 | 2.1 | 4.7 | 4.0 | 4.4 | 2.8 | * 1.9 | 3.2 | 3.2 |
| 640 " 660 | 2.7 | 1.9 | 3.9 | 2.3 | 3.5 | 4.0 | * 2.2 | 3.2 | 3.0 |
| 660 " 680 | 2.8 | 1.5 | 4.3 | 3.0 | 4.6 | 4.3 | * 2.4 | 3.8 | 3.3 |
| 680 " 700 | 3.1 | 1.5 | 3.3 | 2.5 | 2.7 | 3.6 | * 0.6 | 2.2 | 2.6 |
| 700 " 750 | 5.2 | 3.5 | 6.8 | 5.9 | 5.8 | 11.1 | 3.0 | 6.0 | 6.1 |
| 750 " 800 | 4.3 | 2.4 | 6.2 | 4.3 | 5.3 | 10.6 | * 2.5 | 5.9 | 5.4 |
| 800 " 850 | 3.2 | 1.9 | 4.2 | 2.8 | 2.1 | 7.0 | * 1.3 | 3.9 | 3.6 |
| 850 " 900 | 2.5 | 1.3 | 3.0 | 2.6 | 1.4 | 4.9 | * 1.6 | 3.4 | 2.7 |
| 900 " 950 | 1.8 | 1.0 | 2.2 | 1.5 | * 0.7 | 3.4 | * 0.7 | 2.9 | 1.9 |
| 950 " 1,000 | 1.9 | * 0.4 | 2.2 | 1.2 | * 0.5 | 2.4 | * 1.3 | 2.6 | 1.7 |
| 1,000 and over | 4.5 | 2.7 | 6.4 | 4.9 | 2.1 | 5.6 | * 2.2 | 13.7 | 5.5 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(b) | 503.8 | 345.5 | 237.1 | 176.6 | 153.9 | 312.0 | 69.7 | 267.3 | 2,065.9 |
| — dollars — | | | | | | | | | |
| 25th percentile | 440.10 | 408.60 | 499.70 | 461.70 | 443.90 | 528.80 | 401.20 | 507.10 | 453.30 |
| 50th percentile (median) | 536.00 | 476.70 | 606.70 | 556.60 | 538.60 | 673.80 | 486.70 | 625.30 | 560.50 |
| 75th percentile | 689.80 | 589.00 | 745.10 | 685.70 | 661.90 | 787.80 | 600.00 | 815.50 | 714.50 |
| Mean earnings | 587.50 | 525.30 | 648.00 | 605.60 | 567.30 | 682.20 | 521.30 | 702.60 | 611.00 |

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1992—continued

| Industry | | | | | | | | | |
|------------------------------|--------------------|----------------------------------|--|---|--|-----------------------|--|----------|----------------------------|
| | Manu- facturing | Wholesale and retail trade | Transport and storage; Communi- cation | Finance, property and business services | Public administra- tion and defence | Community services | Recreation, personal and other services | Other(a) | Total all industries |
| FEMALES | | | | | | | | | |
| — per cent — | | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 300 | 2.9 | 1.6 | * 0.9 | 1.3 | * 0.7 | 1.2 | 5.2 | * 3.2 | 1.7 |
| 300 and under 320 | * 1.0 | 2.0 | * 0.3 | * 0.9 | * 0.4 | * 0.4 | 6.1 | * 1.1 | 1.1 |
| 320 " 340 | 1.6 | 1.7 | * 0.5 | * 0.9 | * 0.3 | 0.9 | 4.9 | * 0.8 | 1.2 |
| 340 " 360 | 13.9 | 4.4 | * 2.0 | 1.9 | * 0.5 | 2.7 | 9.5 | * 1.8 | 4.4 |
| 360 " 380 | 6.7 | 13.5 | * 1.6 | 2.8 | * 1.3 | 2.5 | 8.3 | * 3.0 | 4.9 |
| 380 " 400 | 9.0 | 14.1 | * 1.8 | 5.7 | 6.7 | 4.1 | 11.5 | * 3.2 | 6.9 |
| 400 " 420 | 8.0 | 12.6 | 8.9 | 12.1 | 5.4 | 4.6 | 10.2 | * 4.5 | 8.1 |
| 420 " 440 | 8.3 | 7.6 | 3.7 | 9.0 | 6.5 | 4.2 | 5.5 | 6.6 | 6.3 |
| 440 " 460 | 7.4 | 6.2 | 9.6 | 8.0 | 8.7 | 4.7 | 6.9 | 6.7 | 6.5 |
| 460 " 480 | 5.9 | 7.6 | 8.4 | 7.8 | 7.4 | 4.2 | 4.0 | 7.2 | 6.1 |
| 480 " 500 | 5.2 | 4.4 | 9.9 | 6.3 | 7.7 | 4.6 | 5.2 | 9.4 | 5.6 |
| 500 " 520 | 4.5 | 5.9 | 6.7 | 8.3 | 9.3 | 4.1 | 5.1 | 7.5 | 5.8 |
| 520 " 540 | 4.8 | 4.1 | 4.1 | 4.9 | 5.6 | 4.1 | * 3.5 | 7.8 | 4.5 |
| 540 " 560 | 4.1 | 2.6 | 5.4 | 4.6 | 5.8 | 4.5 | * 1.0 | 6.5 | 4.2 |
| 560 " 580 | 2.9 | 2.1 | 5.6 | 4.4 | 4.7 | 3.7 | * 2.5 | * 4.9 | 3.6 |
| 580 " 600 | 2.2 | 1.1 | 4.1 | 3.0 | 4.6 | 3.2 | * 1.5 | * 3.4 | 2.8 |
| 600 " 620 | 2.2 | * 1.0 | * 3.1 | 4.0 | 2.7 | 3.4 | * 0.9 | * 3.2 | 2.8 |
| 620 " 640 | 1.6 | 1.3 | 3.9 | 1.7 | * 2.3 | 2.8 | * 0.5 | * 2.3 | 2.1 |
| 640 " 660 | * 1.2 | * 1.0 | * 3.2 | 1.9 | * 2.2 | 4.0 | * 2.1 | * 1.8 | 2.5 |
| 660 " 680 | * 0.7 | * 0.5 | * 3.2 | 1.6 | 4.6 | 4.3 | * 0.8 | * 3.6 | 2.6 |
| 680 " 700 | * 0.6 | 1.1 | * 2.2 | 1.0 | 3.7 | 3.1 | * 0.9 | * 1.7 | 2.0 |
| 700 " 750 | 1.4 | * 1.0 | 3.9 | 2.5 | 2.8 | 9.4 | * 1.5 | * 3.8 | 4.7 |
| 750 " 800 | 1.9 | 1.3 | * 2.3 | 1.6 | 3.3 | 8.9 | * 1.0 | * 1.6 | 4.3 |
| 800 " 850 | * 0.7 | * 0.2 | * 2.2 | 1.1 | * 0.9 | 4.5 | * 0.0 | * 0.8 | 2.1 |
| 850 " 900 | * 0.7 | * 0.2 | * 1.2 | 1.2 | * 0.8 | 2.3 | * 0.0 | * 0.7 | 1.3 |
| 900 " 950 | * 0.1 | * 0.2 | * 0.5 | * 0.5 | * 0.2 | 1.5 | * 0.2 | * 1.3 | 0.8 |
| 950 " 1,000 | * 0.1 | * 0.0 | * 0.0 | * 0.3 | * 0.3 | 0.6 | * 0.0 | * 0.5 | 0.3 |
| 1,000 and over | * 0.4 | * 0.5 | * 1.0 | * 0.8 | * 0.5 | 1.5 | * 0.5 | * 1.2 | 1.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(b) | 162.7 | 191.1 | 63.1 | 217.6 | 86.5 | 446.6 | 57.1 | 32.8 | 1,257.4 |
| — dollars — | | | | | | | | | |
| 25th percentile | 375.70 | 382.90 | 453.10 | 418.60 | 445.30 | 459.00 | 358.60 | 441.90 | 411.40 |
| 50th percentile (median) | 435.20 | 420.10 | 506.90 | 478.10 | 509.90 | 575.80 | 405.30 | 505.50 | 488.70 |
| 75th percentile | 522.10 | 493.20 | 609.50 | 562.90 | 598.40 | 723.00 | 487.60 | 586.00 | 611.40 |
| Mean earnings | 462.20 | 450.30 | 539.10 | 507.60 | 533.10 | 594.60 | 433.20 | 527.50 | 524.40 |

See footnotes at end of table.

TABLE 8. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SELECTED INDUSTRIES, AUSTRALIA, MAY 1992—continued

| Industry | | | | | | | | | |
|------------------------------|--------------------|----------------------------------|--|---|--|-----------------------|--|----------|----------------------------|
| | Manu- facturing | Wholesale and retail trade | Transport and storage; Communi- cation | Finance, property and business services | Public administra- tion and defence | Community services | Recreation, personal and other services | Other(a) | Total all industries |
| PERSONS | | | | | | | | | |
| — per cent — | | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 300 | 1.6 | 1.2 | * 0.6 | 1.1 | * 0.6 | 1.1 | 3.3 | 1.4 | 1.2 |
| 300 and under 320 | 0.7 | 1.3 | * 0.1 | 0.6 | * 0.2 | 0.3 | 4.6 | * 0.2 | 0.7 |
| 320 " 340 | 1.4 | 1.9 | * 0.2 | 0.9 | 0.9 | 0.7 | 4.8 | * 0.3 | 1.1 |
| 340 " 360 | 5.8 | 3.4 | 0.7 | 1.4 | * 0.5 | 1.9 | 6.2 | 0.8 | 2.7 |
| 360 " 380 | 4.0 | 7.7 | 0.8 | 2.2 | 1.7 | 1.9 | 6.0 | 1.2 | 3.3 |
| 380 " 400 | 5.3 | 10.7 | 1.9 | 4.8 | 5.8 | 3.8 | 8.4 | 1.6 | 5.3 |
| 400 " 420 | 6.9 | 11.0 | 4.4 | 8.9 | 6.0 | 4.0 | 7.6 | 2.7 | 6.5 |
| 420 " 440 | 5.8 | 7.5 | 3.4 | 7.7 | 7.4 | 3.4 | 5.4 | 3.4 | 5.4 |
| 440 " 460 | 6.4 | 7.4 | 5.6 | 6.5 | 8.1 | 4.0 | 7.3 | 3.8 | 5.9 |
| 460 " 480 | 5.4 | 6.3 | 5.6 | 6.7 | 6.1 | 3.5 | 4.8 | 4.5 | 5.3 |
| 480 " 500 | 4.7 | 5.0 | 6.4 | 6.0 | 5.6 | 4.0 | 5.8 | 6.0 | 5.1 |
| 500 " 520 | 5.3 | 5.8 | 5.2 | 7.8 | 6.3 | 3.6 | 5.5 | 4.9 | 5.3 |
| 520 " 540 | 4.7 | 4.3 | 5.2 | 4.3 | 4.8 | 3.6 | 3.1 | 6.0 | 4.4 |
| 540 " 560 | 4.1 | 3.2 | 4.5 | 5.2 | 4.7 | 4.1 | 4.2 | 4.0 | 4.2 |
| 560 " 580 | 3.6 | 3.0 | 4.3 | 5.0 | 4.3 | 3.4 | 3.7 | 4.6 | 3.8 |
| 580 " 600 | 2.5 | 2.3 | 3.3 | 3.4 | 4.8 | 3.5 | * 1.5 | 3.3 | 3.1 |
| 600 " 620 | 3.0 | 2.3 | 5.4 | 4.0 | 3.2 | 3.5 | 3.3 | 3.9 | 3.4 |
| 620 " 640 | 2.6 | 1.8 | 4.6 | 2.7 | 3.6 | 2.8 | * 1.3 | 3.1 | 2.8 |
| 640 " 660 | 2.3 | 1.5 | 3.8 | 2.1 | 3.0 | 4.0 | 2.2 | 3.1 | 2.8 |
| 660 " 680 | 2.3 | 1.2 | 4.1 | 2.2 | 4.6 | 4.3 | 1.7 | 3.8 | 3.0 |
| 680 " 700 | 2.5 | 1.3 | 3.0 | 1.7 | 3.1 | 3.3 | * 0.7 | 2.1 | 2.4 |
| 700 " 750 | 4.3 | 2.6 | 6.2 | 4.0 | 4.7 | 10.1 | 2.3 | 5.7 | 5.6 |
| 750 " 800 | 3.7 | 2.0 | 5.4 | 2.8 | 4.5 | 9.6 | 1.8 | 5.5 | 5.0 |
| 800 " 850 | 2.6 | 1.3 | 3.8 | 1.9 | 1.7 | 5.5 | * 0.8 | 3.6 | 3.0 |
| 850 " 900 | 2.1 | 0.9 | 2.6 | 1.8 | 1.2 | 3.3 | * 0.9 | 3.1 | 2.2 |
| 900 " 950 | 1.4 | 0.7 | 1.8 | 1.0 | * 0.5 | 2.3 | * 0.5 | 2.8 | 1.5 |
| 950 " 1,000 | 1.5 | * 0.3 | 1.8 | 0.7 | * 0.4 | 1.3 | * 0.9 | 2.4 | 1.2 |
| 1,000 and over | 3.5 | 1.9 | 5.2 | 2.6 | 1.5 | 3.2 | * 1.4 | 12.3 | 3.8 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(b) | 666.5 | 536.6 | 300.2 | 394.2 | 240.5 | 758.5 | 126.8 | 300.1 | 3,323.3 |
| — dollars — | | | | | | | | | |
| 25th percentile | 418.00 | 397.90 | 483.30 | 433.50 | 444.70 | 480.90 | 380.10 | 497.40 | 435.30 |
| 50th percentile (median) | 506.50 | 451.90 | 584.90 | 506.80 | 522.20 | 618.50 | 449.80 | 604.80 | 528.80 |
| 75th percentile | 648.90 | 549.00 | 715.90 | 612.40 | 641.50 | 750.50 | 550.20 | 790.30 | 677.20 |
| Mean earnings | 556.90 | 498.60 | 625.10 | 551.50 | 555.00 | 630.60 | 481.70 | 683.40 | 578.20 |

(a) Comprises Mining; Electricity, gas and water; and Construction. (b) See paragraph 7 of the Explanatory Notes.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1992

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|-------------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|---------|
| MALES | | | | | | | | | |
| | — per cent — | | | | | | | | |
| <i>Weekly total earnings (\$) —</i> | | | | | | | | | |
| Under 300 | 0.9 | 1.1 | 1.0 | * 1.0 | * 0.7 | * 1.1 | * 0.7 | * 0.9 | 1.0 |
| 300 and under 320 | 0.5 | 0.5 | * 0.2 | * 0.8 | * 0.5 | * 0.4 | * 0.6 | * 0.6 | 0.5 |
| 320 " 340 | 1.0 | 0.9 | 1.3 | * 1.2 | * 1.2 | * 1.0 | * 1.5 | * 0.8 | 1.1 |
| 340 " 360 | 2.1 | 1.3 | 2.2 | 1.8 | * 0.7 | * 2.2 | * 1.2 | * 1.8 | 1.7 |
| 360 " 380 | 2.5 | 1.7 | 3.4 | 1.8 | 2.2 | * 2.0 | * 1.1 | * 1.3 | 2.3 |
| 380 " 400 | 4.0 | 4.6 | 4.8 | 3.8 | 4.8 | * 2.6 | * 2.2 | * 2.6 | 4.3 |
| 400 " 420 | 4.9 | 5.1 | 6.2 | 6.7 | 7.2 | 5.6 | * 5.3 | * 3.0 | 5.5 |
| 420 " 440 | 4.6 | 4.9 | 6.3 | 5.4 | 4.0 | 4.6 | * 3.1 | * 1.7 | 4.9 |
| 440 " 460 | 4.8 | 5.6 | 5.9 | 7.2 | 5.6 | 5.8 | * 5.2 | 5.8 | 5.5 |
| 460 " 480 | 4.0 | 4.8 | 5.2 | 7.7 | 4.0 | 5.8 | * 3.9 | * 3.6 | 4.8 |
| 480 " 500 | 4.7 | 4.7 | 4.8 | 5.8 | 4.9 | 5.4 | * 4.9 | * 3.9 | 4.8 |
| 500 " 520 | 4.1 | 6.1 | 5.8 | 4.4 | 4.9 | 5.8 | * 2.8 | * 4.6 | 5.1 |
| 520 " 540 | 4.3 | 4.6 | 5.0 | 3.9 | 3.5 | 5.0 | * 3.4 | * 3.9 | 4.4 |
| 540 " 560 | 3.8 | 4.4 | 4.1 | 5.4 | 3.4 | 5.7 | * 4.7 | * 4.5 | 4.1 |
| 560 " 580 | 3.7 | 4.6 | 3.9 | 4.0 | 3.5 | 4.1 | * 2.5 | * 3.6 | 4.0 |
| 580 " 600 | 3.2 | 3.6 | 3.3 | 2.8 | 3.4 | * 2.8 | * 3.5 | * 2.4 | 3.3 |
| 600 " 620 | 3.8 | 3.8 | 4.0 | 4.0 | 3.5 | 4.7 | * 2.6 | * 3.7 | 3.8 |
| 620 " 640 | 3.8 | 3.4 | 2.5 | 2.4 | 2.0 | * 2.6 | * 1.6 | * 4.4 | 3.2 |
| 640 " 660 | 3.2 | 2.8 | 2.1 | 2.7 | 4.7 | * 2.9 | * 1.8 | * 2.8 | 3.0 |
| 660 " 680 | 3.4 | 2.9 | 3.4 | 3.1 | 2.9 | 3.3 | * 4.5 | 6.3 | 3.3 |
| 680 " 700 | 2.7 | 2.8 | 2.1 | 2.1 | 2.3 | 5.9 | * 3.9 | * 3.2 | 2.6 |
| 700 " 750 | 6.5 | 6.2 | 6.3 | 4.5 | 5.6 | 6.3 | * 8.4 | * 4.7 | 6.1 |
| 750 " 800 | 5.4 | 5.5 | 4.3 | 6.9 | 4.8 | 4.0 | * 7.1 | 10.4 | 5.4 |
| 800 " 850 | 3.8 | 4.1 | 2.8 | 2.8 | 3.5 | * 2.6 | * 2.3 | * 4.1 | 3.6 |
| 850 " 900 | 3.3 | 2.5 | 1.7 | 2.6 | 2.9 | * 2.0 | * 2.9 | 5.5 | 2.7 |
| 900 " 950 | 2.3 | 1.7 | 1.3 | 1.8 | 2.5 | * 0.9 | * 3.4 | * 1.8 | 1.9 |
| 950 " 1,000 | 2.0 | 1.3 | 1.4 | * 1.0 | 2.9 | * 1.3 | * 1.8 | * 2.1 | 1.7 |
| 1,000 and over | 6.8 | 4.5 | 4.6 | 2.5 | 8.0 | 3.6 | 12.7 | 5.9 | 5.5 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | — '000 — | | | | | | | | |
| Total employees(a) | 710.3 | 558.7 | 340.2 | 163.9 | 189.8 | 49.2 | 17.7 | 36.1 | 2,065.9 |
| | — dollars — | | | | | | | | |
| 25th percentile | 458.50 | 457.90 | 439.00 | 447.20 | 451.60 | 459.40 | 480.00 | 497.10 | 453.30 |
| 50th percentile (median) | 580.50 | 558.90 | 530.50 | 533.50 | 573.50 | 551.40 | 627.90 | 628.00 | 560.50 |
| 75th percentile | 740.40 | 704.90 | 678.30 | 673.60 | 746.80 | 687.30 | 787.60 | 780.20 | 714.50 |
| Mean earnings | 628.20 | 603.80 | 585.20 | 574.70 | 635.50 | 588.00 | 692.30 | 656.20 | 611.00 |

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1992—continued

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| FEMALES | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 300 | 1.4 | 2.1 | 2.5 | * 1.6 | * 0.8 | * 1.1 | * 0.0 | * 0.8 | 1.7 |
| 300 and under 320 | 1.0 | 0.6 | * 1.0 | * 2.0 | 2.8 | * 2.0 | * 0.0 | * 1.0 | 1.1 |
| 320 " 340 | 1.1 | 1.2 | 1.6 | * 0.8 | * 1.6 | * 1.9 | * 1.3 | * 1.0 | 1.2 |
| 340 " 360 | 4.3 | 5.3 | 3.8 | 3.1 | 3.8 | * 3.8 | * 7.4 | * 3.2 | 4.4 |
| 360 " 380 | 5.2 | 2.7 | 8.5 | 4.1 | 5.5 | 7.3 | * 2.7 | * 2.2 | 4.9 |
| 380 " 400 | 7.0 | 6.0 | 8.5 | 8.6 | 7.0 | * 6.3 | * 1.5 | * 3.7 | 6.9 |
| 400 " 420 | 6.7 | 9.2 | 6.9 | 11.5 | 9.2 | 11.6 | * 4.8 | 7.2 | 8.1 |
| 420 " 440 | 5.6 | 7.1 | 7.5 | 5.7 | 6.5 | 6.7 | * 3.5 | * 2.2 | 6.3 |
| 440 " 460 | 5.8 | 7.0 | 6.5 | 7.7 | 6.8 | * 5.7 | * 5.9 | 6.8 | 6.5 |
| 460 " 480 | 6.3 | 6.1 | 6.6 | 5.7 | 5.1 | 7.7 | * 4.0 | * 4.0 | 6.1 |
| 480 " 500 | 5.4 | 5.3 | 5.6 | 6.6 | 4.7 | 6.5 | * 10.6 | 7.2 | 5.6 |
| 500 " 520 | 6.3 | 5.5 | 6.0 | 4.0 | 5.3 | * 5.1 | * 6.4 | 7.7 | 5.8 |
| 520 " 540 | 4.6 | 4.8 | 4.0 | 3.4 | 5.1 | * 6.2 | * 5.5 | * 3.5 | 4.5 |
| 540 " 560 | 4.5 | 4.1 | 3.7 | 4.8 | 3.6 | * 2.4 | * 5.6 | * 5.3 | 4.2 |
| 560 " 580 | 3.1 | 5.0 | 2.3 | * 2.4 | 4.3 | * 2.4 | * 5.5 | * 5.6 | 3.6 |
| 580 " 600 | 2.7 | 3.3 | 2.7 | * 1.8 | 2.6 | * 1.6 | * 3.5 | * 2.2 | 2.8 |
| 600 " 620 | 3.3 | 2.6 | 2.3 | * 1.9 | 2.9 | * 2.2 | * 3.1 | * 3.7 | 2.8 |
| 620 " 640 | 2.3 | 2.1 | 1.7 | * 2.2 | * 1.7 | * 2.1 | * 2.3 | * 3.4 | 2.1 |
| 640 " 660 | 2.7 | 2.8 | 1.6 | * 0.7 | 4.0 | * 0.9 | * 1.4 | * 3.5 | 2.5 |
| 660 " 680 | 2.8 | 1.8 | 2.5 | * 2.7 | 3.2 | * 2.6 | * 4.8 | * 4.9 | 2.6 |
| 680 " 700 | 2.2 | 1.3 | 2.2 | * 1.4 | * 1.5 | * 4.0 | * 2.1 | * 4.2 | 2.0 |
| 700 " 750 | 4.9 | 4.0 | 5.8 | 4.3 | 4.8 | * 1.7 | * 3.3 | * 4.3 | 4.7 |
| 750 " 800 | 4.0 | 4.8 | 3.1 | 6.9 | 3.0 | * 2.7 | * 6.2 | 7.2 | 4.3 |
| 800 " 850 | 2.4 | 2.6 | * 1.2 | * 1.5 | * 1.3 | * 3.6 | * 4.2 | * 1.2 | 2.1 |
| 850 " 900 | 1.4 | 1.0 | * 0.8 | 2.8 | * 1.2 | * 0.0 | * 0.7 | * 2.5 | 1.3 |
| 900 " 950 | 1.0 | * 0.5 | * 0.3 | * 1.3 | * 0.9 | * 0.7 | * 0.0 | * 0.7 | 0.8 |
| 950 " 1,000 | 0.5 | * 0.3 | * 0.1 | * 0.2 | * 0.3 | * 0.0 | * 0.0 | * 0.0 | 0.3 |
| 1,000 and over | 1.3 | 0.8 | * 0.8 | * 0.3 | * 0.9 | * 0.7 | * 1.2 | * 0.6 | 1.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | — '000 — | | | | | | | | |
| Total employees(a) | 440.8 | 351.7 | 199.6 | 93.9 | 100.7 | 25.3 | 11.9 | 33.4 | 1,257.4 |
| | — dollars — | | | | | | | | |
| 25th percentile | 414.80 | 416.50 | 398.70 | 405.50 | 403.60 | 402.60 | 444.30 | 445.50 | 411.40 |
| 50th percentile (median) | 500.50 | 488.50 | 467.80 | 475.90 | 481.80 | 472.10 | 521.80 | 536.70 | 488.70 |
| 75th percentile | 626.00 | 598.40 | 580.60 | 614.50 | 602.60 | 561.60 | 630.20 | 667.20 | 611.40 |
| Mean earnings | 535.00 | 522.40 | 504.90 | 520.70 | 517.50 | 503.60 | 550.90 | 559.00 | 524.40 |

See footnotes at end of table.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1992—continued

| | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|---------|
| PERSONS | | | | | | | | | |
| | — per cent — | | | | | | | | |
| Weekly total earnings (\$) — | | | | | | | | | |
| Under 300 | 1.1 | 1.5 | 1.5 | 1.2 | * 0.8 | * 1.1 | * 0.8 | * 0.8 | 1.2 |
| 300 and under 320 | 0.7 | 0.5 | 0.5 | 1.3 | 1.3 | * 1.0 | * 0.7 | * 0.8 | 0.7 |
| 320 " 340 | 1.0 | 1.0 | 1.4 | 1.1 | 1.3 | * 1.3 | * 1.4 | * 0.9 | 1.1 |
| 340 " 360 | 2.9 | 2.8 | 2.8 | 2.3 | 1.8 | 2.8 | * 3.7 | * 2.5 | 2.7 |
| 360 " 380 | 3.5 | 2.1 | 5.3 | 2.6 | 3.4 | 3.8 | * 1.7 | * 1.7 | 3.3 |
| 380 " 400 | 5.2 | 5.1 | 6.2 | 5.6 | 5.5 | 3.9 | * 1.9 | 3.1 | 5.3 |
| 400 " 420 | 5.6 | 6.7 | 6.5 | 8.4 | 7.9 | 7.7 | * 5.1 | 5.0 | 6.5 |
| 420 " 440 | 5.0 | 5.7 | 6.7 | 5.5 | 4.9 | 5.3 | * 3.3 | * 1.9 | 5.4 |
| 440 " 460 | 5.2 | 6.1 | 6.1 | 7.4 | 6.0 | 5.8 | * 5.5 | 6.3 | 5.9 |
| 460 " 480 | 4.9 | 5.3 | 5.7 | 7.0 | 4.4 | 6.4 | * 3.9 | 3.8 | 5.3 |
| 480 " 500 | 5.0 | 4.9 | 5.1 | 6.1 | 4.8 | 5.7 | 7.2 | 5.5 | 5.1 |
| 500 " 520 | 5.0 | 5.9 | 5.9 | 4.3 | 5.0 | 5.6 | * 4.3 | 6.1 | 5.3 |
| 520 " 540 | 4.4 | 4.7 | 4.6 | 3.7 | 4.0 | 5.4 | * 4.3 | 3.7 | 4.4 |
| 540 " 560 | 4.0 | 4.2 | 4.0 | 5.2 | 3.4 | 4.6 | * 5.1 | 4.9 | 4.2 |
| 560 " 580 | 3.5 | 4.8 | 3.3 | 3.4 | 3.8 | 3.6 | * 3.7 | 4.6 | 3.8 |
| 580 " 600 | 3.0 | 3.5 | 3.1 | 2.4 | 3.1 | 2.4 | * 3.5 | * 2.3 | 3.1 |
| 600 " 620 | 3.6 | 3.3 | 3.3 | 3.2 | 3.2 | 3.8 | * 2.8 | 3.7 | 3.4 |
| 620 " 640 | 3.2 | 2.9 | 2.2 | 2.3 | 1.9 | 2.4 | * 1.9 | 3.9 | 2.8 |
| 640 " 660 | 3.0 | 2.8 | 1.9 | 2.0 | 4.4 | 2.2 | * 1.6 | 3.2 | 2.8 |
| 660 " 680 | 3.2 | 2.5 | 3.0 | 2.9 | 3.0 | 3.0 | * 4.6 | 5.6 | 3.0 |
| 680 " 700 | 2.5 | 2.2 | 2.2 | 1.8 | 2.0 | 5.3 | * 3.2 | 3.7 | 2.4 |
| 700 " 750 | 5.9 | 5.4 | 6.1 | 4.4 | 5.3 | 4.7 | * 6.3 | 4.5 | 5.6 |
| 750 " 800 | 4.8 | 5.2 | 3.9 | 6.9 | 4.1 | 3.6 | 6.7 | 8.9 | 5.0 |
| 800 " 850 | 3.3 | 3.5 | 2.2 | 2.3 | 2.8 | 3.0 | * 3.1 | * 2.7 | 3.0 |
| 850 " 900 | 2.6 | 1.9 | 1.4 | 2.7 | 2.3 | * 1.4 | * 2.0 | 4.1 | 2.2 |
| 900 " 950 | 1.8 | 1.3 | 0.9 | 1.6 | 1.9 | * 0.8 | * 2.1 | * 1.3 | 1.5 |
| 950 " 1,000 | 1.4 | 0.9 | 0.9 | * 0.7 | 2.0 | * 0.9 | * 1.4 | * 1.2 | 1.2 |
| 1,000 and over | 4.7 | 3.1 | 3.2 | 1.7 | 5.6 | 2.6 | 8.0 | 3.4 | 3.8 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| | — '000 — | | | | | | | | |
| Total employees(a) | 1,151.1 | 910.4 | 539.8 | 257.8 | 290.6 | 74.5 | 29.6 | 69.5 | 3,323.3 |
| | — dollars — | | | | | | | | |
| 25th percentile | 440.30 | 437.90 | 422.80 | 430.40 | 433.10 | 435.20 | 463.40 | 469.80 | 435.30 |
| 50th percentile (median) | 543.20 | 528.70 | 506.70 | 507.20 | 534.70 | 518.90 | 570.00 | 567.90 | 528.80 |
| 75th percentile | 694.40 | 668.10 | 649.30 | 660.60 | 688.00 | 661.90 | 732.40 | 712.50 | 677.20 |
| Mean earnings | 592.50 | 572.30 | 555.50 | 555.00 | 594.60 | 559.30 | 635.20 | 609.50 | 578.20 |

(a) See paragraph 7 of the Explanatory Notes.

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR, SECTOR, AUSTRALIA, MAY 1992

| | Private sector | | | Public sector | | | Total | | |
|-------------------------------|----------------|--------------|--------------|---------------|--------------|--------------|--------------|--------------|--------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| — per cent — | | | | | | | | | |
| Weekly total hours paid for — | | | | | | | | | |
| Under 35 | 2.5 | 2.7 | 2.6 | 1.2 | 1.5 | 1.3 | 2.0 | 2.3 | 2.1 |
| 35 and under 36 | 4.4 | 9.5 | 6.3 | 8.9 | 15.6 | 11.6 | 6.1 | 11.9 | 8.3 |
| 36 " 37 | 2.3 | 3.7 | 2.8 | 22.1 | 27.8 | 24.4 | 9.6 | 13.3 | 11.0 |
| 37 " 38 | 6.9 | 14.3 | 9.6 | 8.4 | 10.0 | 9.0 | 7.5 | 12.6 | 9.4 |
| 38 " 39 | 32.9 | 39.6 | 35.3 | 31.3 | 29.8 | 30.7 | 32.3 | 35.7 | 33.6 |
| 39 " 40 | 2.1 | 2.2 | 2.1 | 3.5 | 1.7 | 2.8 | 2.6 | 2.0 | 2.4 |
| 40 " 41 | 19.4 | 18.7 | 19.2 | 7.4 | 8.7 | 7.9 | 15.0 | 14.7 | 14.9 |
| 41 " 42 | 3.1 | 1.7 | 2.6 | 2.5 | 0.9 | 1.9 | 2.9 | 1.4 | 2.3 |
| 42 " 44 | 6.2 | 2.8 | 5.0 | 4.4 | 1.5 | 3.2 | 5.5 | 2.3 | 4.3 |
| 44 " 46 | 4.7 | 1.6 | 3.6 | 2.6 | 0.7 | 1.9 | 3.9 | 1.3 | 2.9 |
| 46 " 48 | 3.8 | 1.3 | 2.9 | 2.2 | 0.6 | 1.6 | 3.2 | 1.0 | 2.4 |
| 48 " 50 | 2.7 | 0.7 | 2.0 | 1.4 | * 0.4 | 1.0 | 2.2 | 0.6 | 1.6 |
| 50 " 52 | 2.2 | 0.3 | 1.5 | 0.9 | * 0.3 | 0.7 | 1.7 | 0.3 | 1.2 |
| 52 " 54 | 1.6 | 0.3 | 1.1 | 0.7 | * 0.1 | 0.5 | 1.2 | 0.2 | 0.9 |
| 54 " 56 | 1.3 | * 0.2 | 0.9 | 0.6 | * 0.1 | 0.4 | 1.0 | * 0.1 | 0.7 |
| 56 and over | 3.8 | 0.3 | 2.6 | 1.6 | * 0.3 | 1.1 | 3.0 | 0.3 | 2.0 |
| Total | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 | 100.0 |
| — '000 — | | | | | | | | | |
| Total employees(a) | 1,305.5 | 755.3 | 2,060.7 | 760.4 | 502.1 | 1,262.5 | 2,065.9 | 1,257.4 | 3,323.3 |
| — hours — | | | | | | | | | |
| 25th percentile | 38.1 | 37.7 | 38.0 | 36.9 | 36.4 | 36.8 | 37.9 | 36.9 | 37.6 |
| 50th percentile (median) | 39.4 | 38.1 | 38.2 | 38.1 | 37.6 | 38.0 | 38.2 | 38.1 | 38.2 |
| 75th percentile | 42.1 | 40.0 | 40.2 | 39.8 | 38.2 | 38.2 | 40.9 | 38.6 | 40.2 |
| Mean weekly hours | 40.9 | 38.4 | 40.0 | 39.0 | 37.5 | 38.4 | 40.2 | 38.0 | 39.4 |

(a) See paragraph 7 of the Explanatory Notes.

TABLE 11. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992

| Occupation | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|---|---------------------------------------|----------------------------|-------------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | | | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay(a) | Total ordinary time | Overtime | Total | Ordinary time | Overtime | Total |
| | | | | | | | | | |
| MALES | | | | | | | | | |
| Professionals | 732.70 | * 1.60 | * 4.80 | 739.10 | 22.60 | 761.80 | 37.2 | 0.8 | 38.0 |
| Para-professionals | 644.30 | * 3.70 | * 5.40 | 653.50 | 44.50 | 698.00 | 37.7 | 1.7 | 39.4 |
| Tradespersons | 495.80 | * 7.70 | 16.80 | 520.40 | 65.20 | 585.60 | 37.8 | 2.9 | 40.7 |
| Clerks | 521.30 | * 0.90 | 8.00 | 530.20 | 29.90 | 560.00 | 37.3 | 1.4 | 38.7 |
| Salespersons and personal service workers | 500.50 | * 35.00 | 13.60 | 549.10 | * 17.80 | 566.90 | 38.3 | * 1.0 | 39.3 |
| Plant and machine operators, and drivers | 495.50 | 14.80 | 11.00 | 521.40 | 96.80 | 618.20 | 38.1 | 4.6 | 42.7 |
| Labourers and related workers | 440.50 | * 7.90 | 9.60 | 458.10 | 58.20 | 516.30 | 37.9 | 3.0 | 40.9 |
| All occupations (b) | 537.60 | 9.20 | 10.70 | 557.60 | 53.50 | 611.00 | 37.8 | 2.5 | 40.2 |
| FEMALES | | | | | | | | | |
| Professionals | 664.30 | * 0.10 | * 2.40 | 666.80 | * 7.00 | 673.90 | 36.8 | * 0.2 | 37.0 |
| Para-professionals | 636.30 | * 0.00 | * 1.90 | 638.20 | * 13.80 | 652.00 | 38.0 | * 0.6 | 38.6 |
| Tradespersons | 395.50 | * 2.30 | * 8.90 | 406.70 | * 22.10 | 428.70 | 38.1 | * 1.3 | 39.4 |
| Clerks | 467.50 | * 0.50 | 10.90 | 478.90 | 9.90 | 488.80 | 37.3 | 0.5 | 37.8 |
| Salespersons and personal service workers | 442.60 | * 7.90 | * 6.00 | 456.60 | 9.60 | 466.20 | 37.9 | 0.5 | 38.5 |
| Plant and machine operators, and drivers | 370.90 | * 7.60 | * 6.80 | 385.80 | * 26.90 | 412.70 | 37.2 | * 1.5 | 38.7 |
| Labourers and related workers | 400.10 | * 3.50 | * 4.70 | 408.50 | * 20.00 | 428.50 | 37.8 | * 1.2 | 38.9 |
| All occupations (b) | 503.40 | * 2.20 | 7.00 | 512.60 | 11.70 | 524.40 | 37.4 | 0.6 | 38.0 |
| PERSONS | | | | | | | | | |
| Professionals | 700.70 | * 0.90 | * 3.70 | 705.20 | 15.30 | 720.60 | 37.0 | 0.5 | 37.5 |
| Para-professionals | 641.50 | * 2.40 | * 4.20 | 648.10 | 33.70 | 681.80 | 37.8 | 1.3 | 39.1 |
| Tradespersons | 488.40 | * 7.30 | 16.20 | 512.00 | 62.00 | 574.00 | 37.8 | 2.8 | 40.6 |
| Clerks | 484.20 | * 0.60 | 10.00 | 494.90 | 16.10 | 510.90 | 37.3 | 0.8 | 38.1 |
| Salespersons and personal service workers | 469.70 | * 20.60 | * 9.50 | 499.90 | 13.40 | 513.30 | 38.1 | 0.7 | 38.8 |
| Plant and machine operators, and drivers | 479.20 | 13.80 | 10.50 | 503.70 | 87.70 | 591.40 | 38.0 | 4.2 | 42.2 |
| Labourers and related workers | 430.30 | * 6.80 | 8.30 | 445.60 | 48.50 | 494.00 | 37.9 | 2.5 | 40.4 |
| All occupations (b) | 524.70 | 6.60 | 9.30 | 540.60 | 37.70 | 578.20 | 37.7 | 1.7 | 39.4 |

(a) Includes pay above award, negotiated through enterprise bargaining. (b) Includes occupation groups not shown separately above.

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1992

| Industry | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|--|---------------------------------------|----------------------------|-------------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | | | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay(a) | Total ordinary time | Overtime | Total | Ordinary time | Overtime | Total |
| | | | | | | | | | |
| MALES | | | | | | | | | |
| Mining | 663.60 | 105.00 | 8.80 | 777.40 | 164.60 | 942.00 | 37.7 | 6.2 | 44.0 |
| Manufacturing | 482.70 | 10.40 | 18.80 | 512.10 | 75.40 | 587.50 | 37.9 | 3.6 | 41.4 |
| Food, beverages and tobacco | 458.50 | 24.40 | 13.30 | 496.40 | 88.60 | 585.10 | 37.5 | 4.2 | 41.7 |
| Textiles; Clothing and footwear | 450.20 | * 9.30 | * 18.30 | 477.80 | * 108.00 | 585.80 | 38.1 | * 5.6 | 43.7 |
| Paper, paper products, printing and publishing | 536.00 | * 4.00 | * 27.20 | 567.20 | 63.60 | 630.80 | 37.4 | 2.7 | 40.1 |
| Chemical, petroleum and coal products | 584.00 | * 0.90 | 11.70 | 596.60 | 82.50 | 679.10 | 37.9 | 3.4 | 41.2 |
| Metal products, machinery and equipment | 491.20 | 7.90 | 21.80 | 521.30 | 71.70 | 593.00 | 38.0 | 3.4 | 41.4 |
| Basic metal products | 541.30 | 22.20 | 20.00 | 583.60 | 101.10 | 684.70 | 38.5 | 4.6 | 43.1 |
| Fabricated metal products; other machinery and equipment | 463.30 | 6.10 | 27.00 | 496.60 | 66.00 | 562.60 | 37.8 | 3.2 | 41.0 |
| Transport equipment | 505.00 | * 1.20 | 14.30 | 521.30 | 61.30 | 582.60 | 38.0 | 2.9 | 40.9 |
| Other manufacturing | 436.70 | 10.20 | 13.70 | 460.80 | 69.60 | 530.40 | 38.2 | 3.5 | 41.7 |
| Electricity, gas and water | 590.80 | * 0.30 | 3.10 | 594.20 | 59.00 | 653.20 | 37.1 | 2.5 | 39.6 |
| Construction | 542.10 | * 0.80 | 10.90 | 553.80 | 80.90 | 634.70 | 37.7 | 3.7 | 41.4 |
| Wholesale and retail trade | 460.30 | * 13.90 | 16.60 | 490.90 | 34.40 | 525.30 | 38.3 | 1.8 | 40.2 |
| Wholesale trade | 496.60 | * 16.40 | 15.50 | 528.60 | 36.30 | 564.90 | 38.1 | 1.8 | 39.9 |
| Retail trade | 421.50 | 11.30 | 17.80 | 450.60 | 32.30 | 482.90 | 38.5 | 1.9 | 40.4 |
| Transport and storage | 560.20 | * 6.50 | 2.30 | 569.20 | 89.00 | 658.20 | 38.1 | 4.3 | 42.4 |
| Communication | 580.40 | * 1.20 | * 0.10 | 581.70 | 46.70 | 628.50 | 36.7 | 1.9 | 38.6 |
| Finance, property and business services | 559.60 | * 9.50 | 12.80 | 581.90 | 23.70 | 605.60 | 37.9 | 1.2 | 39.1 |
| Public administration and defence | 536.30 | * 0.00 | 3.80 | 540.10 | 27.20 | 567.30 | 37.1 | 1.3 | 38.4 |
| Community services | 652.00 | * 0.20 | 2.60 | 654.80 | 27.40 | 682.20 | 37.5 | 1.0 | 38.5 |
| Recreation, personal and other services | 483.50 | * 4.90 | 9.00 | 497.40 | 23.90 | 521.30 | 38.5 | 1.2 | 39.6 |
| Total all industries | 537.60 | 9.20 | 10.70 | 557.60 | 53.50 | 611.00 | 37.8 | 2.5 | 40.2 |
| FEMALES | | | | | | | | | |
| Mining | 578.10 | * 15.80 | * 7.80 | 601.60 | 44.50 | 646.10 | 38.1 | 2.1 | 40.2 |
| Manufacturing | 419.90 | 4.60 | 13.40 | 438.20 | 23.90 | 462.20 | 37.5 | 1.3 | 38.9 |
| Food, beverages and tobacco | 419.90 | * 8.30 | 11.80 | 440.20 | 42.10 | 482.30 | 37.5 | 2.4 | 39.8 |
| Textiles; Clothing and footwear | 372.00 | 8.20 | 7.40 | 387.60 | * 6.80 | 394.40 | 37.0 | * 0.4 | 37.4 |
| Paper, paper products, printing and publishing | 462.40 | * 1.20 | 16.80 | 480.40 | 29.40 | 509.80 | 37.4 | 1.5 | 39.0 |
| Chemical, petroleum and coal products | 495.20 | * 2.60 | * 13.30 | 511.10 | * 29.50 | 540.60 | 37.5 | * 1.4 | 39.0 |
| Metal products, machinery and equipment | 428.50 | * 3.30 | 18.60 | 451.30 | 23.50 | 474.80 | 37.8 | 1.3 | 39.1 |
| Basic metal products | 514.10 | * 0.60 | * 12.30 | 528.40 | * 40.70 | 569.10 | 37.8 | 2.1 | 39.8 |
| Fabricated metal products; other machinery and equipment | 419.00 | * 4.40 | 21.10 | 444.40 | 15.60 | 460.00 | 37.7 | 0.9 | 38.6 |
| Transport equipment | 424.60 | * 1.40 | 14.10 | 443.00 | 39.00 | 482.00 | 38.0 | * 2.2 | 40.2 |
| Other manufacturing | 405.20 | * 0.70 | * 9.70 | 416.10 | 17.90 | 434.00 | 38.0 | 1.1 | 39.1 |
| Electricity, gas and water | 513.30 | * 0.00 | 1.30 | 514.70 | * 18.40 | 533.00 | 36.2 | * 0.7 | 36.9 |
| Construction | 479.90 | * 1.00 | * 4.60 | 485.60 | * 5.30 | 490.90 | 37.4 | * 0.3 | 37.7 |
| Wholesale and retail trade | 423.30 | * 3.10 | 11.60 | 437.90 | 12.40 | 450.30 | 37.9 | 0.7 | 38.6 |
| Wholesale trade | 457.00 | * 4.80 | 14.30 | 476.10 | 14.50 | 490.60 | 37.9 | 0.8 | 38.6 |
| Retail trade | 399.80 | * 1.80 | * 9.60 | 411.20 | 11.00 | 422.20 | 37.9 | 0.7 | 38.6 |
| Transport and storage | 512.70 | * 4.10 | 2.80 | 519.60 | 19.80 | 539.40 | 37.5 | 0.9 | 38.4 |
| Communication | 511.40 | * 3.30 | * 0.00 | 514.70 | 24.00 | 538.70 | 35.9 | 1.2 | 37.1 |
| Finance, property and business services | 480.80 | * 4.90 | 13.90 | 499.50 | 8.10 | 507.60 | 37.6 | 0.4 | 38.0 |
| Public administration and defence | 523.70 | * 0.20 | 1.70 | 525.60 | 7.50 | 533.10 | 36.7 | 0.3 | 37.0 |
| Community services | 584.80 | * 0.00 | 1.70 | 586.40 | 8.10 | 594.60 | 37.3 | 0.3 | 37.6 |
| Recreation, personal and other services | 417.30 | * 0.60 | 4.40 | 422.40 | 10.80 | 433.20 | 38.1 | 0.7 | 38.7 |
| Total all industries | 503.40 | * 2.20 | 7.00 | 512.60 | 11.70 | 524.40 | 37.4 | 0.6 | 38.0 |

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, INDUSTRY, AUSTRALIA, MAY 1992—continued

| Industry | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|--|---------------------------------------|----------------------------|-------------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | | | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay(a) | Total ordinary time | Overtime | Total | Ordinary time | Overtime | Total |
| | PERSONS | | | | | | | | |
| Mining | 656.50 | 97.60 | 8.70 | 762.80 | 154.60 | 917.40 | 37.8 | 5.9 | 43.7 |
| Manufacturing | 467.40 | 9.00 | 17.50 | 494.10 | 62.90 | 556.90 | 37.8 | 3.0 | 40.8 |
| Food, beverages and tobacco | 448.00 | 20.00 | 12.90 | 481.10 | 76.00 | 557.10 | 37.5 | 3.7 | 41.2 |
| Textiles; Clothing and footwear | 404.00 | 8.60 | 11.90 | 424.60 | * 48.30 | 472.90 | 37.4 | * 2.6 | 40.0 |
| Paper, paper products, printing and publishing | 517.60 | * 3.30 | * 24.60 | 545.40 | 55.00 | 600.50 | 37.4 | 2.4 | 39.8 |
| Chemical, petroleum and coal products | 559.20 | * 1.40 | * 12.20 | 572.70 | 67.70 | 640.40 | 37.8 | 2.8 | 40.6 |
| Metal products, machinery and equipment | 479.80 | 7.10 | 21.30 | 508.60 | 63.00 | 571.60 | 37.9 | 3.0 | 41.0 |
| Basic metal products | 539.00 | 20.30 | 19.40 | 578.80 | 95.90 | 674.80 | 38.4 | 4.4 | 42.8 |
| Fabricated metal products; other machinery and equipment | 453.30 | 5.70 | 25.60 | 484.80 | 54.60 | 539.40 | 37.7 | 2.7 | 40.4 |
| Transport equipment | 492.40 | * 1.20 | 14.20 | 509.10 | 57.90 | 566.90 | 38.0 | 2.8 | 40.8 |
| Other manufacturing | 430.70 | 8.40 | 12.90 | 452.30 | 59.80 | 512.10 | 38.1 | 3.1 | 41.2 |
| Electricity, gas and water | 582.10 | * 0.30 | 2.90 | 585.30 | 54.40 | 639.70 | 37.0 | 2.3 | 39.3 |
| Construction | 534.70 | * 0.80 | 10.20 | 545.80 | 72.00 | 617.70 | 37.7 | 3.3 | 41.0 |
| Wholesale and retail trade | 447.10 | 10.00 | 14.80 | 472.00 | 26.50 | 498.60 | 38.2 | 1.4 | 39.6 |
| Wholesale trade | 484.50 | * 12.80 | 15.10 | 512.50 | 29.60 | 542.20 | 38.1 | 1.5 | 39.5 |
| Retail trade | 412.70 | 7.50 | 14.50 | 434.70 | 23.70 | 458.40 | 38.3 | 1.4 | 39.7 |
| Transport and storage | 550.70 | * 6.00 | 2.40 | 559.30 | 75.20 | 634.40 | 38.0 | 3.6 | 41.6 |
| Communication | 564.60 | * 1.70 | * 0.10 | 566.40 | 41.50 | 607.90 | 36.5 | 1.7 | 38.2 |
| Finance, property and business services | 516.10 | * 6.90 | 13.40 | 536.40 | 15.10 | 551.50 | 37.7 | 0.8 | 38.5 |
| Public administration and defence | 531.70 | * 0.10 | 3.00 | 534.90 | 20.10 | 555.00 | 37.0 | 0.9 | 37.9 |
| Community services | 612.40 | * 0.10 | 2.10 | 614.50 | 16.00 | 630.60 | 37.4 | 0.6 | 37.9 |
| Recreation, personal and other services | 453.70 | * 3.00 | 6.90 | 463.70 | 18.00 | 481.70 | 38.3 | 0.9 | 39.2 |
| Total all industries | 524.70 | 6.60 | 9.30 | 540.60 | 37.70 | 578.20 | 37.7 | 1.8 | 39.4 |

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES AND SECTOR, MAY 1992

| State/Territory | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|------------------------------|---------------------------------------|----------------------------|----------------|---------------------|---------------|----------|-------------------------------------|-------------------------------------|-------|
| | Average weekly ordinary time earnings | | | | | Overtime | Total | Average weekly total hours paid for | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay | Total ordinary time | Ordinary time | | | Overtime | Total |
| | | | | | | | | | |
| MALES, PRIVATE SECTOR | | | | | | | | | |
| New South Wales | 513.80 | 14.00 | 19.40 | 547.20 | 65.10 | 612.40 | 38.0 | 2.9 | 40.9 |
| Victoria | 497.10 | * 10.10 | 17.70 | 524.90 | 53.80 | 578.70 | 37.9 | 2.6 | 40.5 |
| Queensland | 478.50 | 19.60 | 10.30 | 508.40 | 56.10 | 564.50 | 38.3 | 2.7 | 41.0 |
| South Australia | 469.50 | * 11.30 | 12.50 | 493.30 | 49.20 | 542.50 | 38.1 | 2.6 | 40.8 |
| Western Australia | 521.40 | 12.70 | 13.50 | 547.60 | 85.80 | 633.40 | 38.5 | 4.1 | 42.5 |
| Tasmania | 497.20 | * 13.70 | 10.30 | 521.20 | 46.80 | 568.00 | 38.4 | 2.2 | 40.5 |
| Northern Territory | 534.10 | * 52.10 | * 12.20 | 598.40 | 109.80 | 708.20 | 38.6 | 5.5 | 44.1 |
| Australian Capital Territory | 507.70 | * 17.50 | * 4.30 | 529.50 | 22.50 | 552.00 | 38.6 | 1.2 | 39.8 |
| Australia | 500.30 | 13.80 | 15.80 | 530.10 | 60.70 | 590.70 | 38.1 | 2.9 | 40.9 |
| MALES, PUBLIC SECTOR | | | | | | | | | |
| New South Wales | 601.00 | 3.00 | * 0.70 | 604.70 | 51.30 | 656.00 | 37.0 | 2.2 | 39.2 |
| Victoria | 611.70 | * 0.00 | 3.00 | 614.70 | 41.00 | 655.70 | 37.6 | 1.6 | 39.2 |
| Queensland | 583.10 | * 1.70 | 1.70 | 586.50 | 31.90 | 618.40 | 37.3 | 1.4 | 38.7 |
| South Australia | 599.30 | * 0.00 | 2.30 | 601.70 | 25.70 | 627.40 | 37.5 | 1.1 | 38.6 |
| Western Australia | 602.10 | * 0.30 | 1.60 | 604.00 | 34.80 | 638.80 | 37.7 | 1.4 | 39.1 |
| Tasmania | 580.00 | * 0.60 | 1.90 | 582.50 | 30.50 | 613.00 | 37.2 | 1.3 | 38.5 |
| Northern Territory | 646.90 | * 0.00 | * 0.30 | 647.20 | 24.00 | 671.30 | 37.0 | 1.1 | 38.1 |
| Australian Capital Territory | 641.40 | * 0.00 | * 2.00 | 643.50 | 55.60 | 699.00 | 37.0 | 2.2 | 39.2 |
| Australia | 601.70 | 1.40 | 1.70 | 604.70 | 41.10 | 645.90 | 37.3 | 1.7 | 39.0 |
| ALL MALES | | | | | | | | | |
| New South Wales | 545.50 | 10.00 | 12.60 | 568.10 | 60.10 | 628.20 | 37.6 | 2.7 | 40.3 |
| Victoria | 534.40 | * 6.80 | 12.90 | 554.10 | 49.70 | 603.80 | 37.8 | 2.3 | 40.1 |
| Queensland | 518.70 | 12.70 | 7.00 | 538.40 | 46.80 | 585.20 | 37.9 | 2.2 | 40.1 |
| South Australia | 518.80 | * 7.00 | 8.60 | 534.40 | 40.30 | 574.70 | 37.9 | 2.1 | 40.0 |
| Western Australia | 552.10 | 7.90 | 9.00 | 569.00 | 66.40 | 635.50 | 38.2 | 3.1 | 41.2 |
| Tasmania | 534.10 | * 7.90 | 6.50 | 548.50 | 39.50 | 588.00 | 37.8 | 1.8 | 39.6 |
| Northern Territory | 582.60 | * 29.70 | * 7.10 | 619.40 | 72.90 | 692.30 | 37.9 | 3.6 | 41.5 |
| Australian Capital Territory | 602.50 | * 5.10 | * 2.70 | 610.30 | 46.00 | 656.20 | 37.5 | 1.9 | 39.4 |
| Australia | 537.60 | 9.20 | 10.70 | 557.60 | 53.50 | 611.00 | 37.8 | 2.5 | 40.2 |
| FEMALES, PRIVATE SECTOR | | | | | | | | | |
| New South Wales | 470.50 | * 2.50 | 14.00 | 487.00 | 13.20 | 500.20 | 37.5 | 0.7 | 38.2 |
| Victoria | 456.40 | * 3.40 | 11.30 | 471.10 | 13.70 | 484.70 | 37.6 | 0.8 | 38.4 |
| Queensland | 431.90 | 2.90 | * 9.70 | 444.40 | 10.80 | 455.20 | 38.3 | 0.6 | 38.9 |
| South Australia | 445.70 | * 13.80 | 5.50 | 465.00 | 10.20 | 475.20 | 37.7 | 0.6 | 38.4 |
| Western Australia | 451.50 | * 0.80 | * 9.50 | 461.80 | 9.50 | 471.30 | 37.9 | 0.5 | 38.4 |
| Tasmania | 435.10 | 0.60 | * 5.60 | 441.40 | 10.50 | 451.90 | 37.6 | 0.6 | 38.2 |
| Northern Territory | 465.30 | * 12.90 | * 6.40 | 484.50 | * 16.60 | 501.10 | 38.6 | * 1.0 | 39.6 |
| Australian Capital Territory | 481.20 | * 1.30 | * 18.10 | 500.60 | 9.60 | 510.20 | 37.6 | 0.5 | 38.2 |
| Australia | 456.60 | * 3.50 | 11.30 | 471.60 | 12.40 | 483.90 | 37.7 | 0.7 | 38.4 |
| FEMALES, PUBLIC SECTOR | | | | | | | | | |
| New South Wales | 578.30 | * 0.40 | * 0.20 | 578.90 | 12.40 | 591.40 | 36.3 | 0.5 | 36.8 |
| Victoria | 577.80 | * 0.10 | 0.90 | 578.80 | 11.30 | 590.10 | 37.8 | 0.5 | 38.3 |
| Queensland | 561.40 | * 0.10 | 0.20 | 561.70 | 11.60 | 573.30 | 37.2 | 0.5 | 37.7 |
| South Australia | 574.10 | * 0.00 | * 0.50 | 574.60 | 8.30 | 582.90 | 37.3 | 0.4 | 37.6 |
| Western Australia | 572.30 | * 0.00 | * 0.30 | 572.60 | 6.40 | 579.00 | 37.5 | 0.2 | 37.7 |
| Tasmania | 559.20 | * 0.00 | * 0.00 | 559.20 | * 6.90 | 566.10 | 37.0 | * 0.3 | 37.3 |
| Northern Territory | 575.80 | * 3.00 | * 0.10 | 578.90 | * 5.30 | 584.10 | 36.8 | * 0.3 | 37.0 |
| Australian Capital Territory | 573.10 | * 0.00 | * 0.40 | 573.50 | 8.80 | 582.30 | 36.7 | 0.3 | 37.0 |
| Australia | 573.80 | * 0.20 | 0.40 | 574.40 | 10.80 | 585.20 | 37.0 | 0.4 | 37.5 |

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES AND SECTOR, MAY 1992—continued

| State/Territory | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|------------------------------|---------------------------------------|----------------------------|----------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | | | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay | Total ordinary time | Overtime | Total | Ordinary time | Overtime | Total |
| | ALL FEMALES | | | | | | | | |
| New South Wales | 511.60 | * 1.70 | 8.70 | 522.10 | 12.90 | 535.00 | 37.0 | 0.6 | 37.6 |
| Victoria | 499.80 | * 2.20 | 7.60 | 509.60 | 12.80 | 522.40 | 37.7 | 0.7 | 38.3 |
| Queensland | 486.40 | 1.70 | * 5.70 | 493.80 | 11.10 | 504.90 | 37.8 | 0.6 | 38.4 |
| South Australia | 500.00 | * 8.00 | 3.40 | 511.30 | 9.40 | 520.70 | 37.5 | 0.5 | 38.0 |
| Western Australia | 503.30 | * 0.50 | * 5.60 | 509.40 | 8.20 | 517.50 | 37.7 | 0.4 | 38.1 |
| Tasmania | 491.20 | 0.30 | * 3.10 | 494.70 | 8.90 | 503.60 | 37.4 | 0.4 | 37.8 |
| Northern Territory | 531.50 | * 6.90 | * 2.60 | 541.00 | * 9.80 | 550.90 | 37.5 | * 0.5 | 38.1 |
| Australian Capital Territory | 543.40 | * 0.40 | * 6.10 | 549.90 | 9.10 | 559.00 | 37.0 | 0.4 | 37.4 |
| Australia | 503.40 | * 2.20 | 7.00 | 512.60 | 11.70 | 524.40 | 37.4 | 0.6 | 38.0 |
| PERSONS, PRIVATE SECTOR | | | | | | | | | |
| New South Wales | 497.50 | 9.70 | 17.40 | 524.50 | 45.60 | 570.10 | 37.8 | 2.1 | 39.9 |
| Victoria | 481.80 | * 7.60 | 15.30 | 504.70 | 38.80 | 543.50 | 37.8 | 1.9 | 39.7 |
| Queensland | 461.90 | 13.70 | 10.00 | 485.70 | 40.00 | 525.60 | 38.3 | 2.0 | 40.2 |
| South Australia | 461.30 | * 12.20 | 10.10 | 483.50 | 35.60 | 519.10 | 38.0 | 2.0 | 39.9 |
| Western Australia | 498.50 | 8.80 | 12.20 | 519.40 | 60.80 | 580.20 | 38.3 | 2.9 | 41.2 |
| Tasmania | 476.20 | * 9.30 | 8.70 | 494.20 | 34.60 | 528.80 | 38.1 | 1.6 | 39.7 |
| Northern Territory | 511.90 | * 39.40 | 10.30 | 561.70 | 79.80 | 641.40 | 38.6 | 4.0 | 42.6 |
| Australian Capital Territory | 494.30 | * 9.30 | * 11.30 | 514.90 | 16.00 | 530.80 | 38.1 | 0.9 | 39.0 |
| Australia | 484.30 | 10.00 | 14.20 | 508.60 | 43.00 | 551.60 | 37.9 | 2.1 | 40.0 |
| PERSONS, PUBLIC SECTOR | | | | | | | | | |
| New South Wales | 592.10 | 2.00 | 0.50 | 594.60 | 36.00 | 630.50 | 36.7 | 1.5 | 38.2 |
| Victoria | 597.80 | * 0.10 | 2.10 | 600.00 | 28.90 | 628.90 | 37.7 | 1.1 | 38.8 |
| Queensland | 574.60 | * 1.10 | 1.10 | 576.80 | 24.00 | 600.70 | 37.3 | 1.0 | 38.3 |
| South Australia | 589.50 | * 0.00 | 1.60 | 591.10 | 18.90 | 610.00 | 37.4 | 0.8 | 38.2 |
| Western Australia | 591.00 | * 0.20 | 1.20 | 592.30 | 24.10 | 616.40 | 37.6 | 1.0 | 38.6 |
| Tasmania | 572.90 | * 0.40 | 1.20 | 574.50 | 22.40 | 596.90 | 37.2 | 1.0 | 38.1 |
| Northern Territory | 612.40 | * 1.40 | * 0.20 | 614.10 | 14.90 | 629.00 | 36.9 | 0.7 | 37.6 |
| Australian Capital Territory | 609.40 | * 0.00 | * 1.20 | 610.60 | 33.60 | 644.20 | 36.9 | 1.3 | 38.2 |
| Australia | 590.60 | 0.90 | 1.20 | 592.70 | 29.10 | 621.70 | 37.2 | 1.2 | 38.4 |
| ALL PERSONS | | | | | | | | | |
| New South Wales | 532.60 | 6.80 | 11.10 | 550.50 | 42.00 | 592.50 | 37.4 | 1.9 | 39.3 |
| Victoria | 521.00 | * 5.00 | 10.80 | 536.90 | 35.40 | 572.30 | 37.8 | 1.7 | 39.4 |
| Queensland | 506.80 | 8.70 | 6.50 | 521.90 | 33.60 | 555.50 | 37.9 | 1.6 | 39.5 |
| South Australia | 511.90 | * 7.40 | 6.70 | 526.00 | 29.00 | 555.00 | 37.7 | 1.5 | 39.3 |
| Western Australia | 535.20 | 5.30 | 7.80 | 548.40 | 46.20 | 594.60 | 38.0 | 2.2 | 40.2 |
| Tasmania | 519.50 | * 5.30 | 5.40 | 530.20 | 29.10 | 559.30 | 37.7 | 1.3 | 39.0 |
| Northern Territory | 562.00 | * 20.50 | 5.30 | 587.80 | 47.50 | 635.20 | 37.8 | 2.4 | 40.1 |
| Australian Capital Territory | 574.10 | * 2.80 | * 4.30 | 581.30 | 28.20 | 609.50 | 37.2 | 1.2 | 38.4 |
| Australia | 524.70 | 6.60 | 9.30 | 540.60 | 37.70 | 578.20 | 37.7 | 1.8 | 39.4 |

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|-------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| MALES | | | | | |
| 2 | Professionals | 739.10 | 37.2 | 761.80 | 38.0 |
| 21 | Natural scientists | 744.70 | 37.4 | 778.30 | 38.6 |
| 2101 | Chemists | 701.40 | 37.3 | 745.00 | 39.2 |
| 2103 | Geologists and geophysicists | 890.40 | 39.4 | 895.40 | 39.6 |
| 2107 | Life scientists | 707.20 | 37.0 | 716.50 | 37.3 |
| 2109 | Medical testing professionals | 767.30 | 37.6 | 837.90 | 39.7 |
| 2199 | Other natural scientists | 736.90 | 36.7 | 765.00 | 37.4 |
| 22 | Building professionals and engineers | 752.20 | 37.5 | 786.70 | 38.9 |
| 2201 | Architects and landscape architects | 709.40 | 37.7 | 709.40 | 37.7 |
| 2203 | Quantity surveyors | * 555.70 | 37.2 | * 555.70 | 37.2 |
| 2205 | Cartographers and surveyors | 659.20 | 38.3 | 701.20 | 40.1 |
| 2207 | Chemical engineers | 858.80 | 36.7 | 927.80 | 39.4 |
| 2209 | Civil engineers | 705.60 | 36.8 | 721.90 | 37.5 |
| 2211 | Electrical and electronics engineers | 774.70 | 37.3 | 816.40 | 39.3 |
| 2213 | Mechanical engineers | 794.30 | 37.9 | 847.10 | 39.8 |
| 2215 | Mining engineers | 1,076.00 | 37.0 | 1,127.90 | 38.5 |
| 2217 | Metallurgists and materials scientists | 865.80 | 38.0 | 881.50 | 38.5 |
| 2219 | Other engineers | 754.30 | 38.0 | 811.90 | 40.0 |
| 23 | Health diagnosis and treatment practitioners | 905.10 | 38.4 | 1,053.00 | 42.8 |
| 2301 | General medical practitioners | 900.80 | 39.0 | 1,184.10 | 47.7 |
| 2303 | Specialist medical practitioners | 1,379.30 | 38.5 | 1,442.90 | 39.8 |
| 2305 | Dental practitioners | 934.30 | 37.2 | 934.30 | 37.2 |
| 2307 | Pharmacists | 653.20 | 37.9 | 671.60 | 38.8 |
| 2309 | Occupational therapists | * 701.40 | 38.1 | * 701.40 | 38.1 |
| 2313 | Physiotherapists | 680.60 | 38.9 | 680.60 | 38.9 |
| 2321 | Radiographers | 775.80 | 36.5 | * 981.80 | 42.2 |
| 2399 | Other health diagnosis and treatment practitioners | 631.70 | 38.5 | 655.90 | 39.5 |
| 24 | School teachers | 726.70 | 36.3 | 726.70 | 36.3 |
| 2401 | Pre-primary school teachers | 760.10 | 37.3 | 760.10 | 37.3 |
| 2403 | Primary school teachers | 686.00 | 36.4 | 686.00 | 36.4 |
| 2405 | Secondary school teachers | 742.00 | 36.2 | 742.00 | 36.2 |
| 2407 | Special education teachers | 711.90 | 37.5 | 711.90 | 37.5 |
| 25 | Other teachers and instructors | 788.00 | 36.7 | 815.20 | 37.4 |
| 2501 | University and CAE teachers | 846.80 | 37.1 | 846.80 | 37.1 |
| 2503 | TAFE teachers | 766.00 | 36.0 | 828.50 | 37.5 |
| 2505 | Extra-systemic teachers and instructors | 633.40 | 37.6 | 646.40 | 38.3 |
| 26 | Social professionals | 680.00 | 38.6 | 684.40 | 38.8 |
| 2601 | Social workers | 631.80 | 37.9 | 635.70 | 38.0 |
| 2603 | Counsellors | 675.90 | 38.0 | 685.90 | 38.4 |
| 2605 | Lawyers | 763.20 | 36.9 | 768.50 | 37.0 |
| 2607 | Ministers of religion | 543.30 | 44.1 | 543.30 | 44.1 |
| 27 | Business professionals | 720.70 | 37.6 | 738.30 | 38.2 |
| 2701 | Accountants | 680.90 | 37.4 | 688.60 | 37.6 |
| 2703 | Public relations officers | 605.80 | 37.3 | 663.80 | 39.0 |
| 2705 | Personnel specialists | 664.00 | 37.4 | 700.30 | 38.8 |
| 2707 | Computing professionals | 759.90 | 37.8 | 778.40 | 38.4 |
| 2799 | Other business professionals | 783.80 | 37.4 | 787.00 | 37.5 |
| 28 | Artists and related professionals | 707.40 | 38.2 | 726.90 | 39.0 |
| 2801 | Painters, sculptors and related professionals | 536.40 | 39.3 | 536.40 | 39.3 |
| 2803 | Photographers | 582.80 | 38.2 | 586.60 | 38.4 |
| 2805 | Designers and illustrators | 607.20 | 38.4 | 625.90 | 39.1 |
| 2807 | Journalists | 802.10 | 38.1 | 821.30 | 38.9 |
| 2811 | Film, television and stage directors | 909.50 | 38.7 | 960.10 | 40.5 |
| 2815 | Musicians, composers and related professionals | 675.10 | 38.0 | 700.60 | 39.0 |
| 2819 | Announcers | 562.70 | 35.7 | 643.90 | 39.9 |
| 29 | Miscellaneous professionals | 672.60 | 37.0 | 681.80 | 37.4 |
| 2901 | Economists | 670.00 | 36.7 | 676.50 | 37.0 |
| 2903 | Psychologists | 642.50 | 37.5 | 642.50 | 37.5 |
| 2905 | Education researchers and related professionals | 769.30 | 36.7 | 769.30 | 36.7 |
| 2907 | Other social scientists | 681.90 | 36.8 | 695.40 | 37.3 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|-------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| MALES | | | | | |
| 2909 | Mathematicians, statisticians and actuaries | * 833.10 | 36.8 | * 839.20 | 37.1 |
| 2911 | Librarians | 630.20 | 36.3 | 653.70 | 37.3 |
| 2999 | Other professionals | 573.50 | 37.7 | 585.00 | 38.2 |
| 3 | Para-professionals | 653.50 | 37.7 | 698.00 | 39.4 |
| 31 | Medical and science technical officers and technicians | 599.20 | 37.1 | 625.50 | 38.1 |
| 3101 | Medical technical officers and technicians | 541.50 | 37.8 | 567.70 | 38.9 |
| 3103 | Science technical officers and technicians | 610.10 | 37.0 | 636.40 | 38.0 |
| 32 | Engineering and building associates and technicians | 643.50 | 37.5 | 703.20 | 39.6 |
| 3201 | Electrical and electronic engineering associates and technicians | 621.80 | 37.0 | 686.00 | 39.3 |
| 3203 | Civil engineering associates and technicians | 601.80 | 37.0 | 628.10 | 38.1 |
| 3205 | Mechanical engineering associates and technicians | 686.40 | 38.0 | 712.10 | 38.8 |
| 3207 | Building, architectural and surveying associates and technicians | 640.80 | 38.2 | 687.30 | 40.1 |
| 3299 | Other engineering and building associates and technicians | 795.80 | 38.1 | 927.40 | 42.0 |
| 33 | Air and sea transport technical workers | 970.00 | 36.3 | 1,021.60 | 38.2 |
| 3303 | Air transport operating support workers | 1,057.50 | 35.2 | 1,092.90 | 36.2 |
| 3305 | Ship's pilots and deck officers | * 715.50 | 39.8 | * 817.20 | 44.5 |
| 3307 | Marine engineers and surveyors | 707.40 | 37.6 | 794.40 | 41.2 |
| 34 | Registered nurses | 713.00 | 38.6 | 732.70 | 39.3 |
| 35 | Police | 701.40 | 38.2 | 737.40 | 39.5 |
| 39 | Miscellaneous para-professionals | 629.30 | 37.8 | 669.70 | 39.4 |
| 3901 | Welfare para-professionals | 608.30 | 38.3 | 616.60 | 38.6 |
| 3903 | Performing arts support workers | 668.30 | 38.4 | 727.80 | 41.0 |
| 3905 | Inspectors and regulatory officers | 623.80 | 37.1 | 668.90 | 39.1 |
| 3909 | Ambulance officers | 670.20 | 38.6 | 788.70 | 42.6 |
| 3911 | Prison officers | 686.70 | 38.0 | 772.20 | 41.2 |
| 3913 | Procurement officers | 636.90 | 38.7 | 647.90 | 39.2 |
| 3915 | Sportspersons and related workers | 549.10 | 39.9 | 549.10 | 39.9 |
| 3999 | Other para-professionals | 584.60 | 37.4 | 601.30 | 38.1 |
| 4 | Tradespersons | 520.40 | 37.8 | 585.60 | 40.7 |
| 41 | Metal fitting and machining tradespersons | 534.00 | 37.4 | 644.60 | 42.1 |
| 4101 | Toolmakers | 521.30 | 37.3 | 603.30 | 41.3 |
| 4103 | Metal fitters and machinists | 535.20 | 37.4 | 648.30 | 42.1 |
| 42 | Other metal tradespersons | 537.20 | 37.8 | 610.40 | 41.0 |
| 4201 | Forging tradespersons | 510.80 | 37.2 | 574.90 | 40.3 |
| 4203 | Sheetmetal tradespersons | 518.80 | 38.0 | 566.60 | 40.0 |
| 4205 | Structural steel, boilermaking and welding tradespersons | 493.40 | 37.6 | 584.30 | 41.8 |
| 4207 | Metal casting tradespersons | 483.30 | 38.1 | 567.00 | 42.2 |
| 4209 | Metal finishing tradespersons | 454.20 | 37.6 | 539.70 | 42.4 |
| 4211 | Aircraft maintenance engineers | 681.80 | 38.1 | 722.80 | 39.6 |
| 4213 | Precision metal tradespersons | 559.60 | 37.8 | 624.80 | 40.6 |
| 43 | Electrical and electronics tradespersons | 570.30 | 37.4 | 639.00 | 40.2 |
| 4301 | Electrical powerline tradespersons | 541.30 | 37.1 | 616.50 | 40.3 |
| 4303 | Electrical fitters | 538.10 | 37.3 | 605.00 | 40.1 |
| 4305 | Automotive electricians | 469.10 | 38.0 | * 555.60 | 42.0 |
| 4307 | Refrigeration and air-conditioning mechanics | 505.50 | 38.6 | 577.10 | 41.9 |
| 4309 | Electrical mechanics | 587.30 | 37.6 | 682.70 | 41.4 |
| 4311 | Communications equipment tradespersons | 586.60 | 37.1 | 637.40 | 39.0 |
| 4313 | Radio and television servicers | 487.60 | 38.0 | 500.00 | 38.6 |
| 4315 | Office equipment and computer servicers | 617.60 | 37.6 | 644.00 | 38.5 |
| 4399 | Other electrical and electronics tradespersons | 618.40 | 37.5 | 725.40 | 41.7 |
| 44 | Building tradespersons | 520.40 | 37.8 | 580.90 | 40.5 |
| 4401 | Carpenters and joiners | 509.20 | 38.1 | 567.80 | 40.8 |
| 4403 | Bricklayers | 511.60 | 37.6 | 555.30 | 39.5 |
| 4405 | Painters, decorators and signwriters | 502.30 | 37.8 | 538.80 | 39.4 |
| 4407 | Plasterers | 549.40 | 37.8 | 622.40 | 41.2 |
| 4409 | Plumbers | 540.20 | 37.4 | 616.70 | 40.8 |
| 4411 | Roof slaters and tilers | 568.50 | 38.0 | 568.50 | 38.0 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|-------|--|------------------------------|--------|----------------------|--------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| MALES | | | | | |
| 45 | Printing tradespersons | 525.80 | 37.6 | 585.00 | 39.9 |
| 4501 | Compositors | 537.40 | 37.2 | 571.50 | 38.5 |
| 4503 | Graphic reproduction tradespersons | 553.40 | 37.6 | 587.40 | 39.0 |
| 4505 | Printing machinists | 536.30 | 37.5 | 609.80 | 40.5 |
| 4507 | Binders and finishers | 472.80 | 37.6 | 552.40 | 40.9 |
| 4511 | Screen printers | 352.80 | 39.6 | 369.50 | 40.6 |
| 46 | Vehicle tradespersons | 490.60 | 38.1 | 529.70 | 40.0 |
| 4601 | Vehicle mechanics | 480.90 | 38.0 | 524.10 | 40.2 |
| 4603 | Panel beaters | 522.30 | 38.1 | 535.20 | 38.8 |
| 4605 | Vehicle painters | 517.30 | 38.0 | 548.60 | 39.5 |
| 4607 | Vehicle body makers | 510.90 | 38.5 | 568.40 | 41.5 |
| 4609 | Vehicle trimmers | 452.80 | 37.8 | 489.80 | 39.9 |
| 47 | Food tradespersons | 476.20 | 38.2 | 532.10 | 41.5 |
| 4701 | Meat tradespersons | 483.70 | 38.2 | 592.80 | 44.9 |
| 4703 | Bakers and pastrycooks | 448.70 | 38.1 | 484.70 | 40.1 |
| 4705 | Cooks | 482.50 | 38.4 | 496.00 | 39.1 |
| 4799 | Other food tradespersons | 449.80 | 37.8 | 541.00 | 42.3 |
| 48 | Amenity horticultural tradespersons | 426.80 | 38.3 | 447.80 | 39.4 |
| 4801 | Nurserymen/women | 388.80 | 38.4 | * 421.30 | 39.8 |
| 4803 | Greenkeepers | 438.20 | 38.9 | 466.70 | 40.4 |
| 4805 | Gardeners | 421.40 | 38.0 | 437.90 | 38.8 |
| 49 | Miscellaneous tradespersons | 468.20 | 38.2 | 497.80 | 39.7 |
| 4901 | Wood machinists and turners | 440.30 | 38.7 | 459.00 | 39.7 |
| 4903 | Cabinetmakers | 422.70 | 38.3 | 446.60 | 39.6 |
| 4905 | Other wood tradespersons | 378.00 | 37.7 | 409.60 | 40.0 |
| 4907 | Marine construction tradespersons | 476.30 | 38.4 | 494.40 | 39.2 |
| 4909 | Blasting tradespersons | 922.70 | 37.9 | 1,028.50 | 40.8 |
| 4911 | Garment tradespersons | 485.40 | 38.3 | 489.40 | 38.5 |
| 4913 | Upholsterers and bedding tradespersons | 411.50 | 37.4 | * 462.20 | 40.2 |
| 4915 | Shoemaking and repairing tradespersons | * 465.80 | 38.5 | * 496.00 | 39.5 |
| 4917 | Other leather and canvas tradespersons | 411.80 | 37.0 | * 525.80 | 42.6 |
| 4919 | Floor coverers | 443.60 | 38.0 | 537.80 | 43.8 |
| 4921 | Glass tradespersons | 455.20 | 38.6 | 480.20 | 39.9 |
| 4925 | Craftworkers | * 575.00 | * 34.5 | * 578.80 | * 34.7 |
| 4927 | Hairdressers | 366.40 | 38.1 | * 411.60 | 40.7 |
| 4999 | Other tradespersons | 555.70 | 38.0 | 594.20 | 39.4 |
| 5 | Clerks | 530.20 | 37.3 | 560.00 | 38.7 |
| 51 | Stenographers and typists | 569.80 | 36.9 | 592.50 | 37.8 |
| 5101 | Office secretaries and stenographers | 585.20 | 36.9 | 606.60 | 37.6 |
| 5103 | Typists and typist-clerks | 493.70 | 37.3 | 526.30 | 38.8 |
| 5105 | Word processing operators | 536.60 | 36.7 | 537.80 | 36.8 |
| 52 | Data processing and business machine operators | 543.50 | 37.7 | 571.10 | 38.9 |
| 5201 | Data processing machine operators | 541.60 | 37.6 | 567.40 | 38.7 |
| 5203 | Business machine operators | 575.50 | 38.3 | 634.00 | 40.8 |
| 53 | Numerical clerks | 562.10 | 37.4 | 581.50 | 38.2 |
| 5301 | Accounting clerks | 566.40 | 37.4 | 588.60 | 38.4 |
| 5303 | Insurance and broking clerks | 537.90 | 37.4 | 543.10 | 37.6 |
| 5305 | Statistical and actuarial clerks | 554.20 | 36.6 | 565.50 | 37.0 |
| 54 | Filing, sorting and copying clerks | 497.90 | 36.8 | 531.60 | 38.3 |
| 5401 | Library and filing clerks | 495.90 | 36.8 | 516.00 | 37.8 |
| 5403 | Mail sorters | 507.50 | 36.6 | 558.60 | 38.9 |
| 5499 | Other filing, sorting and copying clerks | 470.30 | 37.5 | 505.10 | 39.3 |
| 55 | Material recording and dispatching clerks | 505.60 | 37.8 | 553.10 | 40.0 |
| 5501 | Production recording clerks | 484.50 | 37.4 | 576.60 | 43.0 |
| 5503 | Transport recording and dispatching clerks | 547.30 | 37.9 | 606.90 | 40.4 |
| 5505 | Stock and purchasing clerks | 485.80 | 37.7 | 522.30 | 39.5 |
| 56 | Receptionists, telephonists and messengers | 496.00 | 37.2 | 525.30 | 38.6 |
| 5601 | Receptionists and information clerks | 512.40 | 37.4 | 532.40 | 38.2 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|-------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| MALES | | | | | |
| 5603 | Telephonists | 529.60 | 36.4 | 590.30 | 38.7 |
| 5605 | Messengers and delivery officers | 463.50 | 37.1 | 499.50 | 39.1 |
| 59 | Miscellaneous clerks | 538.90 | 36.9 | 559.10 | 37.9 |
| 5901 | Collection clerks | 508.30 | 37.0 | 517.60 | 37.4 |
| 5903 | Teachers' aides | 450.70 | 36.8 | 450.70 | 36.8 |
| 5905 | Personnel clerks | 615.60 | 37.0 | 648.80 | 38.4 |
| 5907 | Legal and related clerks | 542.80 | 36.7 | 560.20 | 37.3 |
| 5909 | Postal clerks and officers | 504.70 | 36.6 | 536.30 | 38.4 |
| 5999 | Other clerks | 544.80 | 37.1 | 559.70 | 37.8 |
| 6 | Salespersons and personal service workers | 549.10 | 38.3 | 566.90 | 39.3 |
| 61 | Investment, insurance and real estate salespersons | 637.40 | 38.5 | 645.50 | 38.8 |
| 6101 | Securities and finance dealers | 668.80 | 37.7 | 678.00 | 38.1 |
| 6103 | Insurance brokers and agents | 598.90 | 37.4 | 618.40 | 38.4 |
| 6105 | Real estate salespersons and property managers | * 630.50 | 39.5 | * 632.50 | 39.6 |
| 6199 | Other investment, insurance and real estate salespersons | 767.10 | 36.6 | 773.20 | 36.9 |
| 62 | Sales representatives | 642.00 | 38.4 | 647.60 | 38.7 |
| 63 | Sales assistants | 490.90 | 38.6 | 512.30 | 39.8 |
| 64 | Tellers, cashiers and ticket salespersons | 494.50 | 38.0 | 526.40 | 39.8 |
| 6401 | Tellers | 491.50 | 38.0 | 504.60 | 38.7 |
| 6403 | Cashiers | 445.50 | 37.9 | 455.50 | 38.5 |
| 6405 | Ticket salespersons | 553.90 | 38.0 | 658.60 | 44.2 |
| 65 | Miscellaneous salespersons | 472.40 | 38.1 | 494.70 | 39.4 |
| 6501 | Street vendors, canvassers and sales drivers | 471.50 | 37.9 | 499.40 | 39.4 |
| 6503 | Bar attendants | 487.10 | 38.4 | 516.00 | 40.0 |
| 6505 | Waiters and waitresses | 428.80 | 36.8 | 445.10 | 37.9 |
| 6507 | Travel agents | 505.50 | 38.1 | 519.30 | 38.6 |
| 6599 | Other salespersons | 470.90 | 38.6 | 485.20 | 39.6 |
| 66 | Personal service workers | 565.30 | 37.2 | 593.80 | 38.4 |
| 6601 | Child care, refuge and related workers | 557.00 | 38.1 | 583.30 | 39.3 |
| 6603 | Enrolled nurses | 491.70 | 38.0 | 506.40 | 38.7 |
| 6609 | Travel stewards | 638.60 | 35.8 | 692.40 | 37.8 |
| 6699 | Other personal service workers | 615.00 | 36.3 | 638.10 | 37.6 |
| 7 | Plant and machine operators, and drivers | 521.40 | 38.1 | 618.20 | 42.7 |
| 71 | Road and rail transport drivers | 497.20 | 38.5 | 593.50 | 43.4 |
| 7101 | Bus and tram drivers | 506.50 | 39.8 | 614.20 | 45.7 |
| 7103 | Automobile drivers | 458.20 | 37.3 | 583.10 | 43.6 |
| 7105 | Truck drivers | 478.30 | 38.2 | 576.00 | 43.1 |
| 7107 | Locomotive drivers | 678.50 | 38.6 | 728.90 | 41.2 |
| 72 | Mobile plant operators (except transport) | 546.80 | 38.0 | 636.60 | 42.2 |
| 7201 | Excavating and earthmoving plant operators | 606.40 | 37.9 | 735.10 | 43.6 |
| 7203 | Forklift and related drivers | 455.50 | 37.7 | 542.30 | 42.2 |
| 7205 | Logging plant operators | 488.10 | 37.4 | 542.90 | 40.0 |
| 7207 | Paving and surfacing plant operators | 499.50 | 38.5 | 575.10 | 42.1 |
| 7209 | Agricultural plant operators | 423.00 | 38.1 | 457.00 | 40.1 |
| 7211 | Fire fighters | 702.00 | 38.8 | 734.50 | 39.8 |
| 7299 | Other mobile plant operators (except transport) | 484.20 | 37.6 | 572.90 | 41.7 |
| 73 | Stationary plant operators | 606.50 | 38.1 | 714.80 | 42.9 |
| 7301 | Power generation plant operators | 793.60 | 38.2 | 839.10 | 39.9 |
| 7303 | Engine and boiler operators (except power generation) | 577.10 | 39.6 | 647.40 | 42.7 |
| 7305 | Chemical plant operators | 529.80 | 38.8 | 622.70 | 43.1 |
| 7307 | Petroleum and gas plant operators | 724.30 | 36.6 | 917.70 | 43.4 |
| 7309 | Bulk materials handling plant operators | 577.70 | 37.7 | 654.50 | 40.9 |
| 7311 | Crane operators | 518.00 | 36.6 | 675.00 | 43.8 |
| 7313 | Hoist, winch and lift operators | 680.90 | 37.2 | 849.00 | 43.5 |
| 7315 | Furnace and kiln operators | 616.60 | 38.9 | 720.30 | 43.7 |
| 7317 | Drilling plant operators | 780.20 | 38.4 | 918.00 | 44.4 |
| 7399 | Other stationary plant operators | 550.10 | 38.2 | 651.40 | 42.9 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------------------|---|------------------------------|-------|----------------------|--------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| MALES | | | | | |
| 74 | Machine operators | 462.50 | 37.7 | 557.50 | 42.2 |
| 7401 | Basic metal products machine operators | 465.80 | 38.1 | 543.00 | 42.0 |
| 7403 | Metal press operators | 444.00 | 37.6 | 503.70 | 40.6 |
| 7405 | Other metal products machine operators | 486.60 | 38.1 | 563.50 | 41.8 |
| 7407 | Plastics production machine operators | 435.00 | 37.3 | 504.50 | 40.8 |
| 7409 | Rubber production machine operators | 504.80 | 37.6 | * 625.40 | 43.7 |
| 7411 | Chemical production machine operators | * 500.60 | 37.2 | * 719.80 | 44.5 |
| 7413 | Wood processing machine operators | 407.10 | 37.2 | 435.90 | 38.7 |
| 7415 | Paper and paper products machine operators | 541.40 | 36.9 | 635.70 | 41.2 |
| 7417 | Glass production machine operators | 514.50 | 35.0 | 614.40 | 38.7 |
| 7419 | Clay and stone processing machine operators | 446.50 | 38.9 | 498.10 | 41.8 |
| 7421 | Yarn production machine operators | 431.30 | 39.0 | 498.00 | 42.6 |
| 7423 | Hide and skin processing machine operators | 422.90 | 37.9 | 663.10 | 51.1 |
| 7425 | Fabric production machine operators | 472.00 | 38.2 | 583.40 | 44.5 |
| 7427 | Textile sewing machinists | 404.80 | 38.3 | * 522.50 | * 45.4 |
| 7429 | Shoemaking machine operators | 461.70 | 36.2 | 468.50 | 36.7 |
| 7431 | Food processing machine operators | 455.40 | 37.3 | 559.20 | 42.4 |
| 7433 | Packaging machine operators | 466.10 | 37.5 | 624.90 | 44.7 |
| 7435 | Photographic products machine operators | 490.60 | 37.6 | 571.40 | 41.2 |
| 7499 | Other machine operators | 457.10 | 37.5 | 530.70 | 41.3 |
| 8 | Labourers and related workers | 458.10 | 37.9 | 516.30 | 40.9 |
| 81 | Trades assistants and factory hands | 454.60 | 37.8 | 514.60 | 41.0 |
| 8101 | Trades assistants | 483.20 | 36.8 | 559.70 | 40.4 |
| 8103 | Assemblers | 419.20 | 38.1 | 460.70 | 40.5 |
| 8105 | Hand packers | 447.70 | 39.4 | 504.70 | 42.4 |
| 8107 | Industrial spray painters | 457.10 | 37.6 | 505.60 | 40.0 |
| 8109 | Quality controllers | 523.80 | 37.7 | 589.40 | 41.1 |
| 8199 | Other trades assistants and factory hands | 460.10 | 37.4 | 529.40 | 41.0 |
| 82 | Agricultural labourers and related workers(a) | 418.60 | 38.4 | 470.40 | 41.2 |
| 8201 | Farm hands and assistants(a) | 411.60 | 40.0 | * 517.70 | 46.1 |
| 8203 | Forestry labourers(a) | 472.80 | 38.3 | 515.90 | 40.4 |
| 8205 | Nursery and garden labourers | 410.40 | 37.3 | 425.80 | 38.0 |
| 83 | Cleaners | 428.50 | 38.0 | 463.30 | 39.9 |
| 84 | Construction and mining labourers | 490.60 | 37.6 | 570.10 | 41.2 |
| 8401 | Installation workers | 430.00 | 38.7 | 445.70 | 39.4 |
| 8403 | Concrete workers | 469.20 | 37.7 | 523.40 | 40.4 |
| 8405 | Structural steel and related construction labourers | 603.30 | 36.8 | 809.70 | 44.6 |
| 8407 | Earthmoving labourers | 480.20 | 37.2 | 528.20 | 39.5 |
| 8409 | Paving and surfacing labourers | 453.40 | 38.1 | 493.30 | 40.1 |
| 8411 | Survey hands | 442.20 | 38.9 | 455.90 | 39.8 |
| 8413 | Railway labourers | 461.90 | 37.5 | 535.80 | 41.3 |
| 8415 | Mining and mineral ore treating labourers | 614.60 | 36.4 | 749.40 | 43.3 |
| 8499 | Other construction and mining labourers | 495.80 | 37.5 | 584.90 | 41.6 |
| 89 | Miscellaneous labourers and related workers | 458.90 | 38.1 | 513.40 | 41.0 |
| 8901 | Ushers and door attendants | 461.40 | 38.8 | 483.30 | 39.9 |
| 8903 | Luggage porters | 522.20 | 38.2 | 611.60 | 43.0 |
| 8905 | Garbage collectors | * 414.30 | 38.1 | * 470.60 | 40.9 |
| 8907 | Storemen/women | 438.40 | 37.9 | 486.40 | 40.5 |
| 8909 | Freight and furniture handlers | 502.00 | 36.8 | 629.20 | 42.7 |
| 8911 | Guards and security officers | 567.80 | 38.7 | 655.60 | 42.5 |
| 8913 | Caretakers | 486.50 | 38.0 | 528.40 | 40.0 |
| 8915 | Housekeepers | 420.70 | 38.2 | 420.70 | 38.2 |
| 8917 | Laundry workers | 436.90 | 38.0 | 479.10 | 41.0 |
| 8919 | Kitchenhands | 398.80 | 36.7 | 415.30 | 37.6 |
| 8921 | Ward helpers | 459.40 | 38.4 | 480.70 | 39.5 |
| 8923 | Vehicle accessories fitters | 420.10 | 38.9 | 476.00 | 42.5 |
| 8925 | Fishermen/women, deckhands and seamen/women(a) | * 689.30 | 38.5 | * 738.50 | 40.7 |
| 8999 | Other labourers and related workers | 446.60 | 38.2 | 504.00 | 41.6 |
| All occupations (b) | | 557.60 | 37.8 | 611.00 | 40.2 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| FEMALES | | | | | |
| 2 | Professionals | 666.80 | 36.8 | 673.90 | 37.0 |
| 21 | Natural scientists | 630.00 | 37.4 | 646.00 | 37.9 |
| 2101 | Chemists | 644.50 | 36.8 | 644.50 | 36.8 |
| 2103 | Geologists and geophysicists | 744.90 | 38.8 | 744.90 | 38.8 |
| 2107 | Life scientists | 614.20 | 36.6 | 617.50 | 36.7 |
| 2109 | Medical testing professionals | 626.20 | 37.8 | 652.80 | 38.7 |
| 2199 | Other natural scientists | 545.00 | 35.6 | 545.00 | 35.6 |
| 22 | Building professionals and engineers | 645.80 | 36.5 | 646.30 | 36.5 |
| 2201 | Architects and landscape architects | 566.60 | 36.9 | 566.60 | 36.9 |
| 2209 | Civil engineers | * 595.40 | 36.2 | * 595.40 | 36.2 |
| 2211 | Electrical and electronics engineers | * 568.30 | 36.3 | * 568.30 | 36.3 |
| 2213 | Mechanical engineers | * 685.90 | 37.8 | * 685.90 | 37.8 |
| 23 | Health diagnosis and treatment practitioners | 719.20 | 37.8 | 783.70 | 39.8 |
| 2301 | General medical practitioners | 982.70 | 39.0 | 1,231.20 | 46.1 |
| 2303 | Specialist medical practitioners | * 1,134.30 | 36.5 | * 1,134.30 | 36.5 |
| 2305 | Dental practitioners | * 785.60 | 37.5 | * 785.60 | 37.5 |
| 2307 | Pharmacists | 630.10 | 38.5 | 678.40 | 40.2 |
| 2309 | Occupational therapists | 627.30 | 37.7 | 627.30 | 37.7 |
| 2313 | Physiotherapists | 643.70 | 38.2 | 650.60 | 38.5 |
| 2315 | Speech pathologists | 681.50 | 37.8 | 681.50 | 37.8 |
| 2321 | Radiographers | 704.10 | 36.6 | 754.40 | 38.1 |
| 2399 | Other health diagnosis and treatment practitioners | 587.90 | 36.3 | 616.00 | 37.6 |
| 24 | School teachers | 675.30 | 36.3 | 675.30 | 36.3 |
| 2401 | Pre-primary school teachers | 531.30 | 38.2 | 531.30 | 38.2 |
| 2403 | Primary school teachers | 652.10 | 36.2 | 652.10 | 36.2 |
| 2405 | Secondary school teachers | 702.20 | 36.2 | 702.40 | 36.2 |
| 2407 | Special education teachers | 744.10 | 37.8 | 744.10 | 37.8 |
| 25 | Other teachers and instructors | 759.50 | 36.8 | 765.60 | 37.0 |
| 2501 | University and CAE teachers | 780.40 | 37.4 | 780.40 | 37.4 |
| 2503 | TAFE teachers | 753.30 | 36.0 | 766.80 | 36.2 |
| 2505 | Extra-systemic teachers and instructors | 724.40 | 37.5 | 727.70 | 37.6 |
| 26 | Social professionals | 666.20 | 37.0 | 673.30 | 37.3 |
| 2601 | Social workers | 589.60 | 38.2 | 608.80 | 38.9 |
| 2603 | Counsellors | 701.90 | 36.3 | 701.90 | 36.3 |
| 2605 | Lawyers | 720.00 | 36.3 | 720.00 | 36.3 |
| 2607 | Ministers of religion | * 430.00 | 36.9 | * 430.00 | 36.9 |
| 27 | Business professionals | 624.50 | 37.4 | 631.60 | 37.6 |
| 2701 | Accountants | 577.70 | 37.7 | 581.90 | 37.8 |
| 2703 | Public relations officers | 628.70 | 36.5 | 631.50 | 36.6 |
| 2705 | Personnel specialists | 633.00 | 37.4 | 639.10 | 37.6 |
| 2707 | Computing professionals | 677.80 | 37.3 | 689.90 | 37.7 |
| 2799 | Other business professionals | 601.90 | 37.1 | 609.80 | 37.4 |
| 28 | Artists and related professionals | 587.70 | 38.3 | 598.60 | 38.7 |
| 2805 | Designers and illustrators | 554.00 | 38.6 | 569.40 | 39.2 |
| 2807 | Journalists | 603.70 | 38.3 | 610.20 | 38.6 |
| 2811 | Film, television and stage directors | 520.60 | 38.2 | 520.60 | 38.2 |
| 2815 | Musicians, composers and related professionals | * 616.80 | 36.2 | * 656.80 | 37.3 |
| 29 | Miscellaneous professionals | 618.00 | 36.9 | 622.00 | 37.1 |
| 2901 | Economists | 639.30 | 37.2 | 639.30 | 37.2 |
| 2903 | Psychologists | 635.10 | 38.0 | 639.70 | 38.3 |
| 2905 | Education researchers and related professionals | 719.30 | 36.3 | 719.40 | 36.3 |
| 2907 | Other social scientists | 687.60 | 36.8 | 705.30 | 37.7 |
| 2909 | Mathematicians, statisticians and actuaries | 653.60 | 38.0 | 653.60 | 38.0 |
| 2911 | Librarians | 600.40 | 36.3 | 602.60 | 36.4 |
| 2999 | Other professionals | 537.30 | 37.8 | 544.80 | 38.0 |
| 3 | Para-professionals | 638.20 | 38.0 | 652.00 | 38.6 |
| 31 | Medical and science technical officers and technicians | 530.20 | 37.5 | 551.70 | 38.5 |
| 3101 | Medical technical officers and technicians | 547.30 | 37.9 | 574.40 | 39.0 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| FEMALES | | | | | |
| 3103 | Science technical officers and technicians | 515.10 | 37.1 | 531.60 | 38.0 |
| 32 | Engineering and building associates and technicians | 545.70 | 36.9 | 565.40 | 37.9 |
| 3201 | Electrical and electronic engineering associates and technicians | 570.70 | 37.2 | 597.80 | 38.8 |
| 3203 | Civil engineering associates and technicians | 555.40 | 37.0 | 555.40 | 37.0 |
| 3207 | Building, architectural and surveying associates and technicians | 542.30 | 36.9 | 565.00 | 37.7 |
| 3299 | Other engineering and building associates and technicians | 499.80 | 36.5 | * 518.50 | 37.3 |
| 33 | Air and sea transport technical workers | * 886.00 | 37.0 | * 886.00 | 37.0 |
| 3303 | Air transport operating support workers | * 886.00 | 37.0 | * 886.00 | 37.0 |
| 34 | Registered nurses | 695.00 | 38.4 | 705.10 | 38.7 |
| 35 | Police | 651.50 | 38.2 | 660.40 | 38.5 |
| 39 | Miscellaneous para-professionals | 570.50 | 37.6 | 589.00 | 38.4 |
| 3901 | Welfare para-professionals | 598.90 | 38.7 | 626.20 | 39.9 |
| 3903 | Performing arts support workers | 500.50 | 38.9 | 515.10 | 39.8 |
| 3905 | Inspectors and regulatory officers | 582.80 | 36.8 | 588.00 | 37.0 |
| 3907 | Child care co-ordinators | 645.60 | 37.9 | 645.60 | 37.9 |
| 3909 | Ambulance officers | * 525.00 | 38.3 | * 543.30 | 39.1 |
| 3911 | Prison officers | 700.10 | 38.0 | 833.40 | 42.7 |
| 3913 | Procurement officers | 565.30 | 37.7 | 587.00 | 38.7 |
| 3999 | Other para-professionals | 498.60 | 37.1 | 508.30 | 37.6 |
| 4 | Tradespersons | 406.70 | 38.1 | 428.70 | 39.4 |
| 41 | Metal fitting and machining tradespersons | 438.20 | 37.6 | 522.00 | 41.8 |
| 4103 | Metal fitters and machinists | 436.70 | 37.5 | 517.60 | 41.5 |
| 42 | Other metal tradespersons | 424.10 | 37.5 | 454.90 | 39.4 |
| 4203 | Sheetmetal tradespersons | * 473.40 | 38.5 | * 530.30 | 40.6 |
| 4205 | Structural steel, boilermaking and welding tradespersons | 358.30 | 35.3 | * 420.70 | 38.7 |
| 4209 | Metal finishing tradespersons | 402.40 | 36.5 | * 437.40 | 39.1 |
| 4211 | Aircraft maintenance engineers | 520.30 | 38.0 | 520.30 | 38.0 |
| 4213 | Precision metal tradespersons | 429.30 | 38.1 | 456.40 | 39.9 |
| 43 | Electrical and electronics tradespersons | 497.60 | 37.4 | 530.30 | 39.1 |
| 4309 | Electrical mechanics | 470.30 | 38.4 | 470.30 | 38.4 |
| 4311 | Communications equipment tradespersons | 506.90 | 37.1 | 539.20 | 38.7 |
| 4315 | Office equipment and computer servicers | 531.60 | 37.0 | 599.50 | 40.7 |
| 44 | Building tradespersons | 420.90 | 38.0 | 420.90 | 38.0 |
| 4401 | Carpenters and joiners | 414.30 | 38.0 | 414.30 | 38.0 |
| 45 | Printing tradespersons | 438.00 | 37.9 | 490.20 | 40.9 |
| 4501 | Compositors | 476.80 | 38.3 | 527.30 | 41.1 |
| 4503 | Graphic reproduction tradespersons | * 485.50 | 37.9 | * 497.20 | 38.5 |
| 4505 | Printing machinists | 444.10 | 38.0 | 485.30 | 40.5 |
| 4507 | Binders and finishers | 381.40 | 37.5 | 458.40 | 41.9 |
| 4511 | Screen printers | 342.20 | 36.2 | 353.80 | 37.0 |
| 46 | Vehicle tradespersons | 442.00 | 38.0 | 473.70 | 40.0 |
| 4601 | Vehicle mechanics | 444.00 | 38.1 | 444.00 | 38.1 |
| 4607 | Vehicle body makers | 507.30 | 38.0 | 507.30 | 38.0 |
| 4609 | Vehicle trimmers | 394.60 | 38.0 | 482.60 | 43.6 |
| 47 | Food tradespersons | 436.50 | 38.1 | 449.80 | 38.8 |
| 4701 | Meat tradespersons | 397.30 | 39.4 | 397.80 | 39.4 |
| 4703 | Bakers and pastrycooks | 389.20 | 38.9 | 399.50 | 39.4 |
| 4705 | Cooks | 443.30 | 38.0 | 450.60 | 38.4 |
| 4799 | Other food tradespersons | 448.30 | 36.7 | 551.00 | 42.3 |
| 48 | Amenity horticultural tradespersons | 419.70 | 37.3 | 420.40 | 37.3 |
| 4805 | Gardeners | 434.00 | 37.4 | 434.90 | 37.4 |
| 49 | Miscellaneous tradespersons | 366.50 | 38.3 | 380.30 | 39.2 |
| 4911 | Garment tradespersons | 397.60 | 38.3 | 423.00 | 39.8 |
| 4915 | Shoemaking and repairing tradespersons | 353.50 | 38.0 | 353.50 | 38.0 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| FEMALES | | | | | |
| 4917 | Other leather and canvas tradespersons | 362.70 | 36.8 | 388.80 | 38.6 |
| 4927 | Hairdressers | 358.90 | 38.4 | 367.40 | 39.0 |
| 4999 | Other tradespersons | 377.90 | 38.1 | 401.50 | 39.7 |
| 5 | Clerks | 478.90 | 37.3 | 488.80 | 37.8 |
| 51 | Stenographers and typists | 494.20 | 37.2 | 500.80 | 37.5 |
| 5101 | Office secretaries and stenographers | 505.80 | 37.3 | 512.90 | 37.6 |
| 5103 | Typists and typist-clerks | 449.40 | 36.8 | 454.20 | 37.0 |
| 5105 | Word processing operators | 471.40 | 37.5 | 477.50 | 37.8 |
| 52 | Data processing and business machine operators | 469.70 | 37.3 | 481.10 | 37.9 |
| 5201 | Data processing machine operators | 470.70 | 37.3 | 482.60 | 37.9 |
| 5203 | Business machine operators | 449.40 | 38.0 | 451.10 | 38.1 |
| 53 | Numerical clerks | 485.60 | 37.4 | 495.60 | 37.9 |
| 5301 | Accounting clerks | 484.20 | 37.5 | 494.40 | 38.0 |
| 5303 | Insurance and broking clerks | 495.40 | 37.0 | 505.10 | 37.6 |
| 5305 | Statistical and actuarial clerks | 500.90 | 37.1 | 504.40 | 37.3 |
| 54 | Filing, sorting and copying clerks | 466.70 | 36.8 | 478.50 | 37.4 |
| 5401 | Library and filing clerks | 462.60 | 36.7 | 472.20 | 37.2 |
| 5403 | Mail sorters | 487.70 | 36.8 | 521.20 | 38.5 |
| 5499 | Other filing, sorting and copying clerks | 475.00 | 37.2 | 478.50 | 37.4 |
| 55 | Material recording and dispatching clerks | 466.90 | 37.6 | 478.60 | 38.3 |
| 5501 | Production recording clerks | 492.90 | 37.6 | 505.40 | 38.3 |
| 5503 | Transport recording and dispatching clerks | 483.20 | 37.3 | 502.10 | 38.2 |
| 5505 | Stock and purchasing clerks | 457.80 | 37.7 | 467.00 | 38.3 |
| 56 | Receptionists, telephonists and messengers | 456.80 | 37.4 | 468.70 | 38.0 |
| 5601 | Receptionists and information clerks | 453.30 | 37.6 | 462.60 | 38.1 |
| 5603 | Telephonists | 485.60 | 36.0 | 516.00 | 37.5 |
| 5605 | Messengers and delivery officers | 451.60 | 35.7 | 478.20 | 37.3 |
| 59 | Miscellaneous clerks | 482.10 | 36.7 | 493.10 | 37.2 |
| 5901 | Collection clerks | 486.50 | 37.5 | 490.40 | 37.7 |
| 5903 | Teachers' aides | 365.90 | 35.7 | 365.90 | 35.7 |
| 5905 | Personnel clerks | 529.40 | 36.5 | 548.40 | 37.3 |
| 5907 | Legal and related clerks | 538.20 | 36.5 | 542.90 | 36.7 |
| 5909 | Postal clerks and officers | 437.40 | 35.9 | 456.50 | 36.9 |
| 5999 | Other clerks | 508.30 | 37.3 | 523.60 | 38.0 |
| 6 | Salespersons and personal service workers | 456.60 | 37.9 | 466.20 | 38.5 |
| 61 | Investment, insurance and real estate salespersons | 565.40 | 38.2 | 569.70 | 38.4 |
| 6101 | Securities and finance dealers | 550.70 | 38.1 | 562.80 | 38.8 |
| 6103 | Insurance brokers and agents | 515.30 | 37.2 | 517.50 | 37.3 |
| 6105 | Real estate salespersons and property managers | * 602.60 | 38.9 | * 604.20 | 39.0 |
| 62 | Sales representatives | 573.20 | 38.3 | 575.70 | 38.4 |
| 63 | Sales assistants | 414.00 | 37.7 | 424.50 | 38.3 |
| 64 | Tellers, cashiers and ticket salespersons | 445.50 | 38.0 | 455.70 | 38.5 |
| 6401 | Tellers | 456.80 | 38.2 | 463.60 | 38.6 |
| 6403 | Cashiers | 403.30 | 37.7 | 413.40 | 38.3 |
| 6405 | Ticket salespersons | 519.70 | 37.3 | 551.80 | 38.7 |
| 65 | Miscellaneous salespersons | 433.20 | 38.0 | 451.10 | 39.0 |
| 6501 | Street vendors, canvassers and sales drivers | * 519.00 | 38.4 | 544.10 | 39.9 |
| 6503 | Bar attendants | 438.80 | 38.5 | 455.70 | 39.5 |
| 6505 | Waiters and waitresses | 382.20 | 37.6 | 402.90 | 38.8 |
| 6507 | Travel agents | 486.00 | 37.7 | 491.90 | 38.0 |
| 6599 | Other salespersons | 431.90 | 38.0 | 466.00 | 40.4 |
| 66 | Personal service workers | 486.20 | 38.1 | 493.40 | 38.5 |
| 6601 | Child care, refuge and related workers | 453.00 | 38.1 | 458.70 | 38.4 |
| 6603 | Enrolled nurses | 509.40 | 38.3 | 515.50 | 38.6 |
| 6605 | Dental nurses | 372.80 | 38.7 | 373.30 | 38.7 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------------------|---|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| FEMALES | | | | | |
| 6607 | Home companions and aides | 431.50 | 37.5 | 431.50 | 37.5 |
| 6609 | Travel stewards | 629.90 | 37.1 | 664.70 | 38.2 |
| 6699 | Other personal service workers | * 472.40 | 36.7 | * 472.40 | 36.7 |
| 7 | Plant and machine operators, and drivers | 385.80 | 37.2 | 412.70 | 38.7 |
| 71 | Road and rail transport drivers | 424.60 | 37.2 | 488.60 | 40.6 |
| 7101 | Bus and tram drivers | 476.10 | 37.3 | 561.80 | 41.9 |
| 7103 | Automobile drivers | 486.10 | 38.0 | 673.00 | 47.6 |
| 7105 | Truck drivers | 397.30 | 37.1 | 443.50 | 39.6 |
| 72 | Mobile plant operators (except transport) | 396.90 | 37.6 | 476.80 | 41.8 |
| 7201 | Excavating and earthmoving plant operators | 429.60 | 38.0 | * 531.10 | 42.9 |
| 7207 | Paving and surfacing plant operators | 394.50 | 37.3 | 474.10 | 41.7 |
| 73 | Stationary plant operators | 499.50 | 37.7 | 558.00 | 40.3 |
| 7315 | Furnace and kiln operators | * 487.60 | 41.2 | * 487.60 | 41.2 |
| 7399 | Other stationary plant operators | 499.30 | 37.8 | 594.10 | 42.1 |
| 74 | Machine operators | 379.20 | 37.2 | 402.00 | 38.4 |
| 7401 | Basic metal products machine operators | 371.80 | 38.8 | 414.10 | 41.3 |
| 7403 | Metal press operators | 405.10 | 37.6 | 488.00 | 42.2 |
| 7405 | Other metal products machine operators | * 386.70 | 37.7 | * 458.70 | 41.2 |
| 7407 | Plastics production machine operators | 398.20 | 37.6 | 401.70 | 37.8 |
| 7411 | Chemical production machine operators | 354.10 | 39.6 | 390.20 | 41.7 |
| 7415 | Paper and paper products machine operators | * 429.80 | 37.6 | * 525.40 | 42.8 |
| 7419 | Clay and stone processing machine operators | 399.10 | 38.5 | 498.80 | 44.9 |
| 7421 | Yarn production machine operators | 415.30 | 39.1 | 422.50 | 39.5 |
| 7425 | Fabric production machine operators | 378.60 | 38.1 | 403.00 | 39.5 |
| 7427 | Textile sewing machinists | 359.30 | 36.7 | 365.80 | 37.1 |
| 7429 | Shoemaking machine operators | 397.20 | 37.6 | 407.20 | 38.2 |
| 7431 | Food processing machine operators | 393.70 | 36.3 | 460.70 | 40.1 |
| 7433 | Packaging machine operators | 414.40 | 37.5 | 465.10 | 40.1 |
| 7435 | Photographic products machine operators | 409.30 | 37.4 | 435.00 | 38.9 |
| 7499 | Other machine operators | 385.30 | 37.9 | 458.80 | 41.6 |
| 8 | Labourers and related workers | 408.50 | 37.8 | 428.50 | 38.9 |
| 81 | Trades assistants and factory hands | 384.50 | 37.5 | 417.80 | 39.5 |
| 8101 | Trades assistants | 472.40 | 38.2 | * 565.40 | 43.0 |
| 8103 | Assemblers | 370.70 | 37.5 | 398.20 | 39.2 |
| 8105 | Hand packers | 389.50 | 37.4 | 419.60 | 39.2 |
| 8107 | Industrial spray painters | 382.00 | 37.8 | 450.10 | 42.3 |
| 8109 | Quality controllers | 403.30 | 37.6 | 425.50 | 38.8 |
| 8199 | Other trades assistants and factory hands | 381.10 | 37.5 | 436.30 | 40.9 |
| 82 | Agricultural labourers and related workers(a) | 403.60 | 37.4 | 427.40 | 38.9 |
| 8201 | Farm hands and assistants(a) | * 436.10 | 37.7 | * 466.80 | 39.5 |
| 8205 | Nursery and garden labourers | 372.90 | 38.8 | 394.20 | 40.5 |
| 83 | Cleaners | 424.90 | 38.3 | 432.20 | 38.7 |
| 84 | Construction and mining labourers | 447.80 | 39.0 | 519.70 | 43.0 |
| 8411 | Survey hands | 473.30 | 38.0 | 528.40 | 41.2 |
| 8415 | Mining and mineral ore treating labourers | 420.40 | 42.0 | 487.90 | 45.8 |
| 89 | Miscellaneous labourers and related workers | 426.60 | 37.8 | 436.90 | 38.4 |
| 8901 | Ushers and door attendants | 384.10 | 37.7 | 385.70 | 37.8 |
| 8907 | Storemen/women | 400.20 | 37.2 | 412.10 | 38.0 |
| 8911 | Guards and security officers | 466.20 | 38.2 | 494.20 | 39.9 |
| 8915 | Housekeepers | 421.30 | 37.7 | 421.30 | 37.7 |
| 8917 | Laundry workers | 397.70 | 37.7 | 420.10 | 39.2 |
| 8919 | Kitchenhands | 415.90 | 38.0 | 425.40 | 38.6 |
| 8921 | Ward helpers | 449.30 | 38.0 | 454.20 | 38.2 |
| 8999 | Other labourers and related workers | 455.50 | 37.3 | 467.10 | 37.9 |
| All occupations (b) | | 512.60 | 37.4 | 524.40 | 38.0 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| PERSONS | | | | | |
| 2 | Professionals | 705.20 | 37.0 | 720.60 | 37.5 |
| 21 | Natural scientists | 702.70 | 37.4 | 729.90 | 38.4 |
| 2101 | Chemists | 682.20 | 37.1 | 711.00 | 38.4 |
| 2103 | Geologists and geophysicists | 866.50 | 39.3 | 870.60 | 39.5 |
| 2107 | Life scientists | 685.90 | 36.9 | 693.80 | 37.2 |
| 2109 | Medical testing professionals | 688.20 | 37.7 | 734.10 | 39.1 |
| 2199 | Other natural scientists | 706.30 | 36.5 | 729.90 | 37.1 |
| 22 | Building professionals and engineers | 746.40 | 37.4 | 779.00 | 38.8 |
| 2201 | Architects and landscape architects | 689.80 | 37.6 | 689.80 | 37.6 |
| 2203 | Quantity surveyors | * 548.80 | 37.1 | * 548.80 | 37.1 |
| 2205 | Cartographers and surveyors | 657.60 | 38.1 | 698.90 | 39.9 |
| 2207 | Chemical engineers | 803.50 | 36.6 | 856.00 | 38.7 |
| 2209 | Civil engineers | 699.00 | 36.8 | 714.40 | 37.4 |
| 2211 | Electrical and electronics engineers | 767.10 | 37.3 | 807.30 | 39.2 |
| 2213 | Mechanical engineers | 789.00 | 37.9 | 839.30 | 39.7 |
| 2215 | Mining engineers | 1,095.30 | 36.9 | 1,144.00 | 38.3 |
| 2217 | Metallurgists and materials scientists | 871.10 | 38.1 | 885.90 | 38.5 |
| 2219 | Other engineers | 753.10 | 37.9 | 807.70 | 39.8 |
| 23 | Health diagnosis and treatment practitioners | 806.90 | 38.1 | 910.70 | 41.2 |
| 2301 | General medical practitioners | 928.30 | 39.0 | 1,199.90 | 47.2 |
| 2303 | Specialist medical practitioners | 1,354.40 | 38.3 | 1,411.60 | 39.5 |
| 2305 | Dental practitioners | 886.80 | 37.3 | 886.80 | 37.3 |
| 2307 | Pharmacists | 641.60 | 38.2 | 675.00 | 39.5 |
| 2309 | Occupational therapists | 635.40 | 37.8 | 635.40 | 37.8 |
| 2313 | Physiotherapists | 654.50 | 38.4 | 659.40 | 38.6 |
| 2315 | Speech pathologists | 681.50 | 37.8 | 681.50 | 37.8 |
| 2321 | Radiographers | 723.80 | 36.5 | 816.80 | 39.2 |
| 2399 | Other health diagnosis and treatment practitioners | 604.60 | 37.1 | 631.20 | 38.3 |
| 24 | School teachers | 693.60 | 36.3 | 693.60 | 36.3 |
| 2401 | Pre-primary school teachers | 554.60 | 38.1 | 554.60 | 38.1 |
| 2403 | Primary school teachers | 659.80 | 36.3 | 659.80 | 36.3 |
| 2405 | Secondary school teachers | 720.90 | 36.2 | 721.00 | 36.2 |
| 2407 | Special education teachers | 735.80 | 37.7 | 735.80 | 37.7 |
| 25 | Other teachers and instructors | 778.60 | 36.8 | 798.80 | 37.3 |
| 2501 | University and CAE teachers | 826.60 | 37.2 | 826.60 | 37.2 |
| 2503 | TAFE teachers | 761.80 | 36.0 | 808.30 | 37.1 |
| 2505 | Extra-systemic teachers and instructors | 671.50 | 37.6 | 680.50 | 38.0 |
| 26 | Social professionals | 673.10 | 37.8 | 678.80 | 38.0 |
| 2601 | Social workers | 605.70 | 38.0 | 619.10 | 38.6 |
| 2603 | Counsellors | 690.60 | 37.0 | 694.90 | 37.2 |
| 2605 | Lawyers | 741.10 | 36.6 | 743.70 | 36.6 |
| 2607 | Ministers of religion | 537.50 | 43.7 | 537.50 | 43.7 |
| 27 | Business professionals | 685.60 | 37.5 | 699.40 | 38.0 |
| 2701 | Accountants | 641.30 | 37.5 | 647.60 | 37.7 |
| 2703 | Public relations officers | 618.70 | 36.8 | 645.60 | 37.6 |
| 2705 | Personnel specialists | 648.20 | 37.4 | 669.10 | 38.2 |
| 2707 | Computing professionals | 738.30 | 37.6 | 755.10 | 38.2 |
| 2799 | Other business professionals | 709.20 | 37.3 | 714.30 | 37.4 |
| 28 | Artists and related professionals | 678.10 | 38.2 | 695.50 | 38.9 |
| 2801 | Painters, sculptors and related professionals | 474.90 | 39.7 | 474.90 | 39.7 |
| 2803 | Photographers | 582.80 | 38.2 | 586.60 | 38.4 |
| 2805 | Designers and illustrators | 593.80 | 38.4 | 611.60 | 39.1 |
| 2807 | Journalists | 752.50 | 38.1 | 768.50 | 38.9 |
| 2809 | Authors and related professionals | 634.20 | 37.8 | 634.20 | 37.8 |
| 2811 | Film, television and stage directors | 848.30 | 38.6 | 891.00 | 40.1 |
| 2815 | Musicians, composers and related professionals | 644.30 | 37.0 | 677.50 | 38.1 |
| 2819 | Announcers | * 727.80 | 35.9 | * 782.30 | 38.7 |
| 29 | Miscellaneous professionals | 643.80 | 37.0 | 650.30 | 37.2 |
| 2901 | Economists | 659.10 | 36.9 | 663.30 | 37.1 |
| 2903 | Psychologists | 638.80 | 37.7 | 641.10 | 37.9 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| PERSONS | | | | | |
| 2905 | Education researchers and related professionals | 743.90 | 36.5 | 744.00 | 36.5 |
| 2907 | Other social scientists | 683.20 | 36.8 | 697.60 | 37.4 |
| 2909 | Mathematicians, statisticians and actuaries | 758.20 | 37.3 | 761.80 | 37.5 |
| 2911 | Librarians | 607.70 | 36.3 | 615.10 | 36.6 |
| 2999 | Other professionals | 554.60 | 37.7 | 564.00 | 38.1 |
| 3 | Para-professionals | 648.10 | 37.8 | 681.80 | 39.1 |
| 31 | Medical and science technical officers and technicians | 572.60 | 37.3 | 597.10 | 38.3 |
| 3101 | Medical technical officers and technicians | 545.30 | 37.9 | 572.10 | 39.0 |
| 3103 | Science technical officers and technicians | 583.20 | 37.0 | 606.70 | 38.0 |
| 32 | Engineering and building associates and technicians | 639.00 | 37.5 | 696.80 | 39.5 |
| 3201 | Electrical and electronic engineering associates and technicians | 620.10 | 37.0 | 683.10 | 39.3 |
| 3203 | Civil engineering associates and technicians | 598.40 | 37.0 | 622.80 | 38.1 |
| 3205 | Mechanical engineering associates and technicians | 684.30 | 38.0 | 709.40 | 38.8 |
| 3207 | Building, architectural and surveying associates and technicians | 636.60 | 38.2 | 682.10 | 40.0 |
| 3299 | Other engineering and building associates and technicians | 759.30 | 37.9 | 877.00 | 41.4 |
| 33 | Air and sea transport technical workers | 964.90 | 36.3 | 1,013.30 | 38.1 |
| 3303 | Air transport operating support workers | 1,043.70 | 35.4 | 1,076.30 | 36.3 |
| 3305 | Ship's pilots and deck officers | * 715.50 | 39.8 | * 817.20 | 44.5 |
| 3307 | Marine engineers and surveyors | 707.40 | 37.6 | 794.40 | 41.2 |
| 34 | Registered nurses | 697.20 | 38.4 | 708.50 | 38.8 |
| 35 | Police | 696.80 | 38.2 | 730.20 | 39.4 |
| 39 | Miscellaneous para-professionals | 610.80 | 37.7 | 644.40 | 39.1 |
| 3901 | Welfare para-professionals | 603.00 | 38.5 | 622.00 | 39.4 |
| 3903 | Performing arts support workers | 638.30 | 38.5 | 689.70 | 40.8 |
| 3905 | Inspectors and regulatory officers | 613.20 | 37.0 | 647.80 | 38.5 |
| 3907 | Child care co-ordinators | 645.60 | 37.9 | 645.60 | 37.9 |
| 3909 | Ambulance officers | 646.70 | 38.6 | 749.10 | 42.1 |
| 3911 | Prison officers | 688.90 | 38.0 | 782.00 | 41.4 |
| 3913 | Procurement officers | 624.70 | 38.6 | 637.50 | 39.1 |
| 3915 | Sportspersons and related workers | 549.10 | 39.9 | 549.10 | 39.9 |
| 3999 | Other para-professionals | 540.30 | 37.2 | 553.30 | 37.9 |
| 4 | Tradespersons | 512.00 | 37.8 | 574.00 | 40.6 |
| 41 | Metal fitting and machining tradespersons | 532.50 | 37.4 | 642.70 | 42.1 |
| 4101 | Toolmakers | 520.20 | 37.3 | 602.80 | 41.4 |
| 4103 | Metal fitters and machinists | 533.60 | 37.4 | 646.20 | 42.1 |
| 42 | Other metal tradespersons | 532.50 | 37.8 | 603.90 | 41.0 |
| 4201 | Forging tradespersons | 507.90 | 37.2 | 571.50 | 40.3 |
| 4203 | Sheetmetal tradespersons | 517.50 | 38.0 | 565.50 | 40.0 |
| 4205 | Structural steel, boilermaking and welding tradespersons | 491.70 | 37.6 | 582.40 | 41.8 |
| 4207 | Metal casting tradespersons | 469.70 | 38.0 | 542.40 | 41.6 |
| 4209 | Metal finishing tradespersons | 447.90 | 37.4 | 527.30 | 42.0 |
| 4211 | Aircraft maintenance engineers | 678.10 | 38.1 | 718.20 | 39.5 |
| 4213 | Precision metal tradespersons | 540.20 | 37.9 | 599.70 | 40.5 |
| 43 | Electrical and electronics tradespersons | 568.90 | 37.4 | 637.00 | 40.2 |
| 4301 | Electrical powerline tradespersons | 541.30 | 37.1 | 616.50 | 40.3 |
| 4303 | Electrical fitters | 537.30 | 37.3 | 603.70 | 40.1 |
| 4305 | Automotive electricians | 469.10 | 38.0 | * 555.60 | 42.0 |
| 4307 | Refrigeration and air-conditioning mechanics | 505.50 | 38.6 | 577.10 | 41.9 |
| 4309 | Electrical mechanics | 585.80 | 37.6 | 680.00 | 41.4 |
| 4311 | Communications equipment tradespersons | 584.00 | 37.1 | 634.20 | 39.0 |
| 4313 | Radio and television servicers | 485.50 | 38.0 | 497.60 | 38.6 |
| 4315 | Office equipment and computer servicers | 612.80 | 37.5 | 641.50 | 38.6 |
| 4399 | Other electrical and electronics tradespersons | 618.40 | 37.5 | 725.40 | 41.7 |
| 44 | Building tradespersons | 520.00 | 37.8 | 580.30 | 40.5 |
| 4401 | Carpenters and joiners | 508.50 | 38.1 | 566.70 | 40.7 |
| 4403 | Bricklayers | 511.60 | 37.6 | 555.30 | 39.5 |
| 4405 | Painters, decorators and signwriters | 502.20 | 37.8 | 538.60 | 39.4 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|--------|----------------------|--------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| PERSONS | | | | | |
| 4407 | Plasterers | 549.40 | 37.8 | 622.40 | 41.2 |
| 4409 | Plumbers | 540.20 | 37.4 | 616.70 | 40.8 |
| 4411 | Roof slaters and tilers | 568.50 | 38.0 | 568.50 | 38.0 |
| 45 | Printing tradespersons | 512.70 | 37.6 | 570.90 | 40.1 |
| 4501 | Compositors | 521.70 | 37.5 | 560.00 | 39.2 |
| 4503 | Graphic reproduction tradespersons | 546.00 | 37.7 | 577.60 | 38.9 |
| 4505 | Printing machinists | 530.70 | 37.6 | 602.20 | 40.5 |
| 4507 | Binders and finishers | 439.90 | 37.6 | 518.60 | 41.2 |
| 4511 | Screen printers | 351.70 | 39.3 | 367.90 | 40.2 |
| 46 | Vehicle tradespersons | 490.10 | 38.1 | 529.10 | 40.0 |
| 4601 | Vehicle mechanics | 480.80 | 38.0 | 523.80 | 40.1 |
| 4603 | Panel beaters | 522.30 | 38.1 | 535.20 | 38.8 |
| 4605 | Vehicle painters | 515.50 | 38.0 | 546.30 | 39.5 |
| 4607 | Vehicle body makers | 510.70 | 38.5 | 565.80 | 41.3 |
| 4609 | Vehicle trimmers | 443.80 | 37.9 | 488.70 | 40.4 |
| 47 | Food tradespersons | 467.50 | 38.2 | 514.00 | 40.9 |
| 4701 | Meat tradespersons | 480.70 | 38.3 | 586.00 | 44.8 |
| 4703 | Bakers and pastrycooks | 439.50 | 38.2 | 471.50 | 40.0 |
| 4705 | Cooks | 469.20 | 38.3 | 480.60 | 38.9 |
| 4799 | Other food tradespersons | 449.40 | 37.5 | 543.40 | 42.3 |
| 48 | Amenity horticultural tradespersons | 426.50 | 38.3 | 446.60 | 39.3 |
| 4801 | Nurserymen/women | 384.80 | 38.1 | 411.00 | 39.2 |
| 4803 | Greenkeepers | 437.10 | 38.8 | 465.00 | 40.3 |
| 4805 | Gardeners | 422.00 | 38.0 | 437.80 | 38.8 |
| 49 | Miscellaneous tradespersons | 429.30 | 38.3 | 452.80 | 39.5 |
| 4901 | Wood machinists and turners | 435.40 | 38.7 | 453.80 | 39.7 |
| 4903 | Cabinetmakers | 422.80 | 38.3 | 446.60 | 39.6 |
| 4905 | Other wood tradespersons | 374.10 | 37.7 | 407.00 | 40.1 |
| 4907 | Marine construction tradespersons | 476.30 | 38.4 | 494.40 | 39.2 |
| 4909 | Blasting tradespersons | 922.70 | 37.9 | 1,028.50 | 40.8 |
| 4911 | Garment tradespersons | 450.90 | 38.3 | 463.30 | 39.0 |
| 4913 | Upholsterers and bedding tradespersons | 408.00 | 37.4 | * 461.30 | 40.5 |
| 4915 | Shoemaking and repairing tradespersons | 458.70 | 38.5 | * 487.00 | 39.4 |
| 4917 | Other leather and canvas tradespersons | 389.00 | 36.9 | 462.10 | 40.8 |
| 4919 | Floor coverers | 443.60 | 38.0 | 537.80 | 43.8 |
| 4921 | Glass tradespersons | 453.50 | 38.6 | 478.20 | 39.9 |
| 4923 | Jewellery and precious metalware tradespersons | 430.40 | 38.8 | 430.40 | 38.8 |
| 4925 | Craftworkers | * 575.00 | * 34.5 | * 578.80 | * 34.7 |
| 4927 | Hairdressers | 359.60 | 38.4 | 371.70 | 39.2 |
| 4931 | Animal trainers | 548.50 | 39.7 | 548.50 | 39.7 |
| 4999 | Other tradespersons | 476.60 | 38.0 | 508.50 | 39.5 |
| 5 | Clerks | 494.90 | 37.3 | 510.90 | 38.1 |
| 51 | Stenographers and typists | 501.40 | 37.2 | 509.60 | 37.6 |
| 5101 | Office secretaries and stenographers | 513.90 | 37.2 | 522.40 | 37.6 |
| 5103 | Typists and typist-clerks | 453.50 | 36.8 | 460.90 | 37.2 |
| 5105 | Word processing operators | 473.40 | 37.5 | 479.30 | 37.8 |
| 52 | Data processing and business machine operators | 490.40 | 37.4 | 506.40 | 38.2 |
| 5201 | Data processing machine operators | 490.50 | 37.4 | 506.30 | 38.1 |
| 5203 | Business machine operators | 489.00 | 38.1 | 508.50 | 39.0 |
| 53 | Numerical clerks | 508.60 | 37.4 | 521.40 | 38.0 |
| 5301 | Accounting clerks | 507.60 | 37.5 | 521.20 | 38.1 |
| 5303 | Insurance and broking clerks | 512.20 | 37.2 | 520.10 | 37.6 |
| 5305 | Statistical and actuarial clerks | 524.30 | 36.9 | 531.20 | 37.1 |
| 54 | Filing, sorting and copying clerks | 478.60 | 36.8 | 498.70 | 37.8 |
| 5401 | Library and filing clerks | 472.10 | 36.8 | 484.80 | 37.4 |
| 5403 | Mail sorters | 501.10 | 36.7 | 546.50 | 38.7 |
| 5499 | Other filing, sorting and copying clerks | 473.20 | 37.3 | 488.40 | 38.1 |
| 55 | Material recording and dispatching clerks | 492.70 | 37.7 | 528.30 | 39.4 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| PERSONS | | | | | |
| 5501 | Production recording clerks | 488.20 | 37.5 | 544.90 | 40.9 |
| 5503 | Transport recording and dispatching clerks | 531.00 | 37.7 | 580.30 | 39.8 |
| 5505 | Stock and purchasing clerks | 475.90 | 37.7 | 502.60 | 39.1 |
| 56 | Receptionists, telephonists and messengers | 466.40 | 37.3 | 482.50 | 38.1 |
| 5601 | Receptionists and information clerks | 463.30 | 37.5 | 474.40 | 38.1 |
| 5603 | Telephonists | 494.40 | 36.1 | 530.90 | 37.8 |
| 5605 | Messengers and delivery officers | 462.00 | 36.9 | 496.90 | 38.9 |
| 59 | Miscellaneous clerks | 505.00 | 36.8 | 519.70 | 37.5 |
| 5901 | Collection clerks | 496.50 | 37.3 | 502.90 | 37.6 |
| 5903 | Teachers' aides | 373.30 | 35.8 | 373.30 | 35.8 |
| 5905 | Personnel clerks | 564.10 | 36.7 | 588.80 | 37.7 |
| 5907 | Legal and related clerks | 540.00 | 36.6 | 549.80 | 37.0 |
| 5909 | Postal clerks and officers | 478.90 | 36.3 | 505.70 | 37.9 |
| 5999 | Other clerks | 523.00 | 37.2 | 538.20 | 37.9 |
| 6 | Salespersons and personal service workers | 499.90 | 38.1 | 513.30 | 38.8 |
| 61 | Investment, insurance and real estate salespersons | 611.90 | 38.4 | 618.70 | 38.7 |
| 6101 | Securities and finance dealers | 622.30 | 37.9 | 632.60 | 38.4 |
| 6103 | Insurance brokers and agents | 566.00 | 37.3 | 578.70 | 38.0 |
| 6105 | Real estate salespersons and property managers | * 621.20 | 39.3 | * 623.10 | 39.4 |
| 6199 | Other investment, insurance and real estate salespersons | 761.90 | 36.7 | 767.30 | 36.9 |
| 62 | Sales representatives | 627.80 | 38.4 | 632.80 | 38.6 |
| 63 | Sales assistants | 450.30 | 38.1 | 465.90 | 39.0 |
| 64 | Tellers, cashiers and ticket salespersons | 462.40 | 38.0 | 480.10 | 38.9 |
| 6401 | Tellers | 468.40 | 38.1 | 477.40 | 38.6 |
| 6403 | Cashiers | 414.60 | 37.8 | 424.70 | 38.3 |
| 6405 | Ticket salespersons | 538.40 | 37.7 | 610.20 | 41.7 |
| 65 | Miscellaneous salespersons | 452.00 | 38.0 | 472.00 | 39.2 |
| 6501 | Street vendors, canvassers and sales drivers | 486.30 | 38.0 | 513.30 | 39.6 |
| 6503 | Bar attendants | 467.00 | 38.4 | 490.90 | 39.8 |
| 6505 | Waiters and waitresses | 397.40 | 37.4 | 416.60 | 38.5 |
| 6507 | Travel agents | 489.30 | 37.8 | 496.50 | 38.1 |
| 6599 | Other salespersons | 457.70 | 38.4 | 478.70 | 39.8 |
| 66 | Personal service workers | 499.30 | 38.0 | 510.10 | 38.4 |
| 6601 | Child care, refuge and related workers | 469.10 | 38.1 | 477.90 | 38.5 |
| 6603 | Enrolled nurses | 507.40 | 38.3 | 514.50 | 38.7 |
| 6605 | Dental nurses | 374.40 | 38.7 | 375.00 | 38.7 |
| 6607 | Home companions and aides | 433.80 | 37.5 | 433.80 | 37.5 |
| 6609 | Travel stewards | 633.30 | 36.6 | 675.40 | 38.1 |
| 6699 | Other personal service workers | * 536.30 | 36.5 | * 546.60 | 37.1 |
| 7 | Plant and machine operators, and drivers | 503.70 | 38.0 | 591.40 | 42.2 |
| 71 | Road and rail transport drivers | 495.50 | 38.4 | 591.00 | 43.3 |
| 7101 | Bus and tram drivers | 505.10 | 39.7 | 611.80 | 45.5 |
| 7103 | Automobile drivers | 459.50 | 37.3 | 587.40 | 43.8 |
| 7105 | Truck drivers | 476.60 | 38.2 | 573.30 | 43.0 |
| 7107 | Locomotive drivers | 678.50 | 38.6 | 728.90 | 41.2 |
| 72 | Mobile plant operators (except transport) | 545.60 | 38.0 | 635.40 | 42.2 |
| 7201 | Excavating and earthmoving plant operators | 605.70 | 37.9 | 734.30 | 43.6 |
| 7203 | Forklift and related drivers | 455.40 | 37.7 | 542.40 | 42.2 |
| 7205 | Logging plant operators | 471.90 | 37.4 | 519.50 | 39.7 |
| 7207 | Paving and surfacing plant operators | 493.60 | 38.4 | 569.50 | 42.0 |
| 7209 | Agricultural plant operators | 423.00 | 38.1 | 457.00 | 40.1 |
| 7211 | Fire fighters | 702.00 | 38.8 | 734.50 | 39.8 |
| 7299 | Other mobile plant operators (except transport) | 484.20 | 37.6 | 572.90 | 41.7 |
| 73 | Stationary plant operators | 604.00 | 38.1 | 711.30 | 42.9 |
| 7301 | Power generation plant operators | 787.10 | 38.2 | 831.70 | 39.9 |
| 7303 | Engine and boiler operators (except power generation) | 577.10 | 39.6 | 647.40 | 42.7 |
| 7305 | Chemical plant operators | 526.40 | 38.6 | 616.90 | 42.8 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------|---|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| PERSONS | | | | | |
| 7307 | Petroleum and gas plant operators | 722.90 | 36.6 | 910.70 | 43.2 |
| 7309 | Bulk materials handling plant operators | 577.30 | 37.7 | 653.70 | 40.9 |
| 7311 | Crane operators | 518.00 | 36.6 | 675.00 | 43.8 |
| 7313 | Hoist, winch and lift operators | 680.90 | 37.2 | 849.00 | 43.5 |
| 7315 | Furnace and kiln operators | 613.40 | 39.0 | 714.50 | 43.7 |
| 7317 | Drilling plant operators | 780.20 | 38.4 | 918.00 | 44.4 |
| 7399 | Other stationary plant operators | 548.30 | 38.2 | 649.40 | 42.9 |
| 74 | Machine operators | 431.20 | 37.5 | 499.20 | 40.8 |
| 7401 | Basic metal products machine operators | 459.50 | 38.2 | 534.30 | 42.0 |
| 7403 | Metal press operators | 439.50 | 37.6 | 501.90 | 40.8 |
| 7405 | Other metal products machine operators | 467.20 | 38.1 | 543.20 | 41.7 |
| 7407 | Plastics production machine operators | 420.60 | 37.4 | 464.40 | 39.6 |
| 7409 | Rubber production machine operators | 504.80 | 37.6 | * 625.40 | 43.7 |
| 7411 | Chemical production machine operators | * 495.80 | 37.3 | * 709.10 | 44.4 |
| 7413 | Wood processing machine operators | 407.30 | 37.2 | 437.50 | 38.8 |
| 7415 | Paper and paper products machine operators | 532.30 | 36.9 | 626.60 | 41.4 |
| 7417 | Glass production machine operators | 514.50 | 35.0 | 614.40 | 38.7 |
| 7419 | Clay and stone processing machine operators | 442.70 | 38.9 | 498.20 | 42.1 |
| 7421 | Yarn production machine operators | 427.40 | 39.1 | 479.60 | 41.9 |
| 7423 | Hide and skin processing machine operators | 422.90 | 37.9 | 663.10 | 51.1 |
| 7425 | Fabric production machine operators | 434.80 | 38.2 | 511.50 | 42.5 |
| 7427 | Textile sewing machinists | 362.60 | 36.8 | 377.00 | 37.7 |
| 7429 | Shoemaking machine operators | 404.30 | 37.5 | 413.90 | 38.1 |
| 7431 | Food processing machine operators | 444.70 | 37.2 | 542.10 | 42.0 |
| 7433 | Packaging machine operators | 444.10 | 37.5 | 557.00 | 42.7 |
| 7435 | Photographic products machine operators | 453.10 | 37.5 | 508.50 | 40.1 |
| 7499 | Other machine operators | 426.90 | 37.7 | 500.40 | 41.4 |
| 8 | Labourers and related workers | 445.60 | 37.9 | 494.00 | 40.4 |
| 81 | Trades assistants and factory hands | 433.70 | 37.7 | 485.80 | 40.5 |
| 8101 | Trades assistants | 483.00 | 36.8 | 559.80 | 40.4 |
| 8103 | Assemblers | 403.50 | 37.9 | 440.40 | 40.1 |
| 8105 | Hand packers | 418.80 | 38.4 | 462.40 | 40.8 |
| 8107 | Industrial spray painters | 448.80 | 37.6 | 499.50 | 40.3 |
| 8109 | Quality controllers | 469.80 | 37.7 | 516.00 | 40.0 |
| 8199 | Other trades assistants and factory hands | 445.40 | 37.4 | 512.10 | 40.9 |
| 82 | Agricultural labourers and related workers(a) | 417.20 | 38.3 | 466.70 | 41.0 |
| 8201 | Farm hands and assistants(a) | 414.80 | 39.7 | * 511.00 | 45.2 |
| 8203 | Forestry labourers(a) | 459.00 | 37.8 | 497.80 | 39.7 |
| 8205 | Nursery and garden labourers | 408.50 | 37.4 | 424.20 | 38.1 |
| 83 | Cleaners | 427.20 | 38.1 | 451.90 | 39.4 |
| 84 | Construction and mining labourers | 490.20 | 37.6 | 569.60 | 41.2 |
| 8401 | Installation workers | 431.30 | 38.7 | 447.00 | 39.4 |
| 8403 | Concrete workers | 469.40 | 37.7 | 525.20 | 40.5 |
| 8405 | Structural steel and related construction labourers | 603.30 | 36.8 | 809.70 | 44.6 |
| 8407 | Earthmoving labourers | 480.20 | 37.2 | 528.20 | 39.5 |
| 8409 | Paving and surfacing labourers | 452.70 | 38.1 | 492.20 | 40.1 |
| 8411 | Survey hands | 444.50 | 38.9 | 461.20 | 39.9 |
| 8413 | Railway labourers | 461.90 | 37.5 | 535.80 | 41.3 |
| 8415 | Mining and mineral ore treating labourers | 602.00 | 36.7 | 732.40 | 43.5 |
| 8499 | Other construction and mining labourers | 495.80 | 37.5 | 584.90 | 41.6 |
| 89 | Miscellaneous labourers and related workers | 450.40 | 38.0 | 493.40 | 40.3 |
| 8901 | Ushers and door attendants | 449.40 | 38.6 | 468.00 | 39.6 |
| 8903 | Luggage porters | 520.80 | 38.2 | 609.30 | 43.0 |
| 8905 | Garbage collectors | * 414.30 | 38.1 | * 470.60 | 40.9 |
| 8907 | Storemen/women | 433.10 | 37.8 | 476.10 | 40.1 |
| 8909 | Freight and furniture handlers | 502.80 | 36.8 | 629.50 | 42.7 |
| 8911 | Guards and security officers | 553.60 | 38.6 | 633.10 | 42.2 |
| 8913 | Caretakers | 485.20 | 38.0 | 526.30 | 39.9 |
| 8915 | Housekeepers | 421.10 | 37.8 | 421.20 | 37.8 |
| 8917 | Laundry workers | 411.80 | 37.8 | 441.40 | 39.8 |
| 8919 | Kitchenhands | 411.60 | 37.7 | 422.90 | 38.3 |
| 8921 | Ward helpers | 453.30 | 38.1 | 464.70 | 38.7 |

See footnotes at end of table.

TABLE 14. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT
NON-MANAGERIAL EMPLOYEES, MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992—continued

| Code | Occupation | Average weekly ordinary time | | Average weekly total | |
|---------------------|--|------------------------------|-------|----------------------|-------|
| | | Earnings (\$) | Hours | Earnings (\$) | Hours |
| PERSONS | | | | | |
| 8923 | Vehicle accessories fitters | 420.10 | 38.9 | 476.00 | 42.5 |
| 8925 | Fishermen/women, deckhands and seamen/women(a) | * 689.10 | 38.3 | * 736.70 | 40.5 |
| 8999 | Other labourers and related workers | 447.90 | 38.1 | 498.70 | 41.0 |
| All occupations (b) | | 540.60 | 37.7 | 578.20 | 39.4 |

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 15. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS AND SECTOR, AUSTRALIA, MAY 1992
(Dollars)

| Occupation | Private sector | | | Public sector | | | Total | | |
|---|----------------|---------|---------|---------------|---------|---------|---------|---------|---------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| Professionals | * 18.30 | * 4.40 | * 12.50 | 25.70 | * 8.40 | 17.10 | 22.60 | * 7.00 | 15.30 |
| Para-professionals | * 44.00 | * 12.60 | 32.30 | 44.60 | * 14.40 | 34.20 | 44.50 | * 13.80 | 33.70 |
| Tradespersons | 70.20 | * 24.50 | 66.60 | 47.80 | * 8.60 | 45.70 | 65.20 | * 22.10 | 62.00 |
| Clerks | * 32.60 | 9.80 | 15.30 | 27.70 | 10.00 | 17.10 | 29.90 | 9.90 | 16.10 |
| Salespersons and personal service workers | * 14.70 | * 9.10 | 11.90 | * 36.90 | * 11.30 | * 20.20 | * 17.80 | 9.60 | 13.40 |
| Plant and machine operators, and drivers | 111.50 | * 26.50 | 97.40 | 60.50 | * 33.10 | 59.70 | 96.80 | * 26.90 | 87.70 |
| Labourers and related workers | 61.60 | * 21.90 | 51.30 | 49.00 | * 14.00 | 40.80 | 58.20 | * 20.00 | 48.50 |
| All occupations (a) | 60.70 | 12.40 | 43.00 | 41.10 | 10.80 | 29.10 | 53.50 | 11.70 | 37.70 |

(a) Includes occupation groups not shown separately above.

TABLE 16. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY, INDUSTRY, AUSTRALIA, MAY 1992

| Industry | Average weekly overtime earnings (\$) | | | Average weekly overtime hours paid for | | |
|--|---------------------------------------|---------|---------|--|---------|---------|
| | Males | Females | Persons | Males | Females | Persons |
| Mining | 289.30 | 192.40 | 285.90 | 11.0 | 9.0 | 10.9 |
| Manufacturing | 173.40 | 98.80 | 162.10 | 8.2 | 5.5 | 7.8 |
| Food, beverages and tobacco | 182.20 | 101.90 | 162.80 | 8.7 | 5.7 | 7.9 |
| Textiles; Clothing and footwear | 215.90 | 69.70 | 183.70 | 11.2 | 4.3 | 9.7 |
| Paper, paper products, printing and publishing | 169.30 | 96.60 | 153.80 | 7.2 | 5.0 | 6.7 |
| Chemical, petroleum and coal products | 190.70 | 133.10 | 181.10 | 7.8 | 6.4 | 7.5 |
| Metal products, machinery and equipment | 170.70 | 110.50 | 164.70 | 8.1 | 6.2 | 7.9 |
| Basic metal products | 211.80 | 156.10 | 209.00 | 9.6 | 8.0 | 9.5 |
| Fabricated metal products; other machinery and equipment | 171.40 | 94.10 | 162.80 | 8.3 | 5.6 | 8.0 |
| Transport equipment | 139.20 | 120.40 | 137.00 | 6.7 | 6.7 | 6.7 |
| Other manufacturing | 157.60 | 74.10 | 148.10 | 8.0 | 4.6 | 7.6 |
| Electricity, gas and water | 194.60 | 160.60 | 193.10 | 8.2 | 6.2 | 8.1 |
| Construction | 234.00 | 93.90 | 231.00 | 10.7 | 5.6 | 10.6 |
| Wholesale and retail trade | 125.20 | 78.30 | 113.80 | 6.7 | 4.4 | 6.1 |
| Wholesale trade | 155.30 | 119.50 | 148.60 | 7.6 | 6.4 | 7.4 |
| Retail trade | 101.50 | 59.40 | 89.70 | 5.9 | 3.5 | 5.3 |
| Transport and storage | 183.40 | 90.10 | 173.90 | 8.9 | 4.1 | 8.4 |
| Communication | 113.40 | 80.80 | 107.60 | 4.6 | 4.0 | 4.5 |
| Finance, property and business services | 122.00 | 79.90 | 105.60 | 6.1 | 4.1 | 5.3 |
| Public administration and defence | 120.60 | 88.20 | 114.90 | 5.7 | 3.7 | 5.3 |
| Community services | 162.70 | 124.80 | 149.20 | 5.8 | 5.0 | 5.5 |
| Recreation, personal and other services | 105.30 | 63.90 | 89.60 | 5.1 | 4.0 | 4.7 |
| Total all industries | 167.00 | 94.20 | 153.00 | 7.7 | 4.7 | 7.1 |

FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR

TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAJOR OCCUPATION GROUPS,
AUSTRALIA, MAY 1992

| Occupation | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|---|---------------------------------------|----------------------------|-------------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | Total | Ordinary time | Overtime | Total |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay(a) | Total ordinary time | Overtime | | | | |
| | | | | | | | | | |
| MALES | | | | | | | | | |
| Professionals | 715.60 | * 3.60 | * 9.70 | 729.00 | * 18.30 | 747.30 | 37.9 | * 0.7 | 38.6 |
| Para-professionals | 611.10 | * 11.50 | * 17.60 | 640.50 | * 44.00 | 684.50 | 38.4 | * 1.7 | 40.1 |
| Tradespersons | 482.40 | * 9.40 | 20.80 | 512.80 | 70.20 | 583.10 | 37.9 | 3.2 | 41.0 |
| Clerks | 486.50 | * 1.80 | 17.10 | 505.40 | * 32.60 | 538.00 | 38.0 | * 1.6 | 39.7 |
| Salespersons and personal service workers | 491.20 | * 39.60 | 15.40 | 546.20 | * 14.70 | 560.90 | 38.5 | * 0.8 | 39.3 |
| Plant and machine operators, and drivers | 476.70 | * 18.50 | 14.10 | 509.40 | 111.50 | 620.90 | 38.1 | 5.3 | 43.5 |
| Labourers and related workers | 428.70 | * 10.70 | 12.40 | 451.90 | 61.60 | 513.50 | 38.0 | 3.2 | 41.2 |
| All occupations (b) | 500.30 | 13.80 | 15.80 | 530.10 | 60.70 | 590.70 | 38.1 | 2.9 | 40.9 |
| FEMALES | | | | | | | | | |
| Professionals | 627.80 | * 0.30 | * 6.60 | 634.60 | * 4.40 | 639.10 | 37.0 | * 0.2 | 37.1 |
| Para-professionals | 605.10 | * 0.10 | * 5.50 | 610.80 | * 12.60 | 623.40 | 38.1 | * 0.6 | 38.7 |
| Tradespersons | 382.60 | * 2.70 | * 10.30 | 395.50 | * 24.50 | 420.00 | 38.1 | * 1.5 | 39.6 |
| Clerks | 452.60 | * 0.70 | 17.20 | 470.50 | 9.80 | 480.30 | 37.7 | 0.5 | 38.2 |
| Salespersons and personal service workers | 422.80 | * 9.90 | * 7.60 | 440.30 | * 9.10 | 449.40 | 38.0 | * 0.5 | 38.5 |
| Plant and machine operators, and drivers | 366.80 | * 7.80 | * 7.10 | 382.30 | * 26.50 | 408.80 | 37.2 | * 1.4 | 38.7 |
| Labourers and related workers | 383.10 | * 4.60 | * 6.10 | 394.10 | * 21.90 | 416.10 | 37.7 | * 1.3 | 39.0 |
| All occupations (b) | 456.60 | * 3.50 | 11.30 | 471.60 | 12.40 | 483.90 | 37.7 | 0.7 | 38.4 |
| PERSONS | | | | | | | | | |
| Professionals | 678.70 | * 2.20 | * 8.40 | 689.30 | * 12.50 | 701.80 | 37.5 | * 0.5 | 38.0 |
| Para-professionals | 608.90 | * 7.30 | * 13.10 | 629.40 | 32.30 | 661.80 | 38.2 | 1.3 | 39.5 |
| Tradespersons | 474.40 | * 8.90 | 20.00 | 503.40 | 66.40 | 569.90 | 37.9 | 3.0 | 40.9 |
| Clerks | 460.90 | * 1.00 | 17.20 | 479.00 | 15.30 | 494.30 | 37.8 | 0.8 | 38.6 |
| Salespersons and personal service workers | 456.60 | * 24.60 | * 11.40 | 492.70 | 11.90 | 504.60 | 38.2 | 0.7 | 38.9 |
| Plant and machine operators, and drivers | 458.50 | * 16.70 | 13.00 | 488.40 | 97.40 | 585.80 | 38.0 | 4.7 | 42.7 |
| Labourers and related workers | 416.80 | * 9.10 | 10.70 | 436.90 | 51.30 | 488.20 | 37.9 | 2.7 | 40.6 |
| All occupations (b) | 484.30 | * 10.00 | 14.20 | 508.60 | 43.00 | 551.60 | 37.9 | 2.1 | 40.0 |

(a) Includes pay above award, negotiated through enterprise bargaining. (b) Includes occupation groups not shown separately above.

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, INDUSTRY,
AUSTRALIA, MAY 1992

| Industry | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|--|---------------------------------------|----------------------------|-------------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | | | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay(a) | Total ordinary time | Overtime | Total | Ordinary time | Overtime | Total |
| | | | | | | | | | |
| MALES | | | | | | | | | |
| Mining | 662.70 | 101.20 | * 9.30 | 773.10 | 161.70 | 934.90 | 37.9 | 6.2 | 44.1 |
| Manufacturing | 477.80 | 10.70 | 20.00 | 508.50 | 76.50 | 585.00 | 37.9 | 3.7 | 41.5 |
| Food, beverages and tobacco | 459.10 | 24.40 | 13.90 | 497.50 | 89.80 | 587.30 | 37.4 | 4.3 | 41.7 |
| Textiles; Clothing and footwear | 450.30 | * 9.10 | * 18.40 | 477.80 | * 108.30 | 586.10 | 38.1 | * 5.6 | 43.7 |
| Paper, paper products, printing and publishing | 535.70 | * 4.10 | * 28.20 | 568.00 | 64.90 | 632.90 | 37.4 | 2.8 | 40.2 |
| Chemical, petroleum and coal products | 584.60 | * 0.90 | 12.30 | 597.80 | 81.90 | 679.80 | 37.9 | 3.3 | 41.2 |
| Metal products, machinery and equipment | 481.00 | 8.50 | 24.10 | 513.60 | 73.40 | 587.00 | 38.0 | 3.5 | 41.5 |
| Basic metal products | 541.50 | 22.30 | 20.10 | 583.90 | 101.30 | 685.20 | 38.5 | 4.6 | 43.1 |
| Fabricated metal products; other machinery and equipment | 460.10 | 6.30 | 28.20 | 494.60 | 65.80 | 560.50 | 37.8 | 3.2 | 41.0 |
| Transport equipment | 472.70 | * 1.40 | 18.90 | 493.00 | 65.40 | 558.40 | 38.0 | 3.3 | 41.3 |
| Other manufacturing | 436.60 | 10.30 | 13.90 | 460.80 | 69.50 | 530.30 | 38.2 | 3.5 | 41.7 |
| Electricity, gas and water | 541.40 | 5.20 | 11.00 | 557.60 | * 91.30 | 648.90 | 37.9 | * 4.0 | 41.9 |
| Construction | 537.10 | * 1.10 | 12.40 | 550.50 | 96.20 | 646.70 | 37.9 | 4.4 | 42.2 |
| Wholesale and retail trade | 460.10 | * 14.00 | 16.70 | 490.70 | 34.40 | 525.10 | 38.3 | 1.8 | 40.2 |
| Wholesale trade | 496.30 | * 16.50 | 15.60 | 528.40 | 36.40 | 564.80 | 38.1 | 1.8 | 39.9 |
| Retail trade | 421.50 | 11.30 | 17.80 | 450.60 | 32.30 | 482.90 | 38.5 | 1.9 | 40.4 |
| Transport and storage | 533.00 | * 15.20 | * 5.50 | 553.70 | 102.40 | 656.10 | 38.6 | 5.0 | 43.6 |
| Communication | 596.80 | * 0.00 | * 1.30 | 598.10 | * 0.00 | 598.10 | 37.9 | * 0.0 | 37.9 |
| Finance, property and business services | 559.10 | * 10.80 | 15.00 | 585.00 | 26.00 | 611.00 | 38.0 | 1.3 | 39.3 |
| Community services | 568.30 | * 0.90 | 12.20 | 581.40 | * 24.80 | 606.20 | 37.7 | * 1.0 | 38.7 |
| Recreation, personal and other services | 470.80 | * 5.50 | * 9.10 | 485.40 | 21.70 | 507.10 | 38.6 | 1.1 | 39.7 |
| Total all Industries | 500.30 | 13.80 | 15.80 | 530.10 | 60.70 | 590.70 | 38.1 | 2.9 | 40.9 |
| FEMALES | | | | | | | | | |
| Mining | 578.90 | * 12.90 | * 7.60 | 599.30 | 45.10 | 644.50 | 38.1 | 2.1 | 40.2 |
| Manufacturing | 417.20 | 4.70 | 14.30 | 436.10 | 23.50 | 459.50 | 37.5 | 1.3 | 38.9 |
| Food, beverages and tobacco | 420.30 | * 8.40 | 12.40 | 441.10 | 41.40 | 482.50 | 37.5 | 2.3 | 39.8 |
| Textiles; Clothing and footwear | 372.80 | * 7.90 | 7.60 | 388.30 | * 6.90 | 395.20 | 37.0 | * 0.4 | 37.4 |
| Paper, paper products, printing and publishing | 457.20 | * 1.30 | 18.00 | 476.50 | 29.60 | 506.00 | 37.4 | 1.6 | 39.0 |
| Chemical, petroleum and coal products | 493.20 | * 2.80 | * 14.70 | 510.70 | * 25.40 | 536.10 | 37.6 | * 1.2 | 38.8 |
| Metal products, machinery and equipment | 423.10 | * 3.50 | 20.40 | 447.00 | 23.50 | 470.50 | 37.8 | 1.3 | 39.1 |
| Basic metal products | 514.70 | * 0.60 | * 13.70 | 529.00 | * 40.90 | 569.90 | 37.8 | 2.1 | 39.9 |
| Fabricated metal products; other machinery and equipment | 414.40 | * 4.50 | 21.90 | 440.80 | 15.80 | 456.70 | 37.7 | 0.9 | 38.7 |
| Transport equipment | 413.30 | * 1.50 | 18.60 | 433.50 | * 38.90 | 472.30 | 38.0 | * 2.2 | 40.2 |
| Other manufacturing | 405.30 | * 0.70 | * 10.30 | 416.20 | 17.90 | 434.10 | 38.0 | 1.1 | 39.1 |
| Electricity, gas and water | 473.50 | * 0.00 | * 2.80 | 476.30 | * 2.90 | 479.20 | 37.8 | * 0.1 | 37.9 |
| Construction | 454.60 | * 1.50 | * 6.70 | 462.80 | * 5.40 | 468.20 | 37.9 | * 0.3 | 38.2 |
| Wholesale and retail trade | 422.80 | * 3.10 | 11.60 | 437.50 | 12.40 | 450.00 | 37.9 | 0.7 | 38.6 |
| Wholesale trade | 456.10 | * 4.90 | 14.40 | 475.40 | 14.60 | 490.00 | 37.9 | 0.8 | 38.6 |
| Retail trade | 399.70 | * 1.80 | * 9.70 | 411.20 | 11.00 | 422.20 | 37.9 | 0.7 | 38.6 |
| Transport and storage | 485.80 | * 6.40 | * 4.40 | 496.60 | 12.40 | 509.00 | 37.7 | 0.6 | 38.3 |
| Communication | 489.80 | * 70.00 | * 1.50 | 561.20 | * 0.00 | 561.20 | 37.6 | * 0.0 | 37.6 |
| Finance, property and business services | 476.80 | * 5.90 | 16.80 | 499.60 | 8.40 | 508.00 | 37.6 | 0.4 | 38.1 |
| Community services | 533.90 | * 0.00 | 5.40 | 539.30 | 5.20 | 544.40 | 37.4 | 0.3 | 37.7 |
| Recreation, personal and other services | 402.90 | * 0.70 | 4.80 | 408.40 | 9.90 | 418.30 | 38.1 | 0.6 | 38.8 |
| Total all Industries | 456.60 | * 3.50 | 11.30 | 471.60 | 12.40 | 483.90 | 37.7 | 0.7 | 38.4 |

TABLE 18. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, INDUSTRY,
AUSTRALIA, MAY 1992—continued

| Industry | Average weekly total earnings (\$) | | | | | | Average weekly total hours paid for | | |
|--|---------------------------------------|----------------------------|-------------------|---------------------|----------|--------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | | | |
| | Award or agreed base rate of pay | Payment by measured result | Over-award pay(a) | Total ordinary time | Overtime | Total | Ordinary time | Overtime | Total |
| | PERSONS | | | | | | | | |
| Mining | 655.20 | 93.30 | 9.10 | 757.70 | 151.40 | 909.00 | 37.9 | 5.9 | 43.8 |
| Manufacturing | 462.90 | 9.20 | 18.60 | 490.70 | 63.50 | 554.20 | 37.8 | 3.1 | 40.9 |
| Food, beverages and tobacco | 448.60 | 20.10 | 13.50 | 482.20 | 76.70 | 558.90 | 37.4 | 3.7 | 41.2 |
| Textiles; Clothing and footwear | 404.90 | 8.40 | 12.00 | 425.30 | * 48.80 | 474.10 | 37.5 | * 2.6 | 40.0 |
| Paper, paper products, printing and publishing | 516.50 | * 3.40 | * 25.70 | 545.60 | 56.30 | 601.90 | 37.4 | 2.5 | 39.9 |
| Chemical, petroleum and coal products | 560.00 | * 1.40 | * 13.00 | 574.40 | 66.70 | 641.00 | 37.8 | 2.8 | 40.6 |
| Metal products, machinery and equipment | 470.20 | 7.60 | 23.40 | 501.20 | 64.10 | 565.30 | 37.9 | 3.1 | 41.1 |
| Basic metal products | 539.20 | 20.40 | 19.60 | 579.20 | 96.10 | 675.30 | 38.5 | 4.4 | 42.8 |
| Fabricated metal products; other machinery and equipment | 449.80 | 5.90 | 26.80 | 482.50 | 54.50 | 537.00 | 37.8 | 2.7 | 40.4 |
| Transport equipment | 462.30 | * 1.40 | 18.90 | 482.60 | 60.70 | 543.30 | 38.0 | 3.1 | 41.1 |
| Other manufacturing | 430.60 | 8.50 | 13.20 | 452.20 | 59.60 | 511.90 | 38.2 | 3.1 | 41.2 |
| Electricity, gas and water | 524.90 | 4.00 | 9.00 | 537.90 | * 69.90 | 607.70 | 37.9 | * 3.0 | 40.9 |
| Construction | 528.50 | * 1.10 | 11.80 | 541.40 | 86.70 | 628.00 | 37.9 | 4.0 | 41.8 |
| Wholesale and retail trade | 446.80 | 10.10 | 14.90 | 471.80 | 26.60 | 498.40 | 38.2 | 1.4 | 39.6 |
| Wholesale trade | 484.10 | * 12.90 | 15.30 | 512.30 | 29.70 | 542.00 | 38.1 | 1.5 | 39.5 |
| Retail trade | 412.70 | 7.50 | 14.50 | 434.70 | 23.70 | 458.40 | 38.3 | 1.4 | 39.7 |
| Transport and storage | 519.20 | * 12.60 | * 5.20 | 537.10 | 76.10 | 613.20 | 38.3 | 3.7 | 42.0 |
| Communication | 544.40 | * 34.30 | 1.40 | 580.00 | * 0.00 | 580.00 | 37.8 | * 0.0 | 37.8 |
| Finance, property and business services | 514.00 | * 8.20 | 16.00 | 538.20 | 16.40 | 554.50 | 37.8 | 0.8 | 38.6 |
| Community services | 544.40 | * 0.30 | 7.50 | 552.20 | 11.20 | 563.40 | 37.5 | 0.5 | 38.0 |
| Recreation, personal and other services | 439.90 | * 3.30 | 7.20 | 450.40 | 16.30 | 466.70 | 38.4 | 0.9 | 39.3 |
| Total all industries | 484.30 | 10.00 | 14.20 | 508.60 | 43.00 | 551.60 | 37.9 | 2.1 | 40.0 |

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE 19. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, SIZE OF FIRM, STATES AND TERRITORIES, MAY 1992
(Dollars)

| Size of firm (Number of employees) | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|---------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| MALES | | | | | | | | | |
| Under 20 | 526.60 | 524.30 | 490.30 | 521.80 | 531.90 | 505.70 | 579.40 | 517.80 | 519.90 |
| 20 — 49 | 584.80 | 574.80 | 518.30 | 519.20 | 583.70 | 529.70 | 626.30 | 599.20 | 563.00 |
| 50 — 99 | 609.30 | 579.20 | 575.00 | 551.70 | 555.10 | 475.00 | 759.80 | 675.20 | 584.60 |
| 100 — 499 | 668.30 | 588.70 | 607.30 | 563.20 | 708.20 | 644.20 | 971.90 | 633.20 | 634.80 |
| 500 — 999 | 702.80 | 645.90 | 664.80 | 561.90 | 776.90 | 629.20 | * 0.00 | * 0.00 | 673.50 |
| 1,000 and over | 673.70 | 630.40 | 665.20 | 557.50 | 765.40 | 672.60 | * 0.00 | * 0.00 | 648.30 |
| Total | 612.30 | 578.50 | 564.40 | 542.40 | 633.40 | 567.80 | 708.20 | 552.00 | 590.60 |
| FEMALES | | | | | | | | | |
| Under 20 | 448.70 | 464.00 | 409.90 | 482.70 | 441.00 | 402.70 | 439.60 | 486.70 | 445.30 |
| 20 — 49 | 526.60 | 478.70 | 465.30 | 435.20 | 432.80 | 480.10 | 510.80 | 529.10 | 482.70 |
| 50 — 99 | 503.30 | 493.50 | 462.70 | 467.20 | 474.80 | 473.70 | 499.40 | 489.80 | 487.00 |
| 100 — 499 | 522.10 | 497.50 | 487.20 | 501.70 | 518.10 | 493.80 | 574.60 | 519.20 | 508.00 |
| 500 — 999 | 529.60 | 468.80 | 473.60 | 512.30 | 516.30 | 527.80 | * 0.00 | 682.20 | 498.30 |
| 1,000 and over | 520.20 | 505.10 | 502.60 | 442.60 | 533.10 | * 0.00 | * 0.00 | * 0.00 | 509.30 |
| Total | 500.10 | 484.50 | 455.20 | 475.20 | 471.30 | 451.90 | 501.10 | 510.20 | 483.90 |
| PERSONS | | | | | | | | | |
| Under 20 | 499.00 | 503.90 | 460.00 | 508.90 | 490.20 | 460.80 | 537.10 | 505.30 | 492.60 |
| 20 — 49 | 565.20 | 542.30 | 502.00 | 489.60 | 545.70 | 519.50 | 588.10 | 570.60 | 536.80 |
| 50 — 99 | 569.40 | 546.20 | 524.60 | 522.10 | 534.90 | 474.50 | 697.80 | 550.70 | 547.30 |
| 100 — 499 | 611.20 | 554.50 | 569.60 | 538.20 | 664.60 | 599.20 | 825.10 | 548.30 | 588.90 |
| 500 — 999 | 644.80 | 555.90 | 624.30 | 541.20 | 676.80 | 595.40 | * 0.00 | 710.50 | 606.00 |
| 1,000 and over | 603.50 | 582.30 | 596.90 | 531.40 | 684.10 | 672.60 | * 0.00 | * 0.00 | 592.90 |
| Total | 570.10 | 543.30 | 525.60 | 519.10 | 580.20 | 528.70 | 641.40 | 530.80 | 551.50 |

TABLE 20. AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, SIZE OF FIRM, STATES AND TERRITORIES, MAY 1992

| Size of firm (Number of employees) | NSW | Vic. | Qld | SA | WA | Tas. | NT | ACT | Aust. |
|---------------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| MALES | | | | | | | | | |
| Under 20 | 39.7 | 39.2 | 40.3 | 40.5 | 40.8 | 38.8 | 41.3 | 40.0 | 39.8 |
| 20 — 49 | 40.3 | 42.0 | 39.8 | 40.3 | 41.8 | 40.3 | 46.5 | 39.1 | 41.0 |
| 50 — 99 | 41.0 | 40.8 | 42.1 | 40.3 | 41.3 | 39.0 | 42.6 | 43.7 | 41.1 |
| 100 — 499 | 42.0 | 40.4 | 41.5 | 41.2 | 44.8 | 42.7 | 48.2 | 39.5 | 41.8 |
| 500 — 999 | 41.9 | 41.7 | 41.5 | 40.5 | 44.1 | 41.9 | * 0.0 | * 0.0 | 41.8 |
| 1,000 and over | 41.2 | 40.5 | 41.4 | 41.4 | 40.1 | 39.5 | * 0.0 | * 0.0 | 40.9 |
| Total | 40.9 | 40.5 | 41.0 | 40.8 | 42.5 | 40.5 | 44.1 | 39.8 | 40.9 |
| FEMALES | | | | | | | | | |
| Under 20 | 38.1 | 38.0 | 38.6 | 39.1 | 38.1 | 37.4 | 39.1 | 39.3 | 38.2 |
| 20 — 49 | 38.3 | 38.1 | 38.6 | 37.9 | 39.3 | 38.2 | 39.9 | 37.6 | 38.3 |
| 50 — 99 | 38.4 | 38.0 | 38.9 | 39.1 | 38.7 | 38.5 | 41.5 | 36.6 | 38.5 |
| 100 — 499 | 38.1 | 38.3 | 39.5 | 38.0 | 38.4 | 39.0 | 39.7 | 37.5 | 38.3 |
| 500 — 999 | 38.5 | 38.7 | 38.8 | 38.6 | 39.4 | 39.4 | * 0.0 | 35.0 | 38.7 |
| 1,000 and over | 38.1 | 39.3 | 38.8 | 38.0 | 38.3 | * 0.0 | * 0.0 | * 0.0 | 38.5 |
| Total | 38.2 | 38.4 | 38.9 | 38.4 | 38.4 | 38.2 | 39.6 | 38.2 | 38.4 |
| PERSONS | | | | | | | | | |
| Under 20 | 39.2 | 38.8 | 39.7 | 40.0 | 39.5 | 38.2 | 40.6 | 39.7 | 39.3 |
| 20 — 49 | 39.6 | 40.7 | 39.4 | 39.4 | 41.1 | 39.9 | 44.3 | 38.5 | 40.1 |
| 50 — 99 | 40.0 | 39.7 | 40.7 | 39.9 | 40.6 | 38.9 | 42.3 | 39.0 | 40.1 |
| 100 — 499 | 40.5 | 39.6 | 40.9 | 39.9 | 43.4 | 41.6 | 45.0 | 38.0 | 40.5 |
| 500 — 999 | 40.8 | 40.2 | 40.9 | 39.7 | 42.3 | 41.1 | * 0.0 | 35.0 | 40.6 |
| 1,000 and over | 39.7 | 40.0 | 40.3 | 40.7 | 39.4 | 39.5 | * 0.0 | * 0.0 | 40.0 |
| Total | 39.9 | 39.7 | 40.2 | 39.9 | 41.2 | 39.7 | 42.6 | 39.0 | 40.0 |

PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 21. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS:
PART-TIME NON-MANAGERIAL EMPLOYEES BY MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1992

| Occupation | Average weekly total earnings (\$) | | | Average weekly total hours paid for | | | Average hourly earnings (\$) | | |
|---|------------------------------------|----------|----------|-------------------------------------|---------|---------|------------------------------|---------|---------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| ADULT | | | | | | | | | |
| Professionals | 332.50 | 295.70 | 304.40 | 13.4 | 15.7 | 15.1 | 24.80 | 18.90 | 20.10 |
| Para-professionals | * 212.70 | 360.20 | 339.70 | 14.0 | 19.4 | 18.7 | 15.20 | 18.50 | 18.20 |
| Tradespersons | 278.60 | 232.60 | 253.30 | 21.0 | 19.5 | 20.2 | 13.30 | 11.90 | 12.60 |
| Clerks | 211.80 | 244.00 | 241.80 | 15.5 | 18.8 | 18.6 | 13.70 | 13.00 | 13.00 |
| Salespersons and personal service workers | 219.60 | 211.70 | 213.10 | 17.0 | 17.0 | 17.0 | 12.90 | 12.50 | 12.50 |
| Plant and machine operators, and drivers | * 214.50 | 206.30 | 212.00 | 16.8 | 19.1 | 17.5 | 12.80 | 10.80 | 12.10 |
| Labourers and related workers | 207.00 | 213.10 | 211.20 | 16.7 | 17.7 | 17.4 | 12.40 | 12.00 | 12.20 |
| All occupations | 235.40 | 244.90 | 242.90 | 16.5 | 17.8 | 17.5 | 14.20 | 13.80 | 13.90 |
| JUNIOR | | | | | | | | | |
| Professionals | * 68.10 | * 0.00 | * 68.10 | * 10.9 | * 0.0 | * 10.9 | * 6.20 | * 0.00 | * 6.20 |
| Para-professionals | * 44.50 | * 43.10 | * 43.40 | * 5.0 | 6.7 | 6.3 | * 8.90 | 6.50 | * 6.90 |
| Tradespersons | * 120.00 | * 230.70 | * 132.90 | * 13.9 | * 26.5 | * 15.4 | 8.60 | 8.70 | 8.60 |
| Clerks | * 125.60 | * 102.70 | 110.90 | * 13.6 | * 11.2 | * 12.2 | 9.20 | 9.00 | 9.10 |
| Salespersons and personal service workers | 94.70 | 97.30 | 96.60 | 11.1 | 11.4 | 11.3 | 8.50 | 8.50 | 8.50 |
| Plant and machine operators, and drivers | * 72.10 | * 137.60 | * 98.70 | * 10.0 | * 18.5 | * 13.5 | * 7.20 | 7.40 | 7.30 |
| Labourers and related workers | 89.50 | * 90.90 | 90.00 | 11.1 | * 11.3 | 11.2 | 8.00 | 8.00 | 8.00 |
| All occupations | 94.40 | 96.60 | 95.80 | 11.3 | 11.4 | 11.4 | 8.30 | 8.50 | 8.40 |
| TOTAL | | | | | | | | | |
| Professionals | 330.50 | 295.70 | 304.00 | 13.4 | 15.7 | 15.1 | 24.70 | 18.90 | 20.10 |
| Para-professionals | * 209.20 | 356.50 | 335.90 | 13.8 | 19.3 | 18.5 | 15.20 | 18.50 | 18.10 |
| Tradespersons | 262.60 | 232.60 | 246.80 | 20.3 | 19.6 | 19.9 | 12.90 | 11.90 | 12.40 |
| Clerks | 194.20 | 239.50 | 235.90 | 15.1 | 18.6 | 18.3 | 12.80 | 12.90 | 12.90 |
| Salespersons and personal service workers | 173.80 | 181.50 | 180.00 | 14.9 | 15.5 | 15.4 | 11.70 | 11.70 | 11.70 |
| Plant and machine operators, and drivers | * 210.20 | 203.10 | 208.10 | 16.6 | 19.0 | 17.4 | 12.70 | 10.70 | 12.00 |
| Labourers and related workers | 173.90 | 201.80 | 191.70 | 15.1 | 17.1 | 16.4 | 11.50 | 11.80 | 11.70 |
| All occupations | 203.00 | 227.30 | 221.40 | 15.3 | 17.0 | 16.6 | 13.20 | 13.30 | 13.30 |

TABLE 22. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AND AVERAGE HOURLY EARNINGS:
PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1992

| State or Territory | Average weekly total earnings (\$) | | | Average weekly total hours paid for | | | Average hourly earnings (\$) | | |
|------------------------------|------------------------------------|---------------|---------------|-------------------------------------|-------------|-------------|------------------------------|--------------|--------------|
| | Males | Females | Persons | Males | Females | Persons | Males | Females | Persons |
| ADULT | | | | | | | | | |
| New South Wales | 251.00 | 248.70 | 249.20 | 17.4 | 17.7 | 17.7 | 14.40 | 14.00 | 14.10 |
| Victoria | 224.60 | 248.10 | 242.90 | 15.2 | 17.5 | 17.0 | 14.80 | 14.10 | 14.30 |
| Queensland | 243.00 | 230.80 | 233.30 | 18.0 | 18.1 | 18.1 | 13.50 | 12.80 | 12.90 |
| South Australia | 217.70 | 252.80 | 246.50 | 15.2 | 18.1 | 17.6 | 14.30 | 14.00 | 14.00 |
| Western Australia | 210.10 | 227.30 | 224.00 | 15.6 | 17.4 | 17.0 | 13.50 | 13.10 | 13.20 |
| Tasmania | 203.60 | 257.80 | 245.90 | 14.8 | 17.9 | 17.2 | 13.70 | 14.40 | 14.30 |
| Northern Territory | 240.40 | 248.80 | 246.30 | 18.4 | 19.8 | 19.4 | 13.00 | 12.60 | 12.70 |
| Australian Capital Territory | 264.20 | 283.60 | 278.50 | 19.4 | 19.1 | 19.2 | 13.60 | 14.80 | 14.50 |
| Australia | 235.40 | 244.90 | 242.90 | 16.5 | 17.8 | 17.5 | 14.20 | 13.80 | 13.90 |
| JUNIOR | | | | | | | | | |
| New South Wales | 100.90 | 97.20 | 98.60 | 11.8 | 11.3 | 11.5 | 8.60 | 8.60 | 8.60 |
| Victoria | 88.80 | 98.90 | 95.60 | 9.4 | 11.1 | 10.5 | 9.40 | 9.00 | 9.10 |
| Queensland | 95.60 | 87.40 | 90.30 | 13.3 | 12.0 | 12.5 | 7.20 | 7.30 | 7.20 |
| South Australia | 82.30 | 93.80 | 89.20 | 9.6 | 10.9 | 10.3 | 8.60 | 8.60 | 8.60 |
| Western Australia | 89.10 | 96.90 | 93.80 | 12.3 | 11.9 | 12.0 | 7.30 | 8.20 | 7.80 |
| Tasmania | 97.20 | 127.90 | 116.90 | 10.3 | 15.5 | 13.6 | 9.40 | 8.30 | 8.60 |
| Northern Territory | * 111.70 | * 171.00 | * 149.80 | * 13.2 | 17.0 | 15.6 | 8.50 | 10.00 | 9.60 |
| Australian Capital Territory | * 105.90 | 102.30 | 103.90 | 11.6 | 10.9 | 11.2 | 9.10 | 9.40 | 9.30 |
| Australia | 94.40 | 96.60 | 95.80 | 11.3 | 11.4 | 11.4 | 8.30 | 8.50 | 8.40 |
| TOTAL | | | | | | | | | |
| New South Wales | 217.00 | 231.20 | 227.70 | 16.1 | 17.0 | 16.8 | 13.40 | 13.60 | 13.60 |
| Victoria | 196.90 | 229.20 | 221.50 | 14.0 | 16.7 | 16.1 | 14.10 | 13.70 | 13.80 |
| Queensland | 206.40 | 211.60 | 210.40 | 16.8 | 17.3 | 17.2 | 12.30 | 12.30 | 12.30 |
| South Australia | 180.40 | 235.50 | 223.90 | 13.7 | 17.3 | 16.5 | 13.20 | 13.60 | 13.50 |
| Western Australia | 178.90 | 213.10 | 205.50 | 14.7 | 16.8 | 16.3 | 12.20 | 12.70 | 12.60 |
| Tasmania | 192.50 | 250.50 | 237.20 | 14.3 | 17.7 | 17.0 | 13.40 | 14.10 | 14.00 |
| Northern Territory | 220.40 | 239.30 | 233.60 | 17.6 | 19.5 | 18.9 | 12.50 | 12.30 | 12.30 |
| Australian Capital Territory | 215.20 | 253.70 | 242.00 | 17.0 | 17.8 | 17.5 | 12.70 | 14.30 | 13.80 |
| Australia | 203.00 | 227.30 | 221.40 | 15.3 | 17.0 | 16.6 | 13.20 | 13.30 | 13.30 |

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1992. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1992, Preliminary* (6305.0) on 10 November 1992.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 9,500 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment, and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 75,000 employees was obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,028,200 male and 2,517,300 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should be regarded only as indicative measures of total employment in the categories indicated.

Industry classification

8. Industry is classified according to the Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification (1201.0). The following table shows details of the ASIC industries used in the publication (More detailed information may be available on request).

| ASIC code | | |
|-----------|--------------|--|
| Division | Sub-division | Title |
| B | | Mining |
| C | | Manufacturing |
| | 21 | Food, beverages and tobacco |
| | 23,24 | Textiles; Clothing and footwear |
| | 26 | Paper, paper products, printing and publishing |
| | 27 | Chemical, petroleum and coal products |
| | 29 | Basic metal products |
| | 31,33 | Fabricated metal products; other machinery and equipment |
| | 32 | Transport equipment |
| | 25,28,34 | Other manufacturing(a) |
| D | | Electricity, gas and water |
| E | | Construction |
| F | | Wholesale and retail trade |
| | 47 | Wholesale trade |
| | 48 | Retail trade |
| G | | Transport and storage |
| H | | Communication |
| I | | Finance, property and business services |
| J | | Public administration and defence(b) |
| K | | Community services |
| L | | Recreation, personal and other services(c) |

(a) Comprises wood, wood products and furniture (subdivision 25); glass, clay and other non-metallic mineral products (subdivision 28); leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A, (Agriculture, forestry, fishing and hunting) is excluded from the survey.

Occupation

9. Occupation is classified according to the Australian Standard Classification of Occupations (ASCO), based on the title and description of the job.

10. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined and reported by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

11. Details of ASCO can be found in *ASCO: Statistical Classification — First Edition* (1222.0), and an *Information Paper: ASCO — Australian Standard Classification of Occupations, April 1991* (1221.0).

Comparability of results

12. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981.

13. Care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0), as a different sample design and survey methodology are used. The *Average Weekly Earnings* survey collects information relating to total employment of organisations selected in the survey, whereas results from the *Employee Earnings and Hours* survey are obtained in relation to a sample of employees within the organisations selected. In addition, the size of the sample for the *Employee Earnings and Hours* survey is much larger than that for the *Average Weekly Earnings* survey.

14. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

15. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

Enterprise bargaining payments

16. In the May 1992 *Employee Earnings and Hours* publications (6306.0 and 6305.0) overaward pay includes small amounts of enterprise bargaining pay. Estimates of overaward pay excluding enterprise bargaining can be obtained as a special data service if required.

Reliability of estimates

17. For information on the reliability of estimates see the Technical Note (Appendix A).

Related publications

18. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1992, Preliminary (6305.0)

Average Weekly Earnings, Australia, Preliminary (6301.0) — issued quarterly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Average Weekly Earnings, Australia 1941-1990 (6350.0)

Average Earnings and Hours of Employees, Australia (6304.0) — Final issue: November 1991

Weekly Earnings of Employees (Distribution), Australia (6310.0) — issued annually

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Award Coverage, Australia, May 1990 (6315.0)

Employed Wage and Salary Earners, Australia (6248.0) — issued quarterly

Major Labour Costs, Australia (6348.0) — issued annually

The Labour Force, Australia (6203.0) — issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

19. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The *Catalogue and Publications Advice* are available from any ABS office.

Unpublished statistics

20. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Denise Burton on Canberra (06) 252 5325 or to Information Services in the nearest ABS office. Details of additional data available from this Survey are shown on page 69.

Symbols and other usages

- * subject to high relative standard error.
See the Technical Note
(Appendix A).

21. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

22. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

APPENDIX A

TECHNICAL NOTE

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called *sampling error*, should not be confused with inaccuracy that may occur because of imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as *non-sampling error* and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

2. An asterisk appears against estimates in this publication where the sampling variability is considered too high for most practical uses. Generally, this indicates a relative standard error equal to or greater than 25 per cent of the estimate for Distribution tables and 10 per cent for Occupation tables.

Reliability of estimates

3. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

4. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

5. As it is not practicable to include the standard errors of all estimates in this publication, Tables A, B, C and D have been produced to give an indication of the magnitude of relative standard errors.

Distribution (Tables 1-2, 7-10)

6. These distribution tables are based on estimates of numbers of persons in various ranges of earnings and hours. Table A on page 63 provides an indication of the magnitude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$380.00 to \$400.00 for Victorian males is 3.5 per cent of the total number of Victorian male employees. This represents approximately 28,650 males. The relative standard error of this estimate is 9.6 per cent (or approximately 2,750 males). There are about two chances in three that a com-

plete collection would have given a figure within the range 25,900 to 31,400 and about nineteen chances in twenty that the figure would have been within the range 23,150 to 34,150.

Average earnings and hours (Tables 3, 5-6, 12-13, 16, 18-20, 22)

7. Table B indicates the relative standard error of estimates of average weekly total earnings and hours and their components. An example of the use of Table B is as follows. Table 3 shows average weekly overtime earnings for full-time adult non-managerial male employees as \$53.50. Table B shows the approximate relative standard error for this estimate to be 2.6 per cent (i.e. about \$1.39). There are about two chances in three that a complete collection would give a figure within the range \$52.11 to \$54.89 and about nineteen chances in twenty that the figure would be within the range of \$50.72 to \$56.28.

8. Tables C and D indicate the relative standard error of estimates of average weekly total earnings for various categories of employees by State and Industry. The use of relative standard error from these tables can be applied in the same way as in the example for Table B above.

Occupation (Tables 4, 11, 14-15, 17, 21)

9. Occupation or occupation groups for which the relative standard error is equal to or greater than 10 per cent are highlighted with an asterisk.

10. The following notes give indications of relative standard errors which are not covered directly by the tables.

Private/public sector. Relative standard errors relating to estimates of the private or public sector only are generally slightly higher than those for the private and public sectors combined.

Full-time adult employees. Relative standard errors are approximately the same as for full-time adult non-managerial employees (Table B).

Full-time adult managerial employees. Relative standard errors are slightly higher than those for full-time adult non-managerial employees (Table B).

Part-time adult non-managerial employees. Relative standard errors are generally 4 percentage points higher for males and 2 percentage points higher for females than those for full-time adult non-managerial employees (Tables B, C and D).

Average weekly hours paid for. Relative standard errors of average weekly ordinary time hours paid for and average weekly total hours paid for are generally much lower than the corresponding figures shown in the table for average weekly ordinary time earnings and average weekly total earnings.

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS OF FULL-TIME
NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1992
(per cent)

| | Average weekly total earnings | | | | | | Average weekly total hours paid for | | |
|----------------|---|-------------------------------------|--------------------------|---------------------------|----------|-------|-------------------------------------|----------|-------|
| | Average weekly ordinary time earnings | | | | | | Ordinary time | Overtime | Total |
| | Award or agreed base rate of pay | Payment by measured result | Over- award pay(a) | Total ordinary time | Overtime | Total | | | |
| <i>Adult—</i> | | | | | | | | | |
| Males | 0.4 | 8.8 | 4.1 | 0.4 | 2.6 | 0.5 | 0.1 | 2.8 | 0.2 |
| Females | 0.4 | 27.3 | 6.2 | 0.4 | 3.9 | 0.4 | 0.1 | 4.1 | 0.1 |
| Persons | 0.3 | 9.6 | 3.7 | 0.3 | 2.5 | 0.4 | 0.1 | 2.6 | 0.1 |
| <i>Junior—</i> | | | | | | | | | |
| Males | 1.1 | 36.3 | 14.6 | 1.1 | 10.2 | 1.2 | 0.3 | 10.3 | 0.5 |
| Females | 1.2 | 53.0 | 17.8 | 1.2 | 15.2 | 1.2 | 0.3 | 14.9 | 0.4 |
| Persons | 0.8 | 31.4 | 11.8 | 0.8 | 9.3 | 0.9 | 0.2 | 9.4 | 0.3 |
| <i>Total—</i> | | | | | | | | | |
| Males | 0.4 | 8.7 | 4.1 | 0.4 | 2.6 | 0.5 | 0.1 | 2.7 | 0.2 |
| Females | 0.4 | 27.0 | 6.1 | 0.4 | 3.8 | 0.4 | 0.1 | 4.0 | 0.1 |
| Persons | 0.3 | 9.6 | 3.7 | 0.3 | 2.5 | 0.4 | 0.1 | 2.5 | 0.1 |

(a) Includes pay above award, negotiated through enterprise bargaining.

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS,
STATES AND TERRITORIES, CATEGORY OF EMPLOYEE, MAY 1992
(per cent)

| State or Territory | Full-time employees | | | | | | | Part-time employees | All employees |
|------------------------------|---------------------|----------------|--------|-------|-------|--------|-------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| MALES | | | | | | | | | |
| New South Wales | 1.5 | 0.8 | 2.1 | 0.8 | 0.6 | 2.1 | 0.7 | 4.9 | 0.8 |
| Victoria | 3.1 | 0.9 | 2.3 | 0.9 | 1.1 | 2.3 | 1.1 | 4.3 | 1.2 |
| Queensland | 2.7 | 1.0 | 3.3 | 1.1 | 1.2 | 3.3 | 1.2 | 3.6 | 1.1 |
| South Australia | 3.2 | 1.4 | 4.3 | 1.3 | 1.1 | 4.3 | 1.2 | 9.6 | 1.2 |
| Western Australia | 3.2 | 1.7 | 3.7 | 1.6 | 1.5 | 3.7 | 1.5 | 8.3 | 1.9 |
| Tasmania | 6.6 | 1.3 | 3.4 | 1.5 | 1.7 | 3.4 | 1.8 | 9.5 | 2.2 |
| Northern Territory | 5.4 | 3.5 | 4.9 | 3.6 | 3.3 | 4.9 | 3.4 | 14.6 | 3.4 |
| Australian Capital Territory | 2.8 | 1.9 | 9.1 | 2.1 | 1.8 | 9.1 | 1.8 | 7.1 | 2.7 |
| Australia | 1.2 | 0.5 | 1.2 | 0.5 | 0.5 | 1.2 | 0.5 | 2.4 | 0.5 |
| FEMALES | | | | | | | | | |
| New South Wales | 3.0 | 0.6 | 2.2 | 0.6 | 0.7 | 2.2 | 0.7 | 1.5 | 0.9 |
| Victoria | 4.2 | 1.0 | 2.3 | 0.9 | 1.1 | 2.3 | 1.1 | 1.6 | 1.2 |
| Queensland | 5.2 | 1.0 | 3.0 | 1.1 | 1.1 | 3.0 | 1.2 | 4.4 | 1.8 |
| South Australia | 5.0 | 2.1 | 4.0 | 2.1 | 1.8 | 4.0 | 1.8 | 4.3 | 2.7 |
| Western Australia | 6.6 | 0.8 | 2.7 | 1.1 | 1.5 | 2.7 | 1.5 | 3.7 | 1.7 |
| Tasmania | 12.3 | 1.9 | 2.6 | 2.3 | 2.4 | 2.6 | 2.7 | 5.6 | 2.2 |
| Northern Territory | 6.3 | 3.0 | 6.5 | 3.0 | 3.7 | 6.5 | 3.7 | 6.4 | 3.9 |
| Australian Capital Territory | 3.6 | 1.3 | 6.7 | 1.5 | 1.5 | 6.7 | 1.7 | 7.0 | 1.8 |
| Australia | 1.9 | 0.4 | 1.2 | 0.4 | 0.5 | 1.2 | 0.5 | 1.1 | 0.6 |
| PERSONS | | | | | | | | | |
| New South Wales | 1.5 | 0.6 | 1.7 | 0.6 | 0.6 | 1.7 | 0.6 | 1.9 | 0.7 |
| Victoria | 2.7 | 0.8 | 1.8 | 0.8 | 0.9 | 1.8 | 0.9 | 1.7 | 1.1 |
| Queensland | 2.5 | 0.7 | 2.1 | 0.8 | 0.8 | 2.1 | 0.9 | 3.8 | 1.2 |
| South Australia | 2.8 | 1.2 | 3.4 | 1.2 | 0.9 | 3.4 | 0.9 | 4.6 | 1.7 |
| Western Australia | 3.3 | 1.2 | 2.5 | 1.2 | 1.3 | 2.5 | 1.3 | 4.2 | 1.6 |
| Tasmania | 7.1 | 1.3 | 2.1 | 1.5 | 1.5 | 2.1 | 1.6 | 5.0 | 1.6 |
| Northern Territory | 4.7 | 2.9 | 3.7 | 2.9 | 2.9 | 3.7 | 3.0 | 3.9 | 3.1 |
| Australian Capital Territory | 2.1 | 1.4 | 4.7 | 1.5 | 1.2 | 4.7 | 1.2 | 5.4 | 1.3 |
| Australia | 1.1 | 0.4 | 0.9 | 0.4 | 0.4 | 0.9 | 0.4 | 1.2 | 0.5 |

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS,
INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992
(per cent)

| Industry/Sector | Full-time employees | | | | | | | Part-time employees | All employees |
|--|---------------------|----------------|--------|-------|-------|--------|-------|---------------------|---------------|
| | Managerial | Non-managerial | | | Total | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | |
| MALES | | | | | | | | | |
| Mining | 4.6 | 2.0 | 10.4 | 2.0 | 2.0 | 10.4 | 2.1 | 26.8 | 2.3 |
| Manufacturing | 1.7 | 0.8 | 2.3 | 0.8 | 0.8 | 2.3 | 0.8 | 5.4 | 0.8 |
| Food, beverages and tobacco | 2.0 | 1.5 | 6.5 | 1.4 | 1.5 | 6.5 | 1.4 | 8.8 | 1.7 |
| Textiles; Clothing and footwear | 14.5 | 6.1 | 2.5 | 5.6 | 6.4 | 2.5 | 6.0 | 16.6 | 5.9 |
| Paper, paper products, printing and publishing | 5.6 | 2.6 | 6.0 | 2.8 | 2.7 | 6.0 | 2.8 | 11.6 | 2.9 |
| Chemical, petroleum and coal products | 5.3 | 2.8 | 3.4 | 3.0 | 2.0 | 3.4 | 2.3 | 7.9 | 2.1 |
| Metal products, machinery and equipment | 2.5 | 1.2 | 3.0 | 1.1 | 1.2 | 3.0 | 1.2 | 11.2 | 1.2 |
| Basic metal products | 2.8 | 2.8 | 6.7 | 2.7 | 2.4 | 6.7 | 2.4 | 6.9 | 2.4 |
| Fabricated metal products; other machinery and equipment | 3.6 | 1.8 | 2.9 | 1.8 | 2.0 | 2.9 | 2.0 | 15.8 | 2.0 |
| Transport equipment | 1.5 | 1.1 | 7.0 | 1.0 | 1.1 | 7.0 | 1.1 | 14.7 | 1.1 |
| Other manufacturing | 4.6 | 1.8 | 6.2 | 1.8 | 1.9 | 6.2 | 1.9 | 13.9 | 2.0 |
| Electricity, gas and water | 2.1 | 1.0 | 3.4 | 1.0 | 1.0 | 3.4 | 1.0 | 13.7 | 1.0 |
| Construction | 2.9 | 1.6 | 3.9 | 1.8 | 1.5 | 3.9 | 1.5 | 13.0 | 1.6 |
| Wholesale and retail trade | 1.7 | 1.7 | 2.0 | 1.6 | 1.3 | 2.0 | 1.3 | 5.0 | 1.4 |
| Wholesale trade | 2.3 | 2.6 | 5.9 | 2.7 | 2.1 | 5.9 | 2.1 | 10.2 | 2.4 |
| Retail trade | 2.4 | 1.8 | 1.9 | 1.4 | 1.5 | 1.9 | 1.4 | 5.8 | 2.1 |
| Transport and storage | 5.4 | 1.0 | 6.4 | 1.0 | 1.1 | 6.4 | 1.1 | 13.0 | 1.4 |
| Communication | 2.2 | 0.9 | 11.4 | 0.8 | 1.0 | 11.4 | 1.0 | 19.4 | 0.9 |
| Finance, property and business services | 3.5 | 1.9 | 3.1 | 1.8 | 1.9 | 3.1 | 1.8 | 6.3 | 2.2 |
| Public administration and defence | 1.4 | 1.3 | 3.6 | 1.3 | 1.2 | 3.6 | 1.3 | 5.9 | 1.3 |
| Community services | 2.2 | 0.5 | 7.0 | 0.5 | 0.7 | 7.0 | 0.7 | 2.9 | 0.8 |
| Recreation, personal and other services | 6.2 | 2.8 | 5.6 | 3.1 | 3.5 | 5.6 | 3.7 | 7.4 | 4.5 |
| Total all industries | 1.2 | 0.5 | 1.2 | 0.5 | 0.5 | 1.2 | 0.5 | 2.4 | 0.5 |
| Private sector | 1.5 | 0.7 | 1.3 | 0.7 | 0.7 | 1.3 | 0.7 | 2.9 | 0.7 |
| Public sector | 0.8 | 0.3 | 2.7 | 0.3 | 0.3 | 2.7 | 0.3 | 3.1 | 0.4 |
| FEMALES | | | | | | | | | |
| Mining | 26.5 | 3.1 | 6.9 | 2.9 | 3.2 | 6.9 | 3.1 | 10.4 | 3.9 |
| Manufacturing | 3.2 | 1.2 | 3.1 | 1.1 | 1.3 | 3.1 | 1.2 | 3.8 | 0.9 |
| Food, beverages and tobacco | 6.3 | 1.1 | 6.6 | 1.2 | 1.1 | 6.6 | 1.2 | 7.3 | 1.6 |
| Textiles; Clothing and footwear | 9.0 | 1.5 | 7.4 | 1.3 | 1.8 | 7.4 | 1.6 | 6.7 | 1.6 |
| Paper, paper products, printing and publishing | 2.7 | 1.6 | 4.1 | 2.2 | 1.7 | 4.1 | 2.3 | 6.8 | 1.9 |
| Chemical, petroleum and coal products | 9.5 | 4.4 | 9.6 | 4.7 | 5.4 | 9.6 | 5.7 | 8.4 | 4.7 |
| Metal products, machinery and equipment | 5.5 | 1.3 | 3.8 | 1.3 | 1.4 | 3.8 | 1.4 | 7.3 | 1.3 |
| Basic metal products | 15.2 | 6.7 | 7.9 | 6.2 | 6.6 | 7.9 | 6.2 | 7.1 | 5.6 |
| Fabricated metal products; other machinery and equipment | 6.0 | 1.6 | 4.5 | 1.7 | 1.8 | 4.5 | 1.9 | 9.6 | 1.7 |
| Transport equipment | 6.1 | 1.4 | 2.8 | 1.4 | 1.4 | 2.8 | 1.4 | 9.6 | 1.9 |
| Other manufacturing | 7.7 | 2.0 | 11.3 | 2.1 | 2.4 | 11.3 | 2.3 | 12.9 | 2.4 |
| Electricity, gas and water | 14.2 | 1.7 | 2.8 | 1.6 | 2.0 | 2.8 | 2.0 | 9.7 | 2.6 |
| Construction | 7.0 | 2.3 | 4.6 | 2.3 | 1.9 | 4.6 | 1.7 | 5.1 | 3.1 |
| Wholesale and retail trade | 3.9 | 1.0 | 2.2 | 1.0 | 1.3 | 2.2 | 1.3 | 1.9 | 1.7 |
| Wholesale trade | 5.9 | 1.9 | 4.5 | 2.1 | 2.7 | 4.5 | 2.7 | 4.1 | 2.7 |
| Retail trade | 4.8 | 1.1 | 2.5 | 1.2 | 1.4 | 2.5 | 1.3 | 2.1 | 2.2 |
| Transport and storage | 8.4 | 1.7 | 3.5 | 1.6 | 2.0 | 3.5 | 1.9 | 9.5 | 2.8 |
| Communication | 2.7 | 1.3 | * 0.0 | 1.4 | 2.1 | * 0.0 | 2.1 | 8.9 | 2.9 |
| Finance, property and business services | 5.9 | 0.9 | 2.2 | 1.0 | 1.3 | 2.2 | 1.4 | 3.3 | 1.3 |
| Public administration and defence | 2.9 | 0.9 | 3.1 | 1.0 | 0.8 | 3.1 | 0.8 | 3.5 | 1.7 |
| Community services | 2.2 | 0.6 | 2.9 | 0.6 | 0.6 | 2.9 | 0.7 | 1.0 | 0.7 |
| Recreation, personal and other services | 7.1 | 1.9 | 4.4 | 2.0 | 2.0 | 4.4 | 2.2 | 5.0 | 3.7 |
| Total all industries | 1.9 | 0.4 | 1.2 | 0.4 | 0.5 | 1.2 | 0.5 | 1.1 | 0.6 |
| Private sector | 2.4 | 0.6 | 1.4 | 0.6 | 0.7 | 1.4 | 0.7 | 1.4 | 0.9 |
| Public sector | 2.0 | 0.3 | 2.0 | 0.3 | 0.4 | 2.0 | 0.3 | 1.1 | 0.6 |

TABLE D. APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS,
INDUSTRY, SECTOR AND CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1992
(per cent)—continued

| Industry/Sector | Full-time employees | | | | | | | Part-time employees | All employees | |
|--|---------------------|----------------|--------|-------|-------|--------|-------|------------------------|------------------|--|
| | Managerial | Non-managerial | | | Total | | | | | |
| | Adult | Adult | Junior | Total | Adult | Junior | Total | | | |
| PERSONS | | | | | | | | | | |
| Mining | 5.6 | 1.9 | 9.2 | 2.0 | 2.0 | 9.2 | 2.0 | 17.2 | 2.2 | |
| Manufacturing | 1.6 | 0.8 | 2.0 | 0.8 | 0.8 | 2.0 | 0.8 | 2.8 | 0.8 | |
| Food, beverages and tobacco | 1.8 | 1.2 | 4.7 | 1.3 | 1.2 | 4.7 | 1.2 | 4.5 | 1.6 | |
| Textiles; Clothing and footwear | 12.1 | 4.6 | 4.8 | 4.4 | 5.3 | 4.8 | 5.1 | 5.1 | 5.3 | |
| Paper, paper products, printing and publishing | 4.2 | 1.8 | 3.8 | 1.9 | 1.8 | 3.8 | 1.8 | 7.4 | 1.9 | |
| Chemical, petroleum and coal products | 4.8 | 3.3 | 5.0 | 3.5 | 2.4 | 5.0 | 2.6 | 6.3 | 2.3 | |
| Metal products, machinery and equipment | 2.5 | 1.1 | 2.8 | 1.1 | 1.2 | 2.8 | 1.2 | 5.9 | 1.2 | |
| Basic metal products | 2.6 | 2.9 | 6.4 | 2.9 | 2.5 | 6.4 | 2.5 | 5.6 | 2.6 | |
| Fabricated metal products; other machinery and equipment | 3.5 | 1.7 | 2.7 | 1.6 | 1.9 | 2.7 | 1.9 | 8.1 | 1.9 | |
| Transport equipment | 1.7 | 1.2 | 6.8 | 1.1 | 1.3 | 6.8 | 1.2 | 5.4 | 1.2 | |
| Other manufacturing | 4.5 | 1.6 | 5.7 | 1.6 | 1.7 | 5.7 | 1.7 | 8.5 | 2.0 | |
| Electricity, gas and water | 2.0 | 1.0 | 2.6 | 1.0 | 1.0 | 2.6 | 1.0 | 8.3 | 1.1 | |
| Construction | 2.9 | 1.5 | 3.3 | 1.6 | 1.4 | 3.3 | 1.4 | 6.5 | 1.5 | |
| Wholesale and retail trade | 1.8 | 1.2 | 1.6 | 1.2 | 1.1 | 1.6 | 1.1 | 2.1 | 1.4 | |
| Wholesale trade | 2.3 | 2.3 | 4.8 | 2.5 | 2.1 | 4.8 | 2.2 | 5.4 | 2.4 | |
| Retail trade | 2.5 | 1.0 | 1.5 | 0.9 | 1.1 | 1.5 | 1.0 | 2.3 | 2.1 | |
| Transport and storage | 5.1 | 1.1 | 4.9 | 1.1 | 1.2 | 4.9 | 1.2 | 8.7 | 1.3 | |
| Communication | 2.0 | 0.6 | 6.9 | 0.6 | 0.6 | 6.9 | 0.6 | 6.4 | 0.8 | |
| Finance, property and business services | 3.0 | 1.1 | 2.0 | 1.1 | 1.3 | 2.0 | 1.4 | 3.8 | 1.5 | |
| Public administration and defence | 1.1 | 1.0 | 2.2 | 1.0 | 0.9 | 2.2 | 1.0 | 3.2 | 1.3 | |
| Community services | 1.7 | 0.5 | 2.4 | 0.5 | 0.6 | 2.4 | 0.6 | 1.0 | 0.6 | |
| Recreation, personal and other services | 5.8 | 2.2 | 3.5 | 2.1 | 2.6 | 3.5 | 2.6 | 4.7 | 4.2 | |
| Total all industries | 1.1 | 0.4 | 0.9 | 0.4 | 0.4 | 0.9 | 0.4 | 1.2 | 0.5 | |
| Private sector | 1.4 | 0.5 | 1.0 | 0.5 | 0.6 | 1.0 | 0.6 | 1.5 | 0.7 | |
| Public sector | 0.7 | 0.2 | 1.4 | 0.2 | 0.2 | 1.4 | 0.2 | 1.1 | 0.4 | |

APPENDIX B

GLOSSARY

Adult employees are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation.

Award pay or agreed base rate of pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Enterprise bargaining pay refers to weekly payments (additional to prescribed award rates) resulting from enterprise bargaining awards and agreements.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian Standard Industrial Classification (see Explanatory Notes paragraph 8).

Junior employees are those employees who are not adults as defined.

Managerial employees are adult managerial, executive and professional staff, generally defined as those employees who do not receive payment for overtime, and/or who are in charge of a significant number of employees in a separate establishment (s).

Mean (or average) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 9 to 11).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work. It includes stand-by or

reporting time which are part of standard hours of work, and that part of annual leave, paid sick leave and long service leave taken during the reference period.

Overaward pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It includes pay (additional to prescribed award rates) resulting from enterprise bargaining awards and agreements. It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work.

Part-time employees are those who are not full-time employees as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours series. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 15 May 1992.

Sector. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State Parliaments. All remaining employees are classified as private sector.

Size of firm. The size classification reflects total number of employees of an enterprise in a particular State/Territory and not necessarily the size of an enterprise Australia wide.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit-sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

APPENDIX C

ADDITIONAL DATA AVAILABLE ON REQUEST

A large range of unpublished data is available from the Survey of Employee Earnings and Hours on request. This data can be produced for clients as customised reports. The populations and variables are listed below.

A. HOW TO PLACE AN ORDER

Firstly, determine the population (from C below) and the variables (from D) that you require estimates for. A covering letter indicating these requirements and the uses of the data requested should be returned to:

Assistant Director
Labour Income and Disputes Sub-section
Australian Bureau of Statistics
P.O. Box 10
Belconnen ACT 2616

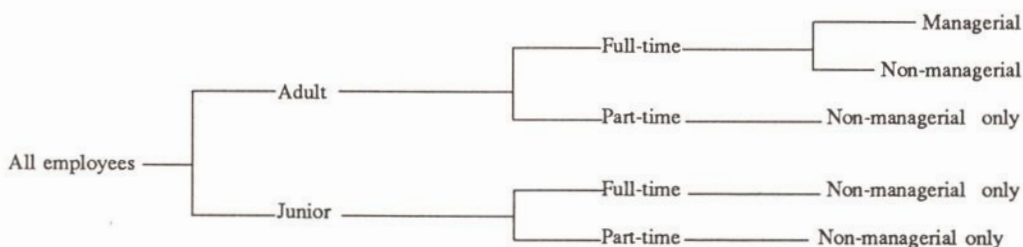
B. CONTACT OFFICER

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, and the charges involved, please phone Denise Burton on Canberra (06) 252 5325.

Requests can be sent by facsimile to (06) 251 5486.

C. POPULATIONS

The variables listed below are available in respect of each of the following populations:



D. VARIABLES

The following variables are available from this survey (subject to the reliability of the estimates).

Distribution of employees by levels of:

Weekly total earnings
Weekly ordinary time earnings
Weekly overtime earnings

Weekly total hours paid for
Weekly ordinary time hours paid for
Weekly overtime hours paid for

Composition of earnings

Average weekly total earnings
Average weekly ordinary time earnings
Award or agreed base rate of pay (includes allowances)
Overaward pay (incl. enterprise bargaining payments)
Payment by measured result
Overtime

Average hourly earnings

Note: Earnings and hours ranges can be specified to suit individual requirements.

Composition of hours paid for

Average weekly total hours paid for
 Average weekly ordinary time hours paid for
 Average weekly overtime hours paid for

State/Territory

New South Wales
 Victoria
 Queensland
 South Australia
 Western Australia
 Tasmania
 Northern Territory
 Australian Capital Territory
 Australia

Sector

Private sector
 Public sector
 Total all sectors

Sex

Males
 Females
 Persons

Occupation

ASCO major group
 (as shown in Table 4)
 ASCO minor group
 (2 digit codes)
 ASCO unit group
 (4 digit codes)

Industry

Mining
 Manufacturing
 Food, beverages and tobacco
 Textiles; Clothing and footwear
 Paper, paper products, printing and publishing
 Chemicals, petroleum and coal products
 Metal products, machinery and equipment-
 Basic metal products
 Fabricated metal products; other machinery
 and equipment
 Transport equipment
 Other manufacturing
 Electricity, gas and water
 Construction
 Wholesale and retail trade
 Wholesale trade
 Retail trade
 Transport and storage
 Communication
 Finance, property and business services
 Public administration and defence
 Community services
 Recreation, personal and other services
 Total all industries

Note: Information at a finer level of industry may also be available.

Size of firm (number of employees)

Under 20
 20 - 49
 50 - 99
 100 - 499
 500 - 999
 1,000 and over



For more information ...

The ABS publishes a wide range of statistics and other information on Australia's economic and social conditions. Details of what is available in various publications and other products can be found in the *ABS Catalogue of Publications and Products* available at all ABS Offices (see below for contact details).

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A wide range of ABS data are available on electronic media. Selections of most frequently requested statistics are available, updated daily, on DISCOVERY (Key *656#). The ABS PC TELESTATS service delivers major economic indicator publications ready to download into personal computers on the day of release. The PC AUSSTATS service enables on-line access to a data base of thousands of up-to-date time series. Selected datasets are also available on diskette or CD-ROM. For more details on electronic data services available, contact Information Services in any of the ABS Offices (see Information Inquiries below for contact details).

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ABS Catalogue No.6306.0 **DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS, AUSTRALIA May 1992**



2063060005925

ISSN 1031-024X

Recommended retail price: \$20.50